

February 2022

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Zion's Future is in Our Hands

We recently attended the funeral of our long time Zion member Olga Markle. We noticed that a very fine ladies hat had been placed with Olga's casket at the rear of the nave. It immediately brought back memories I had of seeing Olga in church and she was always wearing the finest of hats.

Olga was one of the earliest members of Zion that we got to know when we relocated to Indiana in 1984. Our daughters were always excited to see Olga as they were fascinated by the hats that she wore in church. Seeing Olga in her hat attire also brought back memories of my youth. When I was a boy, it was traditional for women and girls to wear hats or veils in church and they became a fashion statement especially during holidays like Easter.

The early church considered the veiling of a women's head to be essential during worship so that their beauty did not distract men from prayer during the service. But times and church traditions have changed. During the seventies and eighties, traditions like women wearing hats to church began to lose appeal. Women were demanding that they have a greater voice in the church and soon they achieved their rightful equal place as bishops, pastors, and lay leaders. These changes in church tradition were slow to gain traction but once they did, they came quickly.

But most change within the church often comes at a glacial pace. Looking at our order of service, we see that many of the parts of our weekly worship are the same as it was fifty years ago. There are the occasional efforts made to change words here and there to make prayers and hymns more gender neutral, but the basics are still unchanged. At Zion we still conduct church business the same as we did decades before. Change is often too slow for some, forcing them to search for other alternatives. I am sure we can all recall someone who left the congregation because they felt that the church was just not in tune with today's fashion, and just like the wearing of hats, our centuries old worship traditions, hymns and Eucharist just didn't appeal to their modern technological lifestyle.

For some, our slowness to change or inability to change at all can often be comforting. Oddly, most of us resist change on every front, even though the only constant in life is change. We like what we know and the unknown is a source of anxiety for many of us. So we hunker down, stick to our traditions and habits

and let the changing world wash over us like a great wave. But still, change comes whether we like it or not. And despite our efforts to resist, some profound changes are occurring at Zion.

In just the last few decades, our membership has been steadily declining and the average age of our membership has gotten older. Our small core of dedicated members who keep Zion's day to day operation going has been steadfast in their commitment to us, but I wonder how long they will be there to support us.

I believe Zion is at a crossroads today. Do we continue on our current path, resisting change and hoping that we can survive year-to-year. Or do we take a more strategic approach and begin to take an honest look at who we are now and who we want to be in the future. To be sure, these will be hard things to hear and harder still to change.

As we begin 2022, we are facing challenges with how our membership will be able to support and maintain our large building. Who will lead us in continuing and expanding our ministry and social outreach initiatives? Can we find the funding necessary to support the additional pastoral care our members need.

What will Zion look like forty years from now? Strategic planning will help us come to grips with our present and help us better plan for our future. Only one question remains. Do we have the desire to take that next step?

Eucharistic Ministry Training Held

On Saturday January 22, 2022, Pastor Tedd Cogar led a training seminar for members of our congregation who will be serving as Eucharistic Ministers for the congregation.

The Eucharistic Ministry program has a long history at Zion. The Eucharistic Ministers deliver the consecrated sacrament to those members unable to share in communion with the congregation at worship events. This outreach ministry connects Zion's attending congregation with those who cannot attend, bring them together through the shared experience of the Eucharist.

With our declining attendance since the ongoing pandemic, leadership at Zion has been focused their efforts on how we can better connect with our congregation members who want to actively participate in the life of Zion but cannot be physically present at worship.

Our on-line streaming of worship services continues to have a viewership of over 100. Our expanding of the Eucharistic Ministry program now gives us the ability to bring greetings and communion into the homes of those members who wish to receive it.

We need to hear from you if you wish to receive the Eucharist at home. Please contact Dawn Seagren or Kevin Huston to schedule a visit.

Zion Celebrates a Candle Light Christmas Eve

Christmas Eve 2021 was celebrated at Zion with a candlelight service on Friday December 24. We had 75 in attendance.

The church was festively decorated thanks to **Jan Cikowski** and her Altar Guild volunteers

Altar Guild Volunteers: Shirley Horner, Becky Slade, Kathy Huston, Kim Balcerak

Special thanks to **Jerry Ruffner** who did the heavy work in setting up the Christmas Trees and hanging the wreaths.

The Service, which started at 8:00 PM was provided with a wonderful music program, arranged by our Director of Music, **Dr. Christine Clewell**. Our Zion Choir led the congregation in a series of familiar Christmas carols which we sang using the music and verse from the Service Book and Hymnal. **Stella Chepaitis**, our guest soloist, added special music to our service.

Zion also welcomed back its corps of acolytes for the service. Led by head acolyte **Kristianna Shearer** they provided assistance with lighting all the candles in the nave and a "light" for us to illuminate our individual candles for sings by candlelight.

Service Acolytes: Kristian Dugan, Kalise Dugan, Kami Dugan and Lily Grafton

Ushers **Pernell Bowersox** and **Jim Slade** assisted any guest needing help and dimmed the lights at appropriate times to provide the proper atmosphere for candlelight caroling.

If you were unable to attend our Christmas Eve service, you can view it in its entirety by logging on to our web site at www.zionindianapa.org. A copy of the Christmas Eve service bulletin is also available on the site.

Zion begins Process to Upgrade Our Online Services

On Friday January 14, 2022, Zion representatives met with Don Rosenberger from Dobil Laboratories, Inc. to discuss upgrading the quality of our On-Line worship service offering.

Zion has been providing on-line streaming of our Sunday AM services since 2020 and our on line viewership has been consistently over 100 views each week. This is a significant percentage of our congregation and Zion's council and Worship and Music committee recognize the need to provide this opportunity to share worship with the congregation in real time.

Updates on this project will be provided as decisions are made on what upgrades we can afford and when we can implement them.

Stay Tuned!

Members of Zion's Family,

As you may, or may not have heard, our sexton, Jerry Ruffner, plans to retire at the end of the year. The work that Jerry has done and continues to do is indispensable to our church family. Due to Jerry's fastidious organizational skills, he has compiled a journal of his many duties. This journal will be a valuable resource for his successor.

If there is anyone in our church family who would like to be considered for the position, starting in 2023, please contact Rik Wissinger@ 724-840-2335.

In-Person Worship Attendance and On-line Viewing Last Month

<u>Service Dates</u>	<u>Saturday</u>	<u>Sunday</u>	<u>On-Line Viewing</u>
January 1 and 2	0	24	152
January 8 and 9	12	25	132
January 15 and 16	11	24	141
January 22 and 23	14	28	100

PRAY for those who suffer oppression, death, and tragedy. Please pray for those who travel. Please pray for those who serve in the armed forces and for their families. Pray for peace for all peoples.

Remember all those requesting prayer: Keith Isenberg, Shawn Otto, Tom & Jane Williams, Grace Stover, Sheelagh McAtee, Connie Hopkins, Scott Potterack, Jim Carloni, Tom Krapsho, Chris Howard, Tom Williams, Deb Cosgrove, Don Seagren, Alice Reed, Pam Laney & Family, Hannah Rising, Rylan Rummel, Donald Dustin, Sharon Twaddle, Marvin, Dick Smith, Pastor Roy Washill, Paul Davis, Jenn Rising, Bishop Lozano, Jessica (Chapman) Badowski, Prisca Maier, Jim Chapman, Sande Shotts, Ruth, Cliff, Karen Holland, Laurie Pate, Loretta Piper, B. Tamski, David Kunkle, Allison Miller, Adam Chilenski, Dennis Turner, Kristine Anderson Volpatti, Ken Campbell, Gene Shotts, Tom Bush (Becky Slade's brother), Dominic Yensi, Dave Malin, Tom Brown, Dave Nycum, Karen Davis, Susan Butchkoski, Lonnie Cogar, Jeannine, Petras Family, George Schulze, Denny Swanson, Jr, Jeannie Park, Martha Chapman, Paolo Schianchi, Ron Anderson, Billie Kurtz-King, Bill Johnston, Liesl Andrie, Peter Broad, Bob Reifsteck, Bob Butchkoski, Nancy, Abby Bowser, Jim Muller, Royce Walters, Rochelle Calvetti, Jacqueline Davis, Judy Matsko, Kim Walls, Katrina Albright, Quinn Santini, Heidi Good, Bill Mechling, Lisa Vavro, Elaine Park Davis, Leonard Black, Noelle Battick, Ronda Leasure, Janice & Rich Olsen, Linda Kanyan, Annah Hill, Gene Hartzell, Guella Family, Betty Nicolette.

For all those serving in the Military and those who have served, especially: Zachery Horner ((grandson of Shirley Horner), Maria Dinuzio, Mark Collins, Stephen Davis, 1st Lt. Chad Beighley (nephew of Dory & Ken Campbell), Matthew McEldowney (grandson of Richard & Shirley Bush), Corey Feretti, Franklin Feretti.

PLEASE REMEMBER THE HOME-BOUND AND MEMBERS IN NURSING HOMES, KEEP THEM IN YOUR PRAYERS.

Roberta Buchanan, Geraldine Shatzer, Marietta (Mo) Foltz, Marie Campbell, Royce Walters, John Carloni, Bea Ruth.

We grieve with the 2 following families who have lost loved ones this month:

Leora Stewart—died January 18—Graveside service only on January 25

Dick Smith—died January 22—Service at Zion on Saturday, January 29

GIVING REPORT: MONTH OF JANUARY

Needed for January operating budget:	\$ 13,106.25
Received in January:	<u>\$ 8,709.77</u>
Amount Still Due for January	\$ 4,396.48

Does not include the end of the month giving

HAPPY BIRTHDAY

FEBRUARY BIRTHDAYS

ALPHABETICAL ORDER

Adam Hess
Amanda Creps
Benjamin Gibbons
Bernard Lockard
Betty Stancombe
Caitlin Mumau
Caroline Anderson
Cheyenne Keith
David Harber
Dorothy Moreland
Grant Hess
Jameson Stile
Jim Belford
Joanne Stiles
Logan Lundberg
Luke Shively
Maggie Dugan
Michael Calhoun
Peggy Schrock
Rachel Bowersox
Richard Smith
Sheri Bowersox
Tyler Kmetz
William Mechling

MINUTES OF THE CONGREGATIONAL COUNCIL

December 13, 2021

Call to Order

- A. Opening Prayer**
- B. Attendance** K. Huston, K. Balcerak, Sue Dickson, B. Slade, S. Bowersox, B. Mehus, Pr. Tedd, S. Horner, K. McCullough, G. Sechrist, R. Wissinger. Absent D. Keith
- II. Devotions** – Shirley Horner, January K. Balcerak
- III. Approval of November minutes-** Approved with modification under Pastor's report. Add word "from". Motion R. Wissinger, 2nd K. Balcerak.
- IV. Communications:** None
Pastors' Report- Catechism working around Kami's schedule; Advent services are going well. Attendance is good for a midweek schedule. Kids singing will be moved to epiphany due to scheduling conflicts.
- V. Review of Financial Report (November 2021).** Motion to send for audit. Had to repair organ, fix vandalized sign, and fix lights, plus repair driveway. There were also unexpected webpage expenses. Total expenses are under budget for the year. R. Wissinger made a motion to send for audit, 2nd K. Balcerak
- VI. Election of 2022 Officers.** All officers may serve consecutive 1 year terms for up to 6 years.
Date for installation of council members- This weekend at services.
- K. Balcerak financial secretary- no objections. Vice President- Rik Wissinger volunteered. President- K. Huston, R. Wissinger 2nd K. Balcerak. G. Sechrist- Treasurer, B. Mehus- Secretary all approved by acclamation.
Committee Assignments- Council Members

Social ministry- S. Dickson
Parish Education – G. Sechrist
Rec and Fellowship- S. Horner
Worship and Music- Pr. Cogar
Stewardship and evangelism- K. Balcerak
Property- D. Keith
Recruit other members to Committees

VII. Committee Reports

A. Standing Committees

Administration and Finance – Kevin Huston

Annual Meeting Review- Comments: Overall, everyone thought things went smoothly.

Strategic Plan initiatives- Eucharistic ministers to visit people unable to attend. People have found it rewarding, people are eager to see other people from the congregation, some people are unable or unwilling to leave the house. We will organize 5 pairs of people to make visits quarterly.

MINUTES OF THE CONGREGATIONAL COUNCIL—cont**December 13, 2021**

\$2000 for upgrade to audio and visual equipment to. Pr. Tedd stated that there is a grant available and will forward to K. Huston.

Zion has a gift program for people to remembrance Zion in their gift plans. Refresh congregation on ELCA foundation, and put something in the newsletter.

Committee Rosters**Staff Support – Rik Wissinger**

Staff Employment Documents- Employment documents are ready. Pay raises have been approved. Pastor's breakdown for trinity 321 is being figured out right now. Percentages are reflective of the financial situations of each congregation. Originally it was 76% Zion, 12% Luther Chapel, 12% Lutheran campus center. This may be slightly adjusted.

Pastor's compensation to housing- there were no objections in organizing his compensation in this manner as taxes will be withdrawn.

Nominating Committee –

Need chairman and committee members- Will make announcement in newsletter. Shirley will make calls to people who were interested in council to gauge their interest in other committees.

Audit Committee –

New council liaison requested- Loretta Piper, B. Slade, S. Bowersox. 1st of the year and later the audit can be done.

Evangelism /Stewardship – Kim Balcerak

Zion's On-Line Ministry- Covered earlier in the meeting

Pledge follow up to membership- Send a letter at beginning of the year following up on each members pledge and send a quarterly update as to where they are in comparison to what they pledged. This is also a way to recognize their gifts.

Parish Education – Gail Sechrist- Plan for alternating week Sunday school. K. McCullough felt that there should be a difference in the lessons being taught depending on the age of the children and that the groups should be split up. Right now, all children are combined. A suggestion was made for us to contact Grove Chapel and Hope Lutheran churches and combine with them to offer a wider education. Maybe also look into a different curriculum and provide interactive material. We will revisit it next month.

Property – Dave Keith

Roof repair work estimate \$5,100- Also repair a downspout.

Nave and stairway leak – leak tests scheduled near choir loft stairs. Jesus window might not be working, it will be looked into.

Building Use –

A couple from Blairsville has planned a wedding on April 22, 2022 Wedding.

MINUTES OF THE CONGREGATIONAL COUNCIL—cont**December 13, 2021****Recreation and Fellowship –**

New council representation requested- S. Horner 200 quarts of soup made sold 132. She will try to have a sale in January to sell the rest which is frozen.

Social Ministry –

Re-start of Food Pantry- Going on now, moving inside in January. It will be every 3rd Saturday beginning in January. S. Dickson- There are some leftover clothing items form a sale. Socks and underwear were bundled and sent to the nurses of local school districts for distribution to schoolkids. There are some items leftover along with some money from the back to school bash. Sue has worked with the Salvation Army in the past. They offered a \$40 clothing voucher to use in the store at a 50% discount; so it cost us \$20 in which they sent an invoice for 3 months and Sue got a check from Bev from back to school bash. She wants to continue it next year.

Trinity 3-2-1 - Rik Wissinger

Pastor's compensation deferred to housing allowance- Proposal to designate it for housing each year. Motion from S. Dickson, 2nd K. Balcerak. Motion passed.

Last meeting the advisory board wanted to act as a conduit to each congregation for strategic planning to get another part-time pastor. There is a website that can be utilized to check for available ministers. When we decide we can afford it, we will have the information in hand to make a call for a pastor. Financial format that was worked out. We want to arrange quarterly shared ministry events.

Worship and Music – Pastor Tedd

Expanded home visit communion- Teams will meet for a plan and training. Dory Campbell, suggested we restart an adult conversation to discuss big questions. A suggestion was made that we use the Lenten midweek services to do that as they are a little different and conducive to that. A suggestion was made to have people write localized prayers and continue praying for local events; and to rotate names on the list of prayers. Looking for people to write localized prayers. There will be Christmas decoration on Monday Dec 20th at 10am.

VIII. Old Business -None**IX. New Business- None****X. Closing Prayers and Adjournment**

Submitted by Brian Mehus 12/16/2021.

ADMINISTRATION AND FINANCE COMMITTEE MINUTES

January 5, 2022

Attendance- K. Huston, B. Mehus, G. Sechrist, Pr. Tedd, K. Balcerak, S. Bowersox (for P. Bowersox), S. Dickson, Don. Seagren Absent- R. Wissinger

Call to Order 7:01pm

December 21 minutes- Minutes were reviewed and no modifications were needed., 2nd K. Balcerak

II. **Financial Report**

December Financials- Income was strong for the end of the year. S. Dickson noticed that a monetary contribution for flowers has been made. Bev has contacted the contributor to see where the funds should go since they aren't needed for flowers and is waiting to hear back. There were a few unexpected repairs for the organ as well as for the driveway. There are line items for property which will be removed for the parish house. \$12,000 from O2 account, special focus will be transferred to cash reserve toward the end of January. It is actually 2022 pledge money that has come in early. Don motion to send for audit, Kim 2nd.

2022 Budget

2022 Initiatives

- a. **Managing 2022 Pledges (Stewardship)-** A letter asking people who have pledged donations for 2022 will be sent out on Monday to verify the amount is correct. They will be asked to contact the church if the amount is incorrect. We will follow up quarterly check in to update people to how they are doing in meeting their pledge amount.
- b. **Membership Outreach (Worship and Music)-**
 - i. **Home communion** pilot project ended in December. People were receptive and were asked for additional names of people who thought that would enjoy a visit. They are going to be contacted this month to set up appointments. R. Wissinger, Sue Dickson volunteered and a training program will be set up.
 - ii. **On-line Church (Worship and Music)** Pastor and Kevin met with someone today who isn't able to upgrade the on-line equipment, but knows a guy who can do the work. A suggestion was made to switch to Youtube instead of Facebook; the quality may improve. There is money available to upgrade equipment. Comcast will be contacted to upgrade the wifi signal.
- c. **Strategic Planning (Administration and Finance)** How do we sustain ourselves for the future? Keep revenue in line with congregational needs. It will be revisited at the next Council meeting. What should the priorities be for the future?

ADMINISTRATION AND FINANCE COMMITTEE MINUTES—cont

January 5, 2022

d. Procedure handbook (Staff Support) Mostly wrapped up, Gerry gave us a couple of names of people who may be interested in the job. He may retire towards the end of the year.

The Jesus window light is working again. The timer was malfunctioning and was replaced.

IV. Old business- none

V. New business- Pr. Tedd, Looking into starting grief and loss support group, one person reached out.

Motion to adjourn Don. Seagren, 2nd K. Balcerak.

Submitted by Brian Mehus 1/6/2022.

PROPERTY COMMITTEE MINUTES

January 18, 2022

Members Present: Jerry Ruffner, Kevin Huston, Dave Keith, Don Seagren

Committee issues discussed:

Completed Projects

1. 11/2021 – Two cherry trees were planted on the former Parish House site as part of the ZARP landscaping project.
2. 12/21/2021 – A new timer was installed on the light at the base of the “Jesus” window (Pardee - \$ 148.00)
3. 12/28/2021 – Environmental Pest Control performed its monthly treatment (\$ 42.00)
4. 1/4/2022 – Don Ross performed his semi-annual inspection of Zion’s elevator and his annual inspection of Zion’s chair lift (\$255.00)
5. 1/12-13/2022 - TMR performed a “hose test” to locate the water leak in the rear of the nave. It was discovered that the lower portion of the “Jesus” window was exposed to the weather. This was allowing water during heavy rain events to leak into the building. They added the necessary plexi-glass to correct the problem (\$ 1,400.00). The committee requested that a follow up test be performed to confirm the successful completion of this issue.

On Going Projects:

1. TMR was contacted to provide an estimate for repairing Zion’s roof. The company surveyed the roof via drone and provided a detailed image of the issues that need to be addressed. An estimate of \$5,100.00 was presented and this was approved. The repair project will include replacing missing slate tiles, repairing gutters that are leaking, repairing the roof by the parking lot on the northwest corner, and repairing the loovers on the attic window. This work will be completed as weather permits.
2. The committee is awaiting a bid from Willethauser on repairing Zion’s 118 stained glass windows. More information will be provided when the bid is received.
3. Committee members met with Don Rosenberger from DOBIL to discuss upgrading our On-Line church service offering. This would include adding camera, microphones and the necessary support equipment to provide our members with a more robust video and audio service experience. We are currently awaiting a bid for this.

Other 2022 Projects

1. The committee will be seeking bids for renovation work for the kitchen in the spring of 2022.
2. The ceiling tiles in the narthex will be replaced once the water leak is deemed to be permanently repaired.
3. The committee is considering painting the outside door of the Pastor’s office.
4. The committee will be asking for bids to replace the roof on the nave. This follows a recommendation from TMR that this may need to be addressed within the next two years.)

Available Funds for Projects

Capital Improvement Account Balance: \$ 20,655.36

ZARP Account Balance: \$ 11,326.86

\$ 10,000 earmarked for Parish house site reclamation

The Committee’s next meeting will be Tuesday, February 15, 2022 at 7:00 PM

Formal recommendations to council:

PARISH ED COMMITTEE MINUTES

December 29, 2021

Present: Jess, Jenn, Tedd, Gail

Absent: Beth

CATECHISM:

Compile contact list for children that would be of the age to start catechism and contact.

Curriculum – revisit later

SUNDAY SCHOOL:

Sunday School Teachers/Volunteers:

No volunteers.

Sunday School Calendar:

Sunday School schedule will remain the same as meeting each week at 10:30 for January. The alternating schedule discussion will be revisited at the Parish Ed Committee meeting at the end of January.

Sunday School Curriculum:

The Committee will review curriculum ideas, but curriculum will remain the same at this time.

Sunday School COVID Plan:

Continuing to follow the Sunday School masking plan that was approved by Council.

Song for Epiphany

Theme: light

Choose a date for children to sing “This Little Light of Mine” at a church service.

Lyrics will be sent home with the children to practice, in addition to practicing during Sunday School.

Easter Event:

Scavenger hunt – find different pieces that would be in the resurrection eggs. Different groups with different colored clues. Saturday before Palm Sunday (4/9/22).

Budget:

No update

Sunday School Space:

DCE items removed from downstairs office.

Intergenerational/Trinity 3-2-1/Special Events:

No update.

VACATION BIBLE SCHOOL: No update

Date: August 13, 2022 at Blue Spruce Park

NEW BUSINESS:

None

PARISH ED COMMITTEE MINUTES—cont

December 29, 2021

SUNDAY SCHOOL ATTENDANCE:

September 12, 2021 (Rally Day): 2 children

September 19, 2021: 5 children

September 29, 2021: 6 children

October 3, 2021: 4 children

October 10, 2021: 2 children

October 17, 2021: 7 children (two guests included)

October 24, 2021: 2 children

October 31, 2021: 8 children (1 guest included)

November 7, 2021: 3 children

November 14, 2021: 9 children (two guests included)

November 21, 2021: 7 children

November 28, 2021: 9 children (two guests included)

December 5, 2021: Cancelled

December 12, 2021: 5 children

December 19, 2021: 5 children

December 26, 2021: No Sunday School

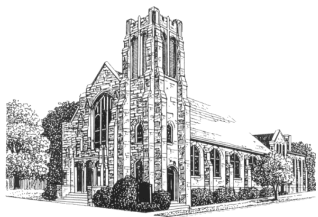
January 2, 2022: No Sunday School

January 9, 2002: 2 children

February 2022

Date	Lay Reader	Altar Guild	Ushers	Assist. Min.	Tellers
Feb 5/6	5:30-Jim Chapman 9:30-Beth Grafton	Sat-AM&PM-Sharon O'Keiff Sun-Sue Dickson	5:30-Dave & Linda Malin 9:30-Tyson Ellenberger	5:30-Kim Balcerak/Jenn Rising 9:30-Kevin Huston/Beth Grafton	Kim Balcerak
Feb 12/13	5:30-Claudia Ditch 9:30-Jenn Rising	Sat-AM&PM-Louise Buchanan Sun-Becky Slade	5:30-Rik & Bev Wissinger 9:30-Pernell Bowersox	5:30-Kevin Huston/Kim Balcerak 9:30-Rik Wissinger/Jenn Rising	Kim Balcerak
Feb 19/20	5:30-Josh Widdowson 9:30-Bob Shively	Sat-AM-Jan Cikowski, PM—Bev Wissinger Sun-Kathy Huston	5:30-Dave & Linda Malin 9:30-Jim Slade	5:30-Rik Wissinger 9:30-Kevin Huston	Kim Balcerak
Feb 26/27	5:30-Jerry Ruffner 9:30-Tyson Ellenberger	Sat-AM-Kathy Huston; PM-Shirley Horner Sun-Sue Dickson	5:30-Shirley Horner, Chuck Rodnicki 9:30-Don & Dawn Seagren	5:30-Kim Balcerak 9:30-Beth Grafton	Kim Balcerak
	Jenn Rising 724-762-1146	Kathy Huston 724-349-4208	5:30 Dave Malin 724-349-3996 9:30 Dave Keith 349-4583 Pernell Boxwersox 349-5639	Kim Balcerak 724-388-2341	

<i>Sunday</i>	<i>Monday</i>	<i>Tuesday</i>	<i>Wednesday</i>	<i>Thursday</i>	<i>Friday</i>	<i>Saturday</i>
		1	2 Jerry Off	3	4	5 5:30 Liturgy
6 8:30 Choir Practice 9:30 Liturgy 10:45 Choir Practice Sunday School	7	8	9 7 Adm/Finance	10	11 Zion office closed	12 5:30 Liturgy Grief & Loss Seminar
13 8:30 Choir Practice 9:30 Liturgy 10:45 Choir Practice Sunday School	14 6:30 Council	15 7 Property	16	17	18 Zion office closed	19 10-12 Food Pantry 5:30 Liturgy
20 8:30 Choir Practice 9:30 Liturgy 10:45 Choir Practice Sunday School	21	22	23 Newsletter Mailed 7 Parish Ed	24	25 Zion office closed	26 5:30 Liturgy
27 8:30 Choir Practice 9:30 Liturgy 10:45 Choir Practice Sunday School	28				Narcotics Anonymous meetings Sunday evenings	Alcoholics Anonymous meetings Wednesday evenings



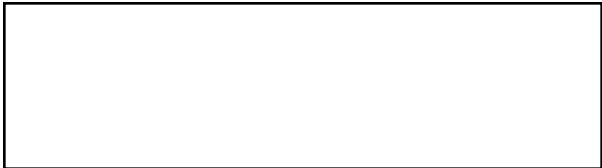
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Date Mailed: January 26, 2022

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 Indiana, PA 15701
 PERMIT #196

CHANGE SERVICE
 REQUESTED



PASTOR/PASTORAL CARE

Pastor Tedd Cogar 724-422-4676 tcogar@iup.edu

ZION STAFF

Dir. of Christian Ed.	Jessica Mehus
Administrative Assistant	Beverly Swatsworth
Sexton	Jerry Ruffner
Director of Music	Christine Clewell

TRINITY 3-2-1 MINISTRY REPRESENTATIVES

Rik Wissinger
 Barry Widdowson

ZION COUNCIL MEMBERS

Kevin Huston (Pres)
 Rik Wissinger (Vice Pres)
 Brian Mehus (Sec)
 Gail Sechrist (Treas)
 Kim Balcerak (Fin Sec)
 Becky Slade
 David Keith
 Kim McCullough
 Sheri Bowersox
 Shirley Horner
 Sue Dickson
 Pastor Tedd Cogar

NEXT NEWSLETTER MAILED — February 23; Deadline: February 11, 2022

THERE IS NOW A LINK ON THE ZION WEBSITE TO ACCESS THE TRUMPET