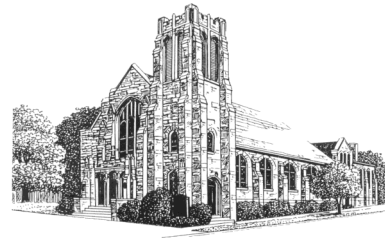


ZION LUTHERAN CHURCH



July 2022

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Message from Pastor Tedd

Dear Luther Chapel and Zion members,

I begin today with the thought of how much has changed. Many of you know that I have a great nephew staying with me over part of the summer. I have joked with some that I'm not sure I am ready for this—having someone living with me is a huge change for me, as now I have to think about what that person will eat or likes to drink (I don't keep soda or juices in my house typically) or even snack on. I don't typically have to consider noise or sound levels in my house. I am not used to having someone live with me for more than a short amount of time, like a weekend with friends. Living with someone means a consideration of schedules—my work schedule, his camp schedule. When do we each shower? What if we don't like the same type of movies—who gets the tv and who gets the laptop? Does my internet bandwidth hold for two people? Will he eat this cereal...what about this kind of Pop Tarts?

Zion and Luther Chapel are in this same type of relationship. We are discovering who we are together. While our relationship is still in the early stages, we are courting or dating each other to see if we really like each other! While there has been adjustments and changes—currently, our ministry together is still Three (3) sites, Two (2) pastors are down to a single person, and our One (1) mission—to serve God's people in this place remain. So Trinity 3-2-1 is at 3-1-1, and we are doing okay. We know that leadership in both congregations have a good understanding of the work being done. Zion's leadership is working on preservation of the building—doing care of the facilities including the kitchen, windows, and roof. Luther Chapel is reviewing their stewardship of financial resources. But deep down, who are the two congregations? Lutheran Campus Ministry is a different type of itinerant congregation with students having generally a four-year cycle. Luther Chapel just celebrated 175 years and Zion is almost at 210 years now—but aside from the longstanding ministry in their respective areas—who are the people? The upcoming summer gatherings give an opportunity for meeting and greeting and getting to know one another. I encourage you to take a chance and make a new friend. Greet one another in peace.

Recently, we heard the story of the man possessed by demons. When asked his name, all he could answer was Legion. But once healed, the man—the child of God—wanted to follow Jesus. From the gospel, we read: “38The man from whom the demons had gone begged that he might be with him; but Jesus sent him away, saying, 39“Return to your home, and declare how much God has done for you.” So he went away, proclaiming throughout the city how much Jesus had done for him” (Luke 8:38-39). Isn't that the type of life all of us followers of Jesus should model? To go throughout our cities and towns and everywhere we go sharing what Jesus has done. I hope that as we spend time in each congregation's building and on the green space at each location, we can share what Jesus has done for us!



Petition to Request a Special Congregational Meeting

The Property Committee at Zion Lutheran Church is petitioning Zion Council to call for a special congregational meeting to discuss funding three property improvement projects (listed below).

Zion council has agreed to call the meeting. It is scheduled for **SUNDAY, JULY 10, 2022 following the service (Approximately 10:45 AM).**

The meeting will be announced on the two weekends PRIOR to the meeting date at BOTH services as required by our constitution. In addition, this written notice is being mailed to you 10 days prior to the meeting as required by our constitution. You are encouraged to plan on attending this meeting as the projects outlined below require a large amount of funds and Zion's council wishes to receive as much input from the congregation as possible on the proposals.

No other business will be open for discussion on the floor during the congregational meeting as per section C10.02 of our constitution.

The property committee plans to use the Legacy Gift of \$502,000 received from the estate of Mardelle Fish to cover the required costs of the project after the proper amount of dollars are placed in Zion's Endowment fund as specified in C13.07.A05:

f. Gifts such as bequests, life insurance proceeds and remainders from life income agreements that are otherwise undesignated shall be distributed to the Mission Endowment Fund at a minimum amount of 10% of the value. The remaining 90% will be placed in the Capital Improvement Fund unless the council, by a 2/3 majority vote, allocates the funds otherwise.

The total estimated cost for the three projects will be \$483,516.00.

The committee recommends that 10% (\$50,200.00) of the Mardelle Fish estate gift be transferred to the endowment fund leaving a balance of \$451,800.00.

To cover the shortfall, the committee recommends that the money raised with last year's budget challenge (\$25,895.00) currently housed in our 02 account number 017-20-00-11 (Special Focus Envelope) and money (\$5,821.00) currently in our 02 account number 017-21-00-05 (Bequests-Undesignated) be used to cover the remaining balance for the three projects.

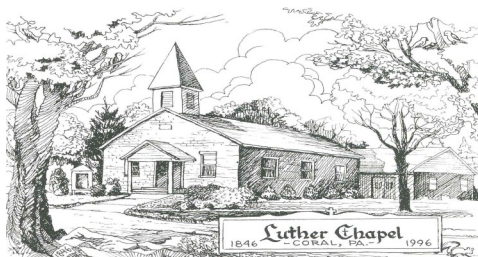
The Capital improvement projects under consideration are:

Project number one is looking at a much needed upgrade of Zion's kitchen. While functional, the kitchen has some safety issues as its floor, ceiling and electrical systems are in serious need of upgrading. Price tag for this work is \$58,918.09.

Project number two concerns replacing the slate on the nave roof. After a recent inspection, we were informed that we have about two years left on the current roof's life. The roof was last installed in 1972 and has had a 50 year run. Again a safety issue is involved as the slate has become worn and brittle and has begun to fall off of the roof's steep pitch. There are signs of damage to the roof's wooden underside that will need repair and there is also some indication that the roof and its valleys may still be causing the ongoing water leaks we have had in the

front entrance to the nave. Replacing the slate with a more modern composite material will save dollars and give the roof another 50 years of life. Price tag for this work is \$270,425.00.

Project number three addresses fifty-eight of the buildings aging windows. While looking at restoration costs of all of the church's stained glass windows, the committee discovered that there may be some cost savings to replacing the stained glass windows that are located in the office area and stair wells with frosted glass that would save a great deal of money. A project to replace all the buildings windows, except those in the nave area, with energy efficient frosted glass and composite framing materials will provide maintenance free weather protection and reduce utility costs. Price tag for this work is \$154,091.00.



News from Luther Chapel - Part of the 3-2-1 Ministry—May

We are busy at Luther Chapel

Congratulations to our graduates.. This year we have Cody Housholder graduating from Homer Center, Zoe Renz from Indiana High School, Ann Beatty from IUP and Allyson Smathers with a Doctorate in Pharmacy from Duquesne University.

In other news our Tea Party was a fun event with lots of yummy food and great guests. Thank you to Doll Collectors Club for their demonstration.

July 23, 2022 our church is planning a picnic and cook out. It will be held on Saturday from 12:00 until 4:00. Please come if you are able. The meat, buns and drinks will be provided. Guests may bring a covered dish to share.

Darlene Beatty is pulling together a youth day event with games and fellowship. We will have more information on that at a later time.

The WELCA ladies have all the blankets and kits ready to transport to Maryland. That will happen in the next few weeks. The baby kits will be delivered this week to CYS in Indiana. We meet every Wednesday from 2:00 until 4:00 for a blanket workday and the first Saturday of the month for our bible study from the Gather magazine. Everyone is welcome to come and bring your bible.

Sarah Shaffer is a trained Eucharistic Minister. Anyone needing a visit and Home Communion may call her at 724-541-4868.

Please remember friends and family on our prayer list: Betty, Gary, Linda, the Beatty family, Joe, Tyler, Sam, Sue, Tracy, Ben, Ava, Karen, Noah, Bob, Sharon, Ann, Tedd, Randy, Janet, John, Bob, Mike, Judy, Marilyn, Jim, Gail, Jan, Ralph, Joshua, Judah, Robert, Julie, Michael, Pat, Trish, Lois, Jay, Blair, Mary, Christine, Donna, Logan, Mary Ann, Myles, Phyllis, Denise, John, Leora, Monica, and Larry.

FROM Galatians 5:25 If we live by the Spirit let us also be guided by the Spirit.

Council Announces New Door Policy

At its June meeting, Zion council announced that it was introducing a new door security policy for the summer months. Beginning July 1, 2022, both the glass door on Church Street and the Parking Lot doors at the entrance from our handicapped spaces will be locked 24/7.

The doors are still accessible to ALL who possess one of the MEMBER key fobs. If you have not done so already, all members are encouraged to have a key fob, which will provide you with access to the church building through those doors.

Both the Church Street "RED" door and the South Sixth Street "RED" main doors will be open prior to all regularly scheduled services to provide access to both guests and members.

During business hours, the office can be called from the glass Church Street door and access can be remotely granted.

This policy has been implemented for a trial period this summer due to council's concern for the personal safety of those in the office during business hours and those in the Nave at worship. The doors affected are remote from both the office and nave and allowing easy unobserved access would be a security risk for those in the building.

How Do I Let The Church Know I Need Them?

Since 2018, Zion has been in a shared ministry with two other congregations. Our ministry situation is part time. What does this really mean?

We do not have a full time Pastor, ministerial care is not "On Site" at the church office.

We currently "share" ministerial care with our other ministry partners, Luther Chapel and the IUP Campus Center.

WE must take that first step to make sure that critical information reaches the church so that ministerial care can be provided when events in our lives require it.

So, how can we help?

The first step is to contact the office (724-465-5597) and provide your name, contact information and need for ministerial care.

If you need ministerial care and the office is closed, the phone numbers and e-mail addresses of ALL church council members are published in both the newsletter and weekly bulletin. PLEASE, reach out to one of us. We can help.

Congratulations to the 2022 Graduates!



Ben Martin, Doctoral of Nursing
Beth Wheeler, Master's in Art
Kristianna Shearer, ICTC and Indiana Senior High School
Aurora Blank, Indiana Senior High School
Lilliana Blank, Indiana Senior High School

We wish you the very best in all your further endeavors. May success always find you.



Back to School Bash School Supplies Collection



The Back to School Bash returns for its 14th year of helping Indiana County children in need prepare for a new school year. Each year the children that have signed up receive new backpacks filled with grade appropriate school supplies. Zion has participated in this community project for 14 years and although we no longer give out free clothes, or socks and underwear, we are still helping to make this Bash a success. Zion members can help by purchasing a suggested item or two and place them into the bin when you come to church. We will be collecting all through the month of July.

Zion is asked to collect: **Boxes of crayons (max 24 count) and Plastic pencil boxes.**

2022 Northwestern Pennsylvania Synod Assembly
Report of the Bishop

Breathe

In late 2019 and early 2020 I asked a question, “Where is God leading us?” This visioning question soon turned to, “I lift up my eyes to the hills, from where shall my help come?” As individuals, congregations and as a synod we addressed the more pressing issues of adapting to life in pandemic, life changed by illness, life changed by new restrictions, life changed by death. And we took comfort and hope in the second verse of Psalm 121. “My help comes from the LORD who made the heavens and the earth.”

We were reminded we are church, not the building. Mission and ministry can and does go on. The needs of our faith community and the communities in which we live, work, learn and play were places to where we could and did live out our faith life. We learned it was ok to set aside for a time the way we have always done things and to allow for something new or different to take place in order to address the present needs.

The pandemic has tested our Lutheran agility of the “both/and,” the “because/therefore,” the “realized but not yet,” of our understanding of God. We are placed under tension, we are stretched, we do not break. We may wonder has anything we have done really mattered or made a difference? And we are tired. We have discovered the answer to, “Where is God leading us?” is “God is with us.” I have heard with my own ears, read with my own eyes, witnessed with my own heart your work as the faithful people of God bearing witness to our world that God is with us in this pandemic / endemic time. Thank you for your faithful living out the gospel message. You make a difference. You change people’s lives.

COVID and Cancer

I begin drafting this report the day after my regularly scheduled visit with my oncologist. My labs continue to show the cancer in remission and no need to adjust my maintenance chemotherapy regimen. I remarked to my doctor how strange it feels that a year ago I was just beginning the whole process that would lead to a stem cell transplant and period of recovery. I remember receiving a chemotherapy injection the morning of our last (virtual) assembly. A year later and this has become routine. You might say, “I’ve always done it this way.” Seriously though, I continue to remain grateful for all who pray for myself and my family. And for the exceptional care I receive from my oncology team of nurses, pharmacist and pharmacy technician and doctors.

Two years into the pandemic, COVID has become as routine as a regularly scheduled visit to your doctor. The initial shocks to our individual and communal systems have passed, though we still live with the outcomes – loss of life, loss of health, work, the old ways of doing things. We are still recovering as we adapt to new routines and ways of doing things. Work from home (WFH) and telehealth is becoming the norm. Why travel when you can zoom? I’m surprised “zoomings” or zoom meetings has not become part of our lexicon. Online shopping for groceries and other items and having them delivered curbside or to the home is common in some areas of our synod. We recognize our in person communal gatherings are smaller and may never recover to pre-pandemic numbers. The ELCA now asks congregations to count both in-person and online congregational averages for worship attendance.

It is crisis points in our individual and communal lives that cause us to react, to consider where we are, what needs to change, what must change, how adaptive we are to change and how to live through the moment, the event, the crisis and return to normal, however that is defined.

Limitations and Constraints

As a denomination and as a synod we are aware of the downward trends in population and incomes and the upward trends in aging and needs in our communities. These trends were and are exacerbated by COVID. When I was elected in 2019 the average wait time for a congregation across the ELCA to receive candidates for consideration for call was 2.5 years. COVID slowed or halted the call process in many

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synods and the time between calls was extended. Additionally, the number of congregations seeking a pastor increased while the number of pastors seeking a call or graduating from our seminaries remained low. It is, as one person has described it, a “buyer’s market” for pastors. It also needs to be recognized that the cost of pastoral care, support and leadership continues to increase, driven in part by the number of years of service, health care and inflation. This was a reality prior to COVID but has become exacerbated by COVID’s impact on congregational attendance and giving.

Congregations across the ELCA have not readily adapted to the changing demographic, social or economic conditions. I have noticed and noted in our synod COVID acting as a forcing mechanism causing congregations to adapt to new technology, the economics of maintaining a ministry, the reality of the age and health of membership, the fragility and hidden needs of communities revealed by the pandemic and the congregation’s inability to respond. Just as pastors across the ELCA have decided to retire early so have congregations determined their time as a community of believers in mission and ministry has come to a conclusion.

“It’s not about me.” and “Have I ever told you ‘no’?”

Lorraine Left is one of my many mentors. A person of faith living out her beliefs in the community. She was an active member of St. John’s, The Bronx, NY where I did my internship. When I pointed out to a group of people Lorraine’s work her response was, “It’s not about me, Vicar Mike. It’s not about me.” I have carried those words with me through almost thirty years of ministry. She stands within a vast cloud of witnesses always pointing not to themselves and their work they are about but to the one who calls us into the work, Jesus our Christ. Our faith informs our work. Our faith transforms our work.

Matthew 25 helps to define our work. Feed the hungry, give drink to the thirsty, welcome the stranger, clothe the naked, care for the sick, visit the imprisoned. Advocate for the needs of others, even those, especially those, you do not know. Consider who are the least in your community – those who gather in your building and those who will never enter a house of worship. A Command Sergeant Major I knew always signed his emails to the unit, “Show me deeds, not words.” How do you and I live out our faith in Jesus? How do we point to Jesus not just by our words but by our deeds?

Colonel Smith was a tough brigade commander. He set the example and demanded by his actions that we follow. In a staff meeting I brought to his attention a request to spend money not in the budget. COL Smith looked me in the eyes and said, “Have I ever told you ‘no’ chaplain?” What I heard and what was affirmed by COL Smith is simply do not let money, or budgets stop me from being a chaplain. If the project or ministry is caring for soldiers and their families why let money stop you? The funds will be found. There is freedom in knowing this and having it affirmed by leadership. It allows for creativity and breaking away from “we’ve always done it that way” thinking. The answer is not always study a problem or form a committee to meet, consider options and make a recommendation to the leadership, but simply to see and act. It’s not about me.

A way forward

Have I ever told you ‘no’? One of my other brigade commanders phrased it differently, “How do we get to ‘yes’?” Given the limits and the constraints that we have to live within, those things that will not change now or in the near future, how do we get to ‘yes’?

We took a step last year when our synod moved from a cluster model to a conference model. This geographic move expanded the potential number of congregations working together to address the needs within their communities, to share resources and ideas, to see themselves within a larger area of our synod. We are living into the potential of this model for governance, mission and ministry.

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The way forward will mean pastors and deacons will need to focus on care, leadership and support as defined by their ordination vows and letters of call. It will mean congregations and congregational leaders will need to focus on the mission and ministry of the community of believers in their particular setting. The way forward will require individuals to allow themselves to be freed by the gospel, so they can find their individual and community's way to 'yes'.

To begin this process and working from their individual strengths and passions for ministry Rev. Jake Jacobson and Rev. Doug Dyson have worked on a training plan to help congregations both deepen their faith life and develop leaders. Our synod council has agreed to be the "beta testers" for the program. Synod council's feedback will help both Pastors Jacobson and Dyson develop the plan and bring it to our congregations within the next year.

Congregations within our synod are working together to develop plans for shared pastoral ministry. These plans recognize the limited number of pastors we as a whole church have to draw upon as well as the related costs. Sharing cost among two or more congregations frees money normally directed to the pastor to the 'yes' of other mission and ministry opportunities within the community.

And individuals are responding to the call of the Holy Spirit by asking, how can I lead worship in my congregation? How can I be a lay distributor of the sacrament? How can I become an Authorized Lay Worship Leader in our synod? How can I become a pastor or deacon and serve our synod? Others ask, how can I become a leader in my congregation's Christian education/formation program? How can I use my talents, my work I do now or what I retired from in my congregation? Where are the needs and how can I meet them? How can I serve for it's not about me.

Thank you dear people of God for all you have done and all you will do in Christ's name.

Called to Serve,

Bp. Lozano



Our NWPA Synod link to Ukrainian families



From Lutherlyn to Germany to Ukraine

Their friendship began when they were both camp counselors at Lutherlyn in the summer of 2001. Now their families have joined together, and a house in Germany is much fuller, and a father in Ukraine is much more assured of the safety of his family. If you'd like to help two Ukrainian families — who are tied to us as brothers and sisters in Christ, and more intimately because of their ties to NWPA, contact Beth Orris at Good Hope, Oil City.

email bethorris@gmail.com

In-Person Worship Attendance and On-line Viewing Last Month

<u>Service Dates</u>	<u>Saturday</u>	<u>Sunday</u>	<u>On-Line Viewing</u>
May 28 and 29	23	30	79
June 4 and 5	29	35	83
June 11 and 12	18	34	69
June 18 and 19	16	30	49
June 25 and 26	17	21	57

Members of Zion's Family,

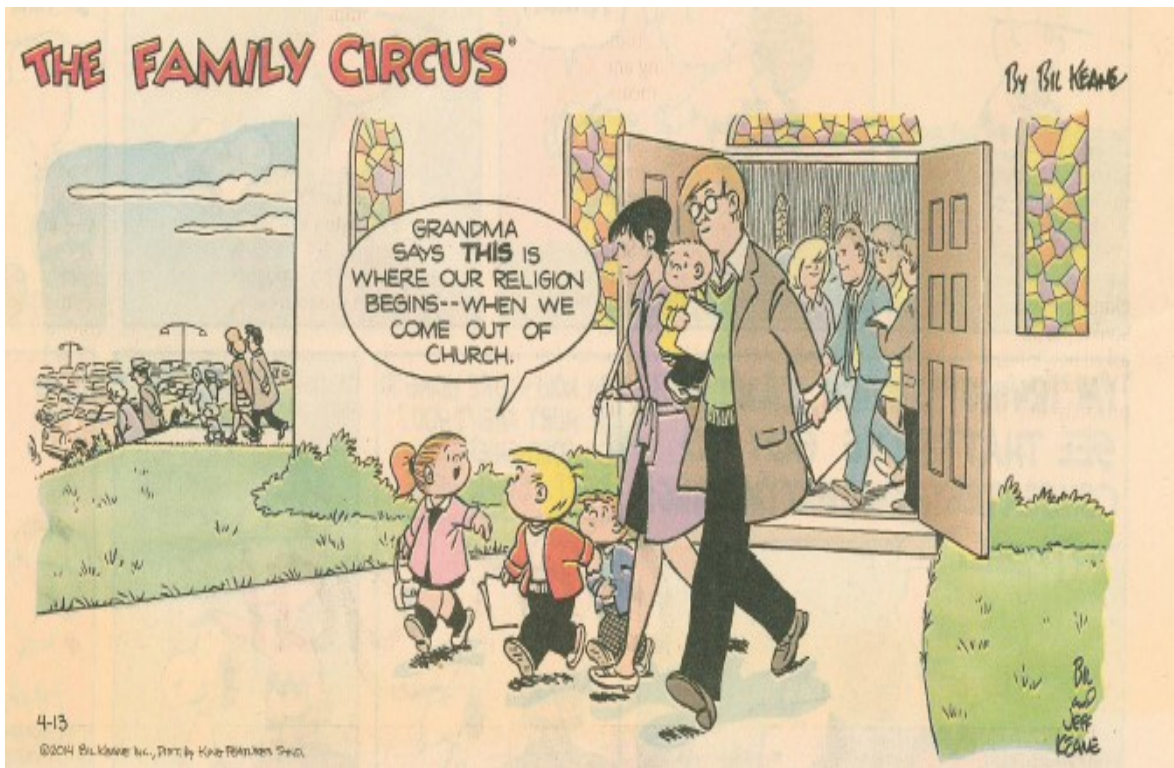
As you may, or may not have heard, our sexton, Jerry Ruffner, plans to retire at the end of the year. The work that Jerry has done and continues to do is indispensable to our church family. Due to Jerry's fastidious organizational skills, he has compiled a journal of his many duties. This journal will be a valuable resource for his successor.

If there is anyone in our church family who would like to be considered for the position, starting in 2023, please contact Rik Wissinger @ 724-840-2335.

SAVE THE DATE!! BOSCOV'S.... Once again will have "Friends Helping Friends" on Wednesday, October 19th, from 8 AM to 11 PM. Shop at the Johnstown, Altoona, Butler or Beaver stores and receive 25% off most merchandise and 10% off small appliances. All you need is a \$5.00 donation (and Zion gets to keep 100% of this donation) and in return you get this 25% Shopping Pass. So tell your friends, family and neighbors to save that day for a fun shopping day. It's a great way to start your Christmas shopping.

To purchase your pass contact:

Kim Balcerak 724/388-2341 winnow@verizon.net or
Bev 724/465-5597 Zion Lutheran Church office



PRAY for those who suffer oppression, death, and tragedy. Please pray for those who travel. Please pray for those who serve in the armed forces and for their families. Pray for peace for all peoples.

Remember all those requesting prayer: Marvin McClure, Tracey McEldowney, Michael Kowchuck, Carl, Dorina, Heather, Karl Martini, Dorrina Martini, Jeremiah Hileman, Bob Tierney, Tom Hollern, Christian Santos, Akou Ester, Dan Howard, Chris Howard, Linda Malin, Jeff Davis, Paula Miller, Shawn Otto, Tom & Jane Williams, Sheelagh McAtee, Scott Potterack, Tom Krapsho, Chris Howard, Tom Williams, Deb Cosgrove, Pam Laney & Family, Hannah Rising, Rylan Rummel, Donald Dustin, Sharon Twaddle, Paul Davis, Loretta Piper, Jenn Rising, Bishop Lozano, Jessica (Chapman) Badowski, Prisca Maier, Jim Chapman, Sande Shotts, Ruth, Cliff, B. Tamski, Adam Chilenski, Dennis Turner, Kristine Anderson Volpatti, Gene Shotts, Tom Bush (Becky Slade's brother), Dominic Yensi, Dave Malin, Tom Brown, Dave Nycum, Karen Davis, Susan Butchkoski, Lonnie Cogar, Jeannine, Petras Family, George Schulze, Denny Swanson, Jr, Martha Chapman, Paolo Schianchi, Ron Anderson, Billie Kurtz-King, Bill Johnston, Liesl Andrie, Peter Broad, Bob Reifsteck, Bob Butchkoski, Nancy, Abby Bowser, Jim Muller, Royce Walters, Rochelle Calvetti, Jacqueline Davis, Judy Matsko, Kim Walls, Katrina Albright, Quinn Santini, Heidi Good, Lisa Vavro, Elaine Park Davis, Leonard Black, Noelle Battick, Ronda Leasure, Janice & Rich Olsen, Linda Kanyan, Annah Hill, Gene Hartzell, Guella Family, Betty Nicolette.

For all those serving in the Military and those who have served, especially: Zachery Horner ((grandson of Shirley Horner), Maria Dinuzio, Mark Collins, Stephen Davis, 1st Lt. Chad Beighley (nephew of Dory & Ken Campbell), Matthew McEldowney (grandson of Richard & Shirley Bush), Corey Feretti, Franklin Feretti.

PLEASE REMEMBER THE HOME-BOUND AND MEMBERS IN NURSING HOMES, KEEP THEM IN YOUR PRAYERS.

Roberta Buchanan, Geraldine Shatzer, Marietta (Mo) Foltz, Marie Campbell, Royce Walters, John Carloni, Bea Ruth.

GIVING REPORT: MONTH OF JUNE

Needed for June operating budget:	\$ 13,106.25
Received in June:	<u>\$ 13,293.00</u>
Amount Still Due for June:	\$ -187.35 (over budget)

HAPPY BIRTHDAY

July Birthdays
(sorted alphabetically)

Alicia Spangler

Anna Marie Clark

Avanelle Ware

Barbara Lockard

Christoph Maier

Colin Ware

Diana Snyder

Fred Park

Gregg Woomer

Joshua Butchkoski

Judy Whitesel

Kamdyn Dugan

Kathy Huston

Kristin Christofano

Megan Dickson

Michelle Dienes

Olivia Houser

Pastor Sarah Aasheim

Richard Smith Sr

Terry Arble

MINUTES OF THE CONGREGATIONAL COUNCIL

May 9, 2022

Call to Order

A. Opening Prayer

B. Attendance K. Huston, B. Slade, B. Mehus, S. Bowersox, S. Horner, K. McCullough, G. Sechrist, R. Wissinger, D. Keith. Absent- K. Balcerak, S. Dickson, Pr. Tedd. S. Horner

II. Devotions – K. McCullough- June- B. Slade

III. Approval of April minutes- Review of financial report March, not February. Motion to approve S. Horner, 2nd R. Wissinger

IV. Communications- Emergency planning committee, sent to P. Bowersox for review.

Pastors' Report- none

V. Review of Financial Report (April 2022). There were no unusual expenses last month. The expenses were right at 33.3%, income was at 46.8%. This is partially due to members who donated a lump sum at the beginning of the year and should balance out over time. There was a minor roof repair. There are still some leaks, and still more work to do. The estimate for restoration of the kitchen was \$58,000, which seemed high. We need to prioritize. Roof repair could cost up to \$200,000, stained glass window repair cost could be \$200,000. These projects will be presented to the congregation at the meeting. Motion to send for audit- D. Keith, 2nd- B. Slade.

VI. Committee Reports

A. Standing Committees

Administration and Finance – Kevin Huston- CD coming due very soon, we will look to reinvest. The S&T credit card limit was raised. Kevin contacted the bank to keep it the same.

Staff Support – Rik Wissinger – Interviewing Mr. Jarvis within the next few weeks to replace Jerry, who will sit in on the interview. Rik will place a sign on the glass door and on the pegboard to advertise the upcoming vacancy in case things don't work out.

Nominating Committee – K. Huston will start the process of the nominating committee next month.

Constitution Review- B. Slade- Staff support, needs amended from 3 members to 2 members.

Audit Committee – B. Slade- Everyone who participated has signed the paperwork.

Evangelism /Stewardship –

Items were handed out at Easter and Mother's Day during service. Letters went out to members who pledged to inform them on how they were matching their pledge amount. Some members were confused on what dedicated account the funds went to. The pledge amount was for Current and Benevolence, not total donated to all funds.

Parish Education – Gail Sechrist- Kids are singing on May 22nd. During the service, in between the prayer of the day and the first reading.

Youth- Adult ministries- no report.

MINUTES OF THE CONGREGATIONAL COUNCIL—cont

Property – Dave Keith- Elevator door was sticking this morning, Eastern Elevator is coming tomorrow. The door on Church Street was sticking, R. Wissinger took a look at it and fixed it. Friday, a lawn faucet is going to be installed near the pastor's door. Lucart Home Specialists estimated painting 5 doors and awnings would cost \$1850. Motion, R. Wissinger 2nd. Motion passed.

Building Use –There was an altar book that was vandalized two Saturdays ago and subsequently replaced. There was also a Friday wedding.

Recreation and Fellowship – S. Horner. Meeting on May 17th at 3pm. Try to think of things to do. Some ideas are Patriot's Day, Oktober fest and a potluck dinner.

Social Ministry – Food pantry was open a week ago.

Trinity 3-2-1 - Rik Wissinger- Contacted Synod on how they can support us in looking for another part time pastor. May 17th is the next meeting. R. Wissinger stated that 321 is looking for input for anything that members want brought up. Synod assembly is on June 10th all day. S. Dickson expressed interest in going looking for another person. We are permitted up to 2 people. B. Slade also expressed an interest.

Worship and Music – Motion for Kami Dugan to be confirmed. M/ R. Wissinger. 2nd B. Slade- motion passed. Christine will be unavailable between July 1-December 1 due to her being on a sabbatical and out of town.

VIII. Old Business – None

IX. New Business- None

X. Closing Prayers and Adjournment M/ K. Huston 2nd R. Wissinger.

Submitted by Brian Mehus 5/11/2022.

ADMINISTRATION AND FINANCE COMMITTEE MINUTES

June 8, 2022

Call to order: 7:01

Present: Don Seagren, Rik Wissinger, Kim Balcerak, Pastor Tedd, Pernell Bowersox, Sue Dickson, Gail Sechrist, Kevin Huston. Absent: Brian Mehus

May minutes: Motion to approve, R Wissinger, 2nd Don Seagren

Financial Report –

May Finances-

A \$19000 CD came due – This was cashed and put into S&T savings per decision last month.

In Shephard's Staff this was recorded in Mission Endowment S&T savings dedicated account

May income was above budget and so far above for the year.

Property – some increase expense due to a repair on the elevator door track.

Motion to accept the financial report as presented by D Seagren, 2nd K Balcerak

Old business- none

New Business -

Property Committee recommendations – Property Committee is petitioning Zion Council to call for a special congregational meeting to discuss funding three property improvement projects:

Windows - bid for window replacement side of church near parking lot, replace to a frosted glass.

Approx. 58 windows. 1-2 yr project.

Roof repair - Composite "slate like" roof tiles on Nave roof that is now 50+ yrs old. Roofing co feels this needs to be done soon within 1 -2 yrs. This same Company (TMR) has been working hard to repair the leak around the Jesus window into the 6th street entrance.

Kitchen – Needed upgrade to floor, ceiling and electrical.

These projects if approved are planned to be funded by the Legacy Gift from estate of Mardel Fish after the required 10% going to Zion's Mission Endowment fund per constitution.

Discussion on how and when to make notice to congregation for this meeting. (2 weekly announcements at church, plus a letter. Possible time frame of July discussed.)

Reporting weekly attendance – Bulletins and/or Newsletter. Decided to keep to newsletter.

Reporting budget information – How much and how detailed. Current is fine.

Changing synod affiliation – Our Synod is based in Erie. This synod has a lack of supply pastors, and with our distance from Erie, and rural area is hampering our ability to get supply pastors or even look for part time pastor. Frustrating in finding another part –time pastor for 3-2-1 ministry. Can we support yet? Our goal funding for this needs to be conveyed to the congregation. Discussion on possible options; supply Pastors from other synods? – would need to ask both Bishops from each synod; change synod? – Surrounding synods seem to have similar lack of supply pastors. Discussion on these and other suggestions.

Internship Seminarian - do we want to be a site for an internship. Discussion. Not something that will happen quick though, apply, may be a year or more out and must realize still involve salary, fees, housing.

Pernell spoke about his attendance at a meeting about church safety. Good information about ways to keep Zion safe during times of worship. Pernell is going to be looking into things further.

Move to adjourn at 7:58 by D Seagren and 2nd K Balcerak

PROPERTY COMMITTEE MINUTES

June 21, 2022

Members Present: Jerry Ruffner, Kevin Huston, Dave Keith

Committee issues discussed:

Completed Projects

- 1.5/18/2022 – Eagle Air installed an outside water spigot for water access to our new green space.
- 2.5/24/2022 - Environmental Pest Control performed their monthly service (\$45.00)
- 3.6/21/2022 – The committee is hopeful that the recent repairs performed by TMR have solved the leak issue in the Nave entrance.

The committee discussed the upcoming congregational meeting on July 10, 2022. They reviewed an agenda for the meeting and approved a ballot for the congregation to use for voting on the projects.

Project A: Window replacement of 58 windows on office/pre-school side of the building

This project addresses fifty-eight (58) of the buildings aging windows. While looking at restoration costs of all of the church's stained glass windows, the committee discovered that there may be some cost savings to replacing the stained glass windows that are located in the office area and stair wells with frosted glass that would save a great deal of money. A project to replace all the buildings windows, except those in the nave and nave entry areas, with energy efficient frosted glass and composite framing materials will provide maintenance free weather protection and reduce utility costs. Price tag for this work is \$154,091.00. The committee looked at breaking this project into four separated projects and discovered that the total cost for doing this work in four separate operations would cost \$186,862.00. Combining these projects into one project will save \$32,771.00.

Project B: Replacement of the Nave roof

This project addresses replacing the slate on the nave roof. The committee had hired TMR roofing to do some needed repairs to the roof covering the office area. TMR did an inspection of the entire roof area and we were informed that we have about two years left on the current nave roof's life. The nave roof was last installed in 1972 and has had a 50 year life. In addition to its age, there is a safety issue involved as the slate has become worn and brittle and has begun to fall off of the roof's steep pitch. There are also signs of damage to the roof's wooden underside that will need repair and there is also some indication that the roof and its valleys may still be causing the ongoing water leaks we have had in the front entrance to the nave. Replacing the slate with a more modern composite material will save dollars and give the roof another 50 years of life. Price tag for this work is \$270,425.00.

Project C: Kitchen renovation

This project addresses a much needed upgrade of Zion's kitchen. This was left off the original ZARP plan for the social hall/ kitchen area due to a lack of funds in the ZARP campaign. While the kitchen is functional, there are safety issues as its floor, ceiling and electrical systems are in serious need of upgrading. Price tag for this work is \$58,918.09.

PROPERTY COMMITTEE MINUTES—cont

June 21, 2022

On Going Projects:

1. DOBIL submitted a revised bid for upgrading Zion's On-Line church service offering. As of 5/17/2022 we are still waiting for the equipment to ship so that installation can be completed.
2. The Committee contacted Lukehart Home Specialists announcing our acceptance of his bid to paint the red church doors after council approved the bid.

Other 2022 Projects

1. The ceiling tiles in the narthex will be replaced once the water leak is deemed to be permanently repaired.
2. The committee is researching for a vendor to address our ongoing bat infestation problem.

Available Funds for Projects

Capital Improvement Account Balance: \$ 50.00

ZARP Account Balance: \$ 10,628.78

\$ 10,000 earmarked for Parish house site reclamation

The Committee's next meeting will be Tuesday, July 19, 2022 at 7:00 PM

Formal recommendations to council: NONE

WORSHIP & MUSIC COMMITTEE MINUTES

June 28, 2022

Members Present: Kathy Huston, Kevin Huston, Rik Wissinger, Pastor Tedd Cogar, Dr. Christine Clewell, Jan Cikowski, Sue Dickson

Topics Discussed:

1. Dr. Clewell was asked to play at Christ Episcopal for their June 12th service which welcomed the Episcopal Diocese new Bishop's visit to Indiana. Beth Grafton filled in for Dr. Clewell.
2. Dr. Clewell requested that some service music be purchased for our substitute organists during her sabbatical absence.
3. Dr. Clewell has arranged keyboard substitutes for the Sundays during her absence due to her sabbatical. Substitutes are Beth Grafton, Marissa Bruno and Sarah Hosterman-Kirsch.
4. Dr. Clewell will contact Dr. Lo to see about availability to direct the choir when they return in the fall (scheduled for August 28th)
5. The committee approved the purchase of service music to aid the substitute organists during Dr. Clewell's sabbatical at a cost of \$115.00.
6. The committee has approved payment to Sarah Hosterman-Kirsch of \$125.00 per Sunday
7. The committee has approved payment to Marissa Bruno of \$100.00 per Sunday
8. The committee also approved payment to Beth Grafton of \$100.00 per Sunday
9. The choir will be adding their voices to the family burial service for Rev. Ray Sistik. Rev. Sistik was married to Rev. Julie Waltz who served Zion several years ago.
10. James Iman is interested in doing a recital at Zion in the spring of 2023. James is the husband of Paul Myers' granddaughter Katie. More details will be forth coming.
11. Pastor Tedd is working with Keith Ferguson from the Indiana Area Guild of Organists on program items for the 9/11 Civic service
12. The committee will ask Council to weigh in on services for Christmas and New Year's weekend. (Christmas Eve is on Saturday and Christmas Day is on Sunday)

Organist Schedule for July/August:

July 3	Dr. Christine Clewell
July 10	Beth Grafton
July 17	Dr. Christine Clewell
July 24	Marissa Bruno
July 31	Marissa Bruno
August 7	Beth Grafton
August 14	Sarah Hosterman-Kirsch.
August 21	Beth Grafton
August 28	Marissa Bruno

Date of NEXT Meeting: Tuesday July 26, 2022 at 6:00 PM

Respectfully submitted,

Kevin Huston

RECREATION & FELLOWSHIP COMMITTEE MINUTES

No meeting was held during June 2022; however, an updated report follows.

1. The first Trinity 3-2-1 picnic was held on Sunday, June 26, 2022, on Zion's "greenspace" lawn. Several members of Luther Chapel drove up from Coral and a total of 25 combined members attended. The committee provided hot dogs, hamburgers, buns, condiments, and beverages, while guests brought a delightful array of side dishes and desserts.

Special thanks to those who made the picnic happen: Sue and Jim Dickson, Claudia Ditch, Kathy and Kevin Huston, Jerry Ruffner, and Kathy and Bob Gaylor.

As previously reported, nothing is planned for the months of July and August. We understand that Luther Chapel is planning an outdoor event at their church.

2. The next event on our calendar, in conjunction with the Worship & Music Committee, is a special service on PATRIOT DAY, Sunday, September 11, 2022. Local first responders and their families may be invited as our guests and the event will include a luncheon provided by the Rec & Fell committee. More information will be provided when available.

3. The second annual OKTOBERFEST will be held Sunday, October 2, 2022, in the social hall. More information will be forthcoming.

4. A pot-luck dinner is planned to follow the annual Congregation Meeting in November.

No events are planned so far for December. In the meantime, we have stocked up on supplies and are ready for whatever may pop up.

Respectfully submitted,

Kathy Gaylor

PARISH EDUCATION COMMITTEE MINUTES

June 1, 2022

Present: Pastor Tedd, Jess Baum Mehus, Jenn Rising, Gail Sechrist, and Beth Wheeler

Absent: None

CATECHISM:

No response from families regarding beginning a catechism class for 22-23.

We will revisit after January 1, 2023 for the 23-24 class.

SUNDAY SCHOOL:

Sunday School Teachers: No volunteers

Sunday School Schedule: Sunday School plan for the 22-23 school year is to have a schedule that alternates on an every other week schedule. Families will be encouraged to attend services on the open Sundays to allow for a reintroduction to the worship services. Family activities will be provided for the alternate Sundays, also.

The Sunday School lesson calendar will be based on this alternating schedule.

Sunday School Curriculum: The curriculum will be switched from Sparks to Whirl. The Sunday School lesson calendar will be based on the new Whirl curriculum.

A calendar will be created for families to know the dates of classes and the lessons being covered on each date. Copies of the calendar will be available for families to take when attending the event at Blue Spruce.

New Whirl bibles will need to be ordered for the younger students.

Sunday School COVID Plan: No update

May 22:

May 22 was the final day of Sunday School for the year. The children sang "Jesus Loves," "The B-I-B-L-E," and "This Little Light" for the congregation at the Sunday service. All children were able to attend, including two guests.

The children, including guests, were presented with a notebook of the artwork they completed during the school year as their end of the year gift.

Rally Day:

Begin thinking of Rally Day ideas.

PARISH EDUCATION COMMITTEE MINUTES—cont

VACATION BIBLE SCHOOL:

Date: Saturday, August 13, 2022 at Blue Spruce Park

Beth Wheeler provided an outline of potential activities to have on “Parable Family Fun Day at Blue Spruce Park.”

Time: 10 a.m. to 12 p.m. - possibly

Theme: Parables

Activities:

Opening w/introduction, prayer and song(s)

Craft: Rock painting --“On this rock I will build my church” or the house built on the rock

Craft: Nature art -- The lilies of the field and the birds of the air

Craft: Plant a seed/flower—Good soil

Game: Some sort of water game -- Living Water

Game: Scavenger hunt -- Seek and you will find or Light of the World (don't hide it under a Bushel)

Game: Variation of tag—Great Commission

Snack: Something salty (and something that should be salty but isn't)—Salt of the Earth

Closing: Songs, prayer

A save-the-date request will be put in the bulletin and newsletter. A plan for reaching out to the local churches will be put together to reach out to invite them to the event.

Possibility of church service was discussed. Pastor Tedd may not be available due to obligations at IUP for Welcome Week. It was discussed to limit the day to the “Parable Family Fun Day.”

VBS Volunteers: A request for volunteers will also be sent.

NEW BUSINESS:

NEXT MEETING: June 29, 2022 at 7pm.

PARISH EDUCATION COMMITTEE MINUTES—cont

May 1, 2022

SUNDAY SCHOOL ATTENDANCE:

September 12, 2021 (Rally Day): 2 children
September 19, 2021: 5 children
September 29, 2021: 6 children
October 3, 2021: 4 children
October 10, 2021: 2 children
October 17, 2021: 7 children (two guests included)
October 24, 2021: 2 children
October 31, 2021: 8 children (1 guest included)
November 7, 2021: 3 children
November 14, 2021: 9 children (two guests included)
November 21, 2021:
November 28, 2021:
December 5, 2021: Cancelled
December 12, 2021: 5 children
December 19, 2021: 5 children
December 26, 2021: No Sunday School
January 2, 2022: No Sunday School
January 9, 2022: 2 Children
January 16, 2022: Cancelled
January 23, 2022: 8 children (1 guest included)
January 30, 2022: 4 children
February 6, 2022: 4 children
February 13, 2022: 4 children
February 20, 2022: 7 children
February 27, 2022: 2 children
March 6, 2022: 7 children
March 13, 2022: 4 children
March 20, 2022:
March 27, 2022:
April 3, 2022:
April 10, 2022: 4 children
April 17, 2022: No SCS
April 24, 2022: 6 children
May 1, 2022: 6 children (2 guests)
May 8, 2022: 3 children
May 16, 2022: 8 children (1 guest)
May 22, 2022: 9 children (guests)

TRINITY 3-2-1 COMMITTEE MINUTES

May 17, 2022

Greetings to all;

Our May 17th Trinity 3-2-1 board meeting was well attended. Even though our agenda was small in size, its topics did not lack in importance.

Thank you to Pastor Tedd for his suggestions and guidance in our “second pastor” call discussion. We were in agreement that we, our church families, should continue to strengthen our relationship with each other. Our discussions led to specific areas of our collective ministry that would benefit from a second pastor. To this end, the list of duties compiled by Pastor Sarah and Pastor Tedd will be helpful. For now, establishing a long term stable financial plan to sustain pastoral care is paramount. Your Trinity board will continue to stay in contact with our synod to monitor pastoral availability.


Next we spoke about the upcoming shared events. Luther Chapel’s picnic is scheduled for August 6th from 12:00 noon to 4:00pm. On June 26th at 1:00pm Zion is hosting a picnic in the “Green Space” where the LutherHaus once stood. Next, at 3:00pm, on September 11th, Zion is having a Patriot’s Day service. Refreshments will be served following the service. The Boro Police, fire departments from around the county, State Police and Citizen’s ambulance responders will all be invited. All are welcome!!! Octoberfest 2- yes, we’re going to do it again on October 2nd. It will be held in Zion’s Social Hall. More details will be forthcoming in future newsletters.

The Trinity board wishes to thank our church families for their prayers, input and support. We continue to adapt to our “new normal” TOGETHER.

Blessings to All

July 2022

Date	Lay Reader	Altar Guild	Ushers	Assist. Min.	Tellers
July 2/3	5:30-Jerry Ruffner 9:30-Gail Sechrist	Sat-AM&PM-Louise Buchanan Sun-Becky Slade	5:30-Dave & Linda Malin 9:30-Pernell Bowersox	5:30-Kim Balcerak, Rik Wissinger 9:30-Beth Grafton, Kevin Huston	Kim Balcerak
July 9/10	5:30-Josh Widdowson 9:30-Jim Chapman	Sat-AM-Jan Cikowski, PM -Bev Wissinger Sun-Kathy Huston	5:30-Shirley Horner, Chuck Rodnicki 9:30-Jim Slade	5:30-Kevin Huston 9:30-Rik Wissinger	Kim Balcerak
July 16/17	5:30-Dante Adamson 9:30-Beth Grafton	Sat AM-Kathy Huston, PM-Shirley Horner Sun-Sue Dickson	5:30-Shirley Horner, Chuck Rodnicki 9:30-Don & Dawn Seagren	5:30-Rik Wissinger 9:30-Jenn Rising	Kim Balcerak
July 23/24	5:30-Sue Dickson 9:30-Tyson Ellenberger	Sat AM&PM-Sharon O'Keiff Sun-Sue Dickson	5:30-Rik & Bev Wissinger 9:30-Gary Ellenberger	5:30-Kevin Huston 9:30-Rik Wissinger	Kim Balcerak
July 30/31	5:30-Karen Gresh 9:30-Jenn Rising	Sat-AM&PM-Louise Buchanan Sun-Becky Slade	5:30-Dave & Linda Malin 9:30-Dirk Grafton	5:30-Kim Balcerak 9:30-Jenn Rising	Kim Balcerak

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Narcotics Anonymous meetings Sunday evenings					1 Zion office closed	2 5:30 Liturgy
3 9:30 Liturgy	4 HOLIDAY— OFFICE CLOSED 	5	6 7 Adm/Finance	7	8 Zion office closed	9 5:30 Liturgy
10 9:30 Liturgy	11 6:30 Council	12	13	14	15 Zion office closed	16 10-12 Food Pantry 5:30 Liturgy
17 9:30 Liturgy	18	19 7 Property	20	21	22 Zion office closed	23 5:30 Liturgy
24 9:30 Liturgy 31 9:30 Liturgy	25	26 7:30 Worship & Music	27 7 Parish Ed	28 Newsletter Mailed	29 Zion office closed	30 5:30 Liturgy



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PASTOR/PASTORAL CARE

Pastor Tedd Cogar

ZION STAFF

Dir. of Christian Ed.	Jessica Mehus
Administrative Assistant	Beverly Swatsworth
Sexton	Jerry Ruffner
Director of Music	Christine Clewell

TRINITY 3-2-1 MINISTRY REPRESENTATIVES

Rik Wissinger
 Barry Widdowson

ZION COUNCIL MEMBERS

Kevin Huston (Pres)
 Rik Wissinger (Vice Pres)
 Brian Mehus (Sec)
 Gail Sechrist (Treas)
 Kim Balcerak (Fin Sec)
 Becky Slade
 David Keith
 Kim McCullough
 Sheri Bowersox
 Shirley Horner
 Sue Dickson
 Pastor Tedd Cogar

NEXT NEWSLETTER MAILED — July 28; Deadline: July 15, 2022

THERE IS NOW A LINK ON THE ZION WEBSITE TO ACCESS THE TRUMPET