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## Zion's 2021 and 2022 Budget Update

There continues to be good news with Zion's 2021 budget. As of August 31, 2021, our income is 2.84% above our 2021 budget estimates. (Although our 2021 budget income estimates were expected to produce an \$18,075.46 deficit for the year). Our 2021 expenses are \$103,399.49 which is 9.55% below our estimate (this is due in large part to our losing pastoral care with Pastor Sarah's departure and savings in expenses for Recreation and Fellowship and Parish Education due to the pandemic). Overall, we continue to maintain a \$10,036.02 budget surplus for 2021. The good news is that you are currently on pace to meet our 2021 estimated Current and Benevolence goal of \$160,000.00. Through August our Current and Benevolence was \$106,425.89 for an average monthly income of \$13,303.24 which is just \$30.09 per month less than what we expected.

The Administration and Finance Committee thanks all of you for your continued support of the budget. While we do not see you regularly attending in-person church, we know you are out there and committed to Zion's ministry through your continued financial support and your on-line viewing of our Sunday live stream worship.

### Now let's take a look at our planning for 2022.

In mid-August, we all received letters asking for that we make a commitment in support of Zion's 2022 budget. We currently have 174 families on our membership rolls. One hundred and seventy-four letters went out. As of this writing, we have a total of **40** pledge cards returned. This represents a 23% response rate.

Currently, our budget pledges from the 40 responding families totals **\$126,820.00**. These 40 responding family pledges represent 79.3% of our anticipated budget needs for 2022. We are truly grateful for the generous response so far and for the strong commitment that you have made to Zion's continuing ministry.

But we still have work to do. If you haven't yet sent in your response card, please seriously consider making a pledge toward our 2022 budget. Knowing in advance that the financial support is there allows our committees to better plan for the upcoming year. If we fall short of reaching our budget pledge goal of \$160,000, balancing the budget through reducing expenses will be much harder in 2022.

During the past several years, we have sought ways to balance our budget through cutting expenses. This has often been done at the expense of Zion's ongoing ministries. Zion's pastoral support is now down to 12 hours per week. Zion's office is staffed part-time. This has a direct impact on our ability to serve the congregation. We have now reached the point where cutting expenses is no longer trimming the fat, but cutting

into muscle and bone. Our expected budget for 2022 will continue to be of the bare bones variety. While we can celebrate that we will no longer have budgets in deficit, we must also understand that these budgets do not allow us to expand services or ministry opportunities.

So again we urge you to send in those pledges for 2022. We only have \$33,180 to go to make our 2022 budget income commitment.

**Can we do it?**

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## **Zion Council Announces Annual Congregational Meeting Date**

At its September meeting, Zion's council approved **Sunday November 21, 2021** as the date for the annual congregational meeting.

The business meeting will allow all members of the congregation to review the 2022 budget. Our proposed budget will be published in the next newsletter following council's review and approval for submission to the congregation.

You will also be asked to select your representatives for council, synod assembly, nominating committee, audit committee, and Trinity 321. We will publish a sample ballot with the next newsletter

The meeting will be held in the newly renovated social hall beginning at **4:00 PM**. Following the business meeting, there will be a "pot luck" dinner. Place settings and beverages will be provided. Please bring a dish to share.

We encourage all Zion members to attend both the meeting and the pot luck dinner. Council looks forward to re-kindling the fellowship which we have all missed these last eighteen months.

For those still wishing to attend the meeting virtually, we will set up a Zoom invitation.

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### **PARISH ED REQUEST**

The Parish Education Committee would like to create a core group of volunteers for the special events held by the Sunday School Classes. If you are interested in being a volunteer, please contact Jess Baum Mehus at [Parish Ed.zion@comcast.net](mailto:ParishEd.zion@comcast.net).

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### **SUNDAY SCHOOL INFO**

Sunday School classes have resumed. The classes are held from 10:30 AM to 11:30 AM upstairs in the Sunday School rooms. If you have questions or would like to attend, please contact Jess Baum Mehus at [ParishEd.zion@comcast.net](mailto:ParishEd.zion@comcast.net).

## **A question concerning Zion's membership answered**

A question was raised at the September meeting of Zion's Council. How many members does Zion have?

Earlier in the year, all families currently listed in Zion's data base (174) received a request for updated membership information. After the initial responses were received, a second request was mailed to those who did not respond to the first mailing. As of this writing **114** responses have been received. This represents a 66% response rate.

Based on the membership data response we received, the total number of members among the 114 families responding total **180** individuals (adults and children).

Based on data we have in our membership data base in Shephard's Staff (our church business software program) we reported Zion's 2020 membership as 355 members. We questioned the accuracy of this number but there was no way to confirm it without reaching out to you all for current data. In essence, Zion needed to conduct a census of its membership to have the necessary proof to challenge that number and correct it.

### **Why is our membership count important?**

Our membership totals are important because they are used to calculate our current and benevolence contributions to the synod. This money is used to support synod mission initiatives and is distributed to the national church to support their national and worldwide ministry.

It was clear to us that even before the pandemic, Zion's weekly attendance at services was declining. We also saw a drop in attendance at Sunday school. During 2020 and again this year, it has become even harder to gauge where we are as it applies to our total membership. So we sent out our "census" forms. This was the only method we had to get an accurate update to our membership. In addition, given the challenges that the pandemic has created, we used these mailing to ask for additional information like new cell phone numbers, and email addresses so that we are better able to communicate with everyone.

If you have not yet done so, there is still time to respond by mailing in your membership data card. A complete response by our membership will aid in giving an accurate accounting to the synod on our numbers. This will allow us to make sure our \$24,000 synod commitment is in line with our membership totals. If not, it will give us the data to negotiate a proper number for our synod current and benevolence and perhaps allow us to re-invest more dollars into our own ministry.

### **Zion's On-Line Ministry Update**

On Wednesday August 18, 2021, a committee was established to formulate a plan to formalize Zion's on-line ministry. This is now an important part of the worship experience for many of our members and upgrades are needed to our current equipment to improve the audio and video quality of the live streamed worship services. The committee has received seed money for equipment purchases and several ideas were discussed concerning ways to enhance our current process.

The committee is now looking into purchasing a new laptop computer and web cameras to replace the current iPhone system. Tapping into the church's audio system will enable us to improve the sound quality and the video feed will move to the balcony to remove it from in front of the altar.

The committee is depending on those of you who regularly view the service on line to keep us informed on how things are going. We welcome your input as we work together to make our on-line services better.

**Zion On-Line Ministry**

#### **In-Person Worship attendance and on-line viewing last month**

Service Dates	Saturday	Sunday	On-Line Viewing
August 28 and 29	19	41	67
September 4 and 5	18	30	81
September 11 and 12	12	23	71
September 18 and 19	12	31	86
September 25 and 26	10	30	87

PRAY for those who suffer oppression, death, and tragedy. Please pray for those who travel. Please pray for those who serve in the armed forces and for their families. Pray for peace for all peoples.

*Remember all those requesting prayer: Donald Dustin, Sharon Twaddle, Marvin, Chris Howard, Dick Smith, Pastor Roy Washill, Paul Davis, Jenn Rising, Bishop Lozano, Jessica (Chapman) Badowski, Prisca Maier, Jim Chapman, Sande Shotts, Ruth, Cliff, Karen Holland, Laurie Pate, Loretta Piper, B. Tamski, Ken Vinton, David Kunkle, Allison Miller, Adam Chilenski, Dennis Turner, Kristine Anderson Volpatti, Kathy Yerep, Ken Campbell, Gene Shotts, Tom Bush (Becky Slade's brother), Dominic Yensi, Dave Malin, Tom Brown, Dave Nycum, Karen Davis, Susan Butchkoski, Lonnie Cogar, Jeannine, Petras Family, George Schulze, Denny Swanson, Jr, Jeannie Park, Martha Chapman, Paolo Schianchi, Ron Anderson, Billie Kurtz-King, Bill Johnston, Liesl Andrie, Peter Broad, Bob Reifsteck, Bob Butchkoski, Nancy, Abby Bowser, Jim Muller, Royce Walters, Rochelle Calvetti, Jacqueline Davis, Judy Matsko, Kim Walls, Katrina Albright, Quinn Santini, Heidi Good, Bill Mechling, Lisa Vavro, Elaine Park Davis, Leonard Black, Nolle Battick, Ronda Leasure, Janice & Rich Olsen, Linda Kanyan, Annah Hill, Gene Hartzell, Guella Family, Betty Nicolette.*

*For all those serving in the Military and those who have served, especially: Zachery Horner ((grandson of Shirley Horner), Maria Dinuzio, Mark Collins, Stephen Davis, 1st Lt. Chad Beighley (nephew of Dory & Ken Campbell), Matthew McEldowney (grandson of Richard & Shirley Bush), Corey Feretti, Franklin Feretti.*

**PLEASE REMEMBER THE HOME-BOUND AND MEMBERS IN NURSING HOMES, KEEP THEM IN YOUR PRAYERS.**

*Roberta Buchanan, Ruth Nelson, Geraldine Shatzer, Marietta (Mo) Foltz, Marie Campbell, Royce Walters, John Carloni, Bea Ruth.*

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**GIVING REPORT: MONTH OF SEPTEMBER**

Needed for September operating budget:	\$ 13,470.83
Received in September:	<u>\$ 10,199.00</u>
Amount Still Due for September:	\$ 3,271.83

Does not include the end of the month giving

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**QUEEN ESTHER TRIP**

Due to lack of reservations, the Sight and Sound trip to see Queen Esther has been cancelled. All monies will be returned to you.

# HAPPY BIRTHDAY

## OCTOBER BIRTHDAYS

Carol Shively

Betty Stineman

Abbigaile Jarvis

Robert Gibbons

Linda Hotchkiss

June Stewart

Jennica Black

Bev Wissinger

Ruth Ray

Paul Calvetti

James Dickson

Beverly Stevens

Brian Mehus

Gary Shearer

Harold Wingard



Evangelical Lutheran Church in America

God's work. Our hands.

## 2021 Hein-Fry Book of Faith Challenge announced

CHICAGO (September 16, 2021) — Some people may hope for a return to normal after the world-changing events of the last 18 months, but sociologists tell us our future will revolve around living into a “new normal.” Presented by the Evangelical Lutheran Church in America (ELCA), the 2021 Hein-Fry Book of Faith Challenge will probe this new normal. Under the theme “Imagining Scriptural Encounters in the New Normal,” four online presentations by ELCA seminary students will help participants deepen their encounters with Scripture and strengthen their relationships with God in a time of extreme and continuous change.

The annual Hein-Fry Book of Faith Challenge is an endowed theological lecture series that seeks to enliven the biblical engagement of the whole church by encouraging the development of faithful, innovative and effective ways to teach and learn Scripture. The event is sponsored by the seven ELCA seminaries, the Hein-Fry planning team and the ELCA Book of Faith Initiative.

Every year, one student from each seminary is invited to develop and present a class or series for people both familiar and unfamiliar with biblical texts. The students are then invited to report their findings.

This year the challenge will comprise four online events:

Kaylie H. Ines from Pacific Lutheran Theological Seminary in Berkeley, Calif., will present “Hope Remains: A Creation Care Faith Study” on Wednesday, Oct. 20, at 1 p.m. Pacific time.

Aneel Trivedi from Wartburg Theological Seminary in Dubuque, Iowa, will present “Return to Baptism, Return to a New Normal” on Friday, Oct. 22, 2 p.m. Central time.

Katrina Steingraeber from Lutheran School of Theology at Chicago will present “Looking at Today’s World Through the Psalms” on Thursday, Oct. 28, at 10 a.m. Central time.

Melissa J. Harris from United Lutheran Seminary in Gettysburg, Pa., will present “Environmental Stewardship: Reconsidering the Creation Narratives in the 21st Century” on Friday, Oct. 29, at 1 p.m. Eastern time.

The Rev. Dr. Diane Jacobson will serve as online host.

The public is invited to attend these free online events, but registration is required for each of them. Registration information is available [here](#).

The Hein-Fry Book of Faith Challenge was established after the American Lutheran Church (ALC) and the Lutheran Church in America (LCA) merged into the ELCA in 1988. The series combines the ALC’s Dr. Carl Christian Hein Memorial Seminary Lectures and the LCA’s Franklin Clark Fry Theological Lectures.

<https://www.elca.org/News-and-Events/8116>

*Again this year Zion Lutheran Church  
will participate in.....*

**BOSCOV'S**

**Friends Helping Friends 25<sup>th</sup> Anniversary**

**ONE DAY ONLY**

**Wednesday, October 20, 2021\***

**8 AM to 11 PM**

**(IN STORE ONLY)**

For just a \$5.00 pass you get a one day\* shopping pass to Boscov's for 25% off most items, 15% off cosmetics and fragrances and 10% off small appliances. This is a great way to start your Christmas shopping, and to spend the day with your friends, family and neighbors. To purchase your \$5.00 pass, see Bev in the Zion office or Kim Balcerak 724/388-2341 or email [winnow@verizon.net](mailto:winnow@verizon.net).





**16th ANNUAL FILM FESTIVAL  
Friday, November 5, 2021**

**7 - 9 PM (Show starts promptly at 7)  
Zion Social Hall**

**Enjoy classic 16mm movies on the  
Social Hall's new screen with FREE  
popcorn and pop!**

***Your donations help the Zion Food  
Pantry.***



## MINUTES OF THE CONGREGATIONAL COUNCIL

**August 9, 2021**

### **i-Call to order**

#### **A. Opening Prayer**

**B. Attendance:** K. Huston, K. Balcerak, B. Slade, G. Sechrist, Pr. Tedd, S. Horner, R. Wissinger, B. Mehus, K. Gaylor, D. Keith, Absent- K. McCullough (excused)

**ii- Devotions-** K. Gaylor- September- R. Wissinger

**iii- Approval of April minutes-** M/S. Horner, 2<sup>nd</sup> K. Balcerak

**iv- Communications-** We received a letter from the Synod stating that the congregational mission support commitments were met. The letter will be published in the newsletter recognizing the achievement. Karen and Gene Jones recently celebrated their 50<sup>th</sup> wedding anniversary.

**Pastor's Report-** Pr. Tedd- Livestream going well. Worship and music continued services including Christmas in July. Zion was well represented at the Luther Chapel 175<sup>th</sup> anniversary which included a marvelous luncheon. Zion and Luther Chapel reaching out for more joint worship.

**V. Review of Financial Report (July 2021)-** A brief discussion was had regarding some confusion with the report. A motion was made by R. Wissinger; 2<sup>nd</sup> by K. Balcerak to send it for Audit.

Budget for 2022- Review of congregational budget pledge letter- It will be mailed out with a due date September 30<sup>th</sup> so it can be presented at the Congregational meeting. This will give us a clearer picture for an accurate budget projection.

Online giving- report that Bev gets from the bank that gives a rundown of that money goes into the S&T account. It is then accounted for with the Shepard's Staff software.

### **vi- Committee Reports**

#### **Standing committees**

**Administration and Finance-** K. Huston

**Endowment guide,** Will set up a meeting w/ Ryan Ebner.

**Checking account balance adjustment-** Reduce account from \$90,000 to around \$40,000.

**Recommendation to pay Bastian for on-line service streaming-** Bastian is currently using his cell phone to stream services a recommendation to pay him \$50 for his services so far and \$10 per service was made. Motion R. Wissinger; 2<sup>nd</sup> K. Balcerak. Kevin is going to set up a meeting with Steve Higgins & Christoph Maier to plug into sound system to increase the sound quality.

**Recommendation to pay Pastor Cogar for Extra sermon work while on vacation-** A recommendation was made to pay \$200 per sermon for services while he was on vacation on Memorial Day and July 4<sup>th</sup>. This amount follows Synod guidelines. Motion D. Keith, 2<sup>nd</sup> K. Balcerak.

### **ELCA Foundation Application (Signature notarization)**

**Staff Support-** R. Wissinger- Will have by end of month user names and passwords in a book for future reference. Booklet w/m weddings and funerals. Jerry is planning on retiring in the future. Will write down detailed instructions on what his duties are.

**MINUTES OF THE CONGREGATIONAL COUNCIL—cont**

**August 9, 2021**

**Constitution Compliance-** B. Slade- Constitution has not been approved yet.

**Evangelism/ Stewardship-** K. Balcerak-

**Zion's On-Line Ministry-**

Money towards equipment and laptop for ministry has been donated.

**Subcommittee to manage- Facebook, website, on-line worship-**

**Membership contact information mailing-** Can we sperate active (attend service and contributed and communed at least once in last 2 years) and non-active (associate) members? Zion membership is based on congregation total. First letter was received in April, circle back to it in October. And send out another letter to non-responders.

**Site and Sound "Esther" Trip-** 19 people have registered. Need 36 for the bus. Boscov's is having their annual friends helping friends discount card fundraiser. For every card credited to Zion, Zion gets \$5. October 20<sup>th</sup>, 8a-11p, 25% off with the card. In-Store only. Pr. Tedd- Sunday October 24<sup>th</sup>. Synod event at Holy Trinity Church Oil City, PA. 50-40-30-10 event. Day of celebration in the afternoon. He will get more details.

**Parish Education-** G. Sechrist- Facemask policy- Children under 12 can't get vaccinated; so a facemask policy will be in place. VBS has been cancelled due to lack of help. Sunday school due to resume on September 12<sup>th</sup>.

**Property-** D. Keith- Sunday school flooring should be completed this week. Multiple layers of flooring has caused some problems. Affordable Interiors should be finished in a couple of days. Quarter round will be installed to finish it up. Eagle Air put in a new sink in the upstairs bathroom; 3 old outlets were also replaced. Total asphalt management was contacted and made a \$665 bid to sealcoat the parking lot; no objections to getting work done.

**Capital Improvement Projects-** Greenspace-try to plant a couple of trees this fall and take it slowly from there.

**Rec & Fellowship-** K. Gaylor. October 3rd Oktoberfest bring your own beer and wine dinner- advertise in newsletter. A suggestion was made to buy a gas grill with memorial funds for outdoor events in the greenspace area and store it in the garage when not in use.

**Social Ministry-** K. Gaylor- Suggested changing the time for the next food pantry because of the back to school bash. Considering moving the pantry back indoors because of low numbers.

**Trinity 3-2-1-** R. Wissinger- Next meeting is September 17<sup>th</sup> at the Lutheran campus center meeting. He asked for anyone to contact him with any questions or concerns that should be brought up at the meeting. Any salary increases for Pr. Tedd must come from Trinity 321 jointly. Recommendation has to come from all 3 entities. He will come to congregational meeting and present it at that time.

**Worship and Music-** Pr. Tedd- Beth has stepped down as chair. Altar guild has stepped up to assist. They are continuing to meet to plan a fall celebration. Next meeting is Aug. 24. Plans are being made for one confirmation in October. There is also planning going on for a baptism soon. A suggestion was made to publish attendance from each service for the Facebook online viewing. There were 56 views on Sunday, There were either 130 or 227 views Christmas in July. There were some technical issues that prevented an exact count. Advent 4 had 122 views, Advent 3 had 102 views.

**MINUTES OF THE CONGREGATIONAL COUNCIL—cont**

**August 9, 2021**

**vii. Old Business-** B. Slade- About the Audit- were old audited records destroyed? Unknown. Will follow up with Jerry. Nominating committee. Meeting in November, only have 1 person on the committee. Put a sample ballot in October newsletter to find people to serve in various positions. B. Slade volunteered to find nominees.

**viii. New Business-** S. Horner- We have a bad bat problem. Do we have pest control? There are things indicating that they are roosting in the sanctuary. Sound system problem? Some people couldn't hear the Pastor, or lectern. Can't hear in the back, muffled sound. Pr. Tedd- Something is wrong, person who installed it is non-responsive.

**ix. Closing prayers and adjournment** Motion to adjourn G. Sechrist, K. Balcerak 2<sup>nd</sup>

Submitted by Brian Mehus 8/29/21.

## ADMINISTRATION AND FINANCE COMMITTEE MINUTES

September 8, 2021

Attendance- K. Huston, D. Seagren, D. Seagren, B. Mehus, S. Dickson, G. Sechrist, Pr. Tedd, R. Wissinger, K. Balcerak

- I. **August financial report-** Was reviewed; 1<sup>st</sup> payment of \$35693.53 sent to ELCA foundation initial investment. Budget for this year looking good, there is a projected \$14000 surplus. Motion to send for audit Don Seagren, 2<sup>nd</sup> K. Balcerak.
- II. **2022 Budget**
  - A. Review status of pledges- 30 families have responded to the offering pledge so far.
- III. **Ongoing Congregational Issues**
  - A. **Procedure handbook-**
    - i. Jerry's list of duties- Working on it, he will compile it before the end of the year. A suggestion was made to have his replacement shadow him for a month before he resigns.
    - ii Beverly's list of duties- Working on it. We will try to find a better way to update the birthday list.
    - iii Usernames and passwords- Penelec password has changed. Will coordinate with Steve Higgins. The Parish Ed laptop is still being sought after.
  - B. **Property projects-**
    - i **green space project-** Currently still exploring ideas. Checking on types of trees that would be suitable for the area.
      1. Driveway- No update, can't find anyone for estimates. Will continue looking.
      2. Parking lot being sealed Friday, will be usable by Saturday.
    - ii **Sunday school-** Brian and Jessica Mehus will setup area on Saturday.
    - iii **Sound System.-** Laptop and camera will be purchased. Try to tie the sound system into the computer to pick up microphones. Record from the balcony. Looking for camera capable of taking good video from balcony.
  - c. **Status of worship attendance-** In-person attendance is still lower than normal; possibly due to the pandemic, on-line viewership is holding steady. There are some technical issues with the sound and video matching up sometimes. Trinity 3-2-1 would like to participate in more shared worship services. Shared event once per quarter, such as Oktoberfest. Looking for suggestions. Queen Esther trip?
  - d. **Zion On-Line**
    - i. Subcommittee report
  - e. **Congregation contact information-**
    - i. Address next step at congregational meeting

**ADMINISTRATION AND FINANCE COMMITTEE MINUTES—cont**

**August 5, 2021**

**IV. Old business- none**

**V. New business-**

- A. Congregation's Annual Report- End of October  
Congregational meeting- Proposed date for Annual Nov 21 potluck dinner @ 6pm with meeting to follow.
- B. Parish Ed distance learning proposal- Two options- to be decided by Sunday School parents if necessary.
- C. Homeschooling Pod Proposal- In rooms not being used by Sunday School for the 10 In-service dates. D. Seagren suggested taking attendance for safety reasons and submit to Jerry. Send to Council- Don Seagren 2<sup>nd</sup> Kim Balcerak.
- D. Tyson Ellenberger requested used of social hall for birthday party on October 23rd. Motion passed.
- E. Magazine- Living Lutheran \$39.90 per year- put out a notice that it would be available to read at church.

Don Seagren made a motion to adjourn, K. Balcerak 2<sup>nd</sup>.

Submitted by Brian Mehus 9/11/2021.

**PROPERTY COMMITTEE MINUTES**

**September 21, 2021**

**Members Present: Jerry Ruffner, Kevin Huston, Don Seagren,**

**Committee issues discussed:**

**Completed Projects**

- 1.7/22/2021 - Eagle Air installed a new sink and faucet in the third floor bathroom (Sunday school area) - \$952.00
- 2.7/27/2021 – Pardee Electric installed two new regulation outlets in the Sunday School area and installed electric to the garage - \$885.00
- 3.7/27/2021 - Environmental Pest Control did monthly treatment. - \$ 42.00
- 4.7/27/2021 - Elevator was inspected. - \$85.00
- 5.7/29/2021 to 8/23/2021 – New flooring was installed in the third floor Sunday school area by Affordable Interiors
- 6.8/5/2021 – On-Line Refrigeration performed warranty repair on the freezer
- 7.9/11/2021 – Total Asphalt sealed and re-lined the parking lot. - \$665.00
- 8.9/16/2021 – Total Asphalt installed crushed stone in parking lot corner to fill in holes. - \$100.00
- 9.9/14/2021 – The shed in the Pre-School playground area was removed
- 10.9/16/2021 – Certasite inspected the Ansul System and fire extinguishers
- 11.9/18/2021 – The garage was power washed in preparation for painting
- 12.9/20/2021 – The garage painting was completed
- 13.9/21/2021 – A faulty breaker was replaced in the organ motor room

**On Going Projects:**

- 1.Pastor Tedd has asked for a screen door on the Pastor's outside office door to be installed. The committee has taken this under consideration
- 2.The soap dispenser in the men's ADA bathroom outside the social hall is leaking. A replacement is being procured.
- 3.Replacement of damaged ceiling tiles in the narthex is being looked into.
- 4.Repair and or replacement of the driveway leading to the garage is being considered
- 5.Painting of the pastor's office door and entry door below is being considered
- 6.Stained glass window and other outside window repair and painting is being considered

**Available Funds for Projects**

- 1.Capital Improvement Account Balance: \$ 25,278.47
- 2.ZARP Account Balance: \$ 11, 621.37
  - i.\$ 10,000 earmarked for Parish house site reclamation

**The Committee's next meeting will be Tuesday, October 19, 2021 at 7:00 PM**

**Formal recommendations to council:**

**PARISH ED COMMITTEE MINUTES**

**August 25, 2021**

Present: Jess Baum Mehus, Gail Sechrist, Pastor Tedd Cogar, and Jenn Rising

Absent: Beth Wheeler, Dory Campbell

**VBS Update:** Council was informed VBS was cancelled for 2021, and it is rescheduled for August 13 at Blue Spruce Park.

**Catechism:** Pastor Tedd and Dory are trying to schedule a meeting for next Tuesday (8/31). One confirmation this fall, Saturday, Oct. 30.

Will have to decide on a catechism gift – bible and a cross necklace are possible options. Jess will follow-up on this with Dory.

**Sunday School Rooms: Jess Baum Mehus**

Flooring is finished as of 8/24/21. Jess will work on the space as able.

**Sunday School Teachers: Jess Baum Mehus**

I have not received any contacts from anyone interested in helping teach.

**Sunday School Calendar: Jess Baum Mehus**

Jess and Jenn will rotate lessons since that are no other teachers.

Depending on the workload (jobs, home, and Sunday School), changing the Sunday School calendar may be revisited.

**Sunday School COVID Plan: Jess Baum Mehus**

Masking plan was approved by Council.

A draft of a plan for remote instruction will be created and submitted for review. This is a proactive measure if conditions change in relation to COVID-19.

**Budget:**

Continue Sparks subscription.



**PARISH ED COMMITTEE MINUTES—cont**

**August 25, 2021**

We will continue with the current budget.

**Laptop:**

Jess, Jenn, and Dory were unaware a laptop had been purchased for Sunday School. It may be in the DCE office, if it is at the church.

**Volunteers: Jess Baum Mehus**

Create a core group of volunteers to help with special activities such as the Advent Gala, VBS, etc.

Draft email for Beverly to request volunteers to be placed in/sent out via email, bulletin, a, and newsletter.

**Rally Day Plan: Committee**

**9/12/21**

Short lesson and simple art project for the kids to use as a decoration in the room.

No open house.

Possible refreshments for the kids.

**Reformation Sunday: Committee**

Oct. 31 – Continuing to discuss options for reformation Sunday.

**Advent Gala: Jenn Rising**

Jenn has offered to plan/organize. Theme would be symbols of Christmas.

Extend invitation to Coral for events like the Advent Gala.

**Easter Event – Committee**

Scavenger hunt – find different pieces that would be in the resurrection eggs. Different groups with different colored clues. Saturday before Palm Sunday (4/9/22).

**Homeschooling Pod**

Discussed the possibility of the homeschooling pod that used the upstairs space last school year potentially having access to some of the upstairs space should IASD close down due to COVID-19. Parish Ed members were open to the idea of the pod having access to some of the space.

Jess Baum Mehus will prepare a proposal for the Ad/Fin Committee.

## October 2021

Date	Lay Reader	Altar Guild	Ushers	Assist. Min.	Tellers
Oct 2/3	5:30-Jerry Ruffner 9:30-Tyson Ellenberger	Sat-5:30-AM&PM-Jan Cikowski Sun-Kathy Huston	5:30-Rik & Bev Wissinger 9:30-Don & Dawn Seagren	5:30-Jenn Rising 9:30-Rik Wissinger	Kim Balcerak
Oct 9/10	5:30-Jim Chapmman 9:30-Gail Sechrist	Sat-AM&PM-Sharon O'Keiff Sun-Sue Dickson	5:30-Shirley Horner, Chuck Rodnicki 9:30-Gary & Tyson Ellenberger	5:30-Kevin Huston 9:30-Beth Grafton	Kim Balcerak
Oct 16/17	5:30-Karen Gresh 9:30-Beth Grafton	Sat-AM-Louise Buchanan; PM-Sue Dickson Sun-Kathy Huston	5:30-Dave & Linda Ma- lin 9:30-Pernell Bowersox, Jim Slade	5:30-Kim Balcerak/Rik Wissinger 9:30-Kevin Huston	Kim Balcerak
Oct 23/24	5:30-Dante Adamson 9:30-Bob Shively	Sat-AM-Kathy Huston; PM-Shirley Horner Sun-Becky Slade	5:30-Dave & Linda Ma- lin 9:30-Don & Dawn Seagren	5:30-Kevin Huston 9:30-Jenn Rising	Kim Balcerak
Oct 30/31	5:30-Josh Widdowson 9:30-Sue Dickson	Sat-AM&PM-Kim Balcer- ak Sun-Sue Dickson	5:30-Rik & Bev Wissin- ger 9:30-Gary & Tyson Ellenberger	5:30-Kim Balcerak 9:30-Beth Grafton	Kim Balcerak
	Jenn Rising 724-762-1146	Kathy Huston 724-349-4208	5:30 Dave Malin 724-349-3996 9:30 Dave Keith 349-4583 Pernell Boxwersox 349-5639	Kim Balcerak 724-388-2341	

<i>Sunday</i>	<i>Monday</i>	<i>Tuesday</i>	<i>Wednesday</i>	<i>Thursday</i>	<i>Friday</i>	<i>Saturday</i>
					1 Jerry—Vacation Zion office closed	2 5:30 Liturgy
3 8:30 Choir Practice 9:30 Liturgy 10:45 Choir Practice Sunday School	4	5	6 7:00 Adm/Finance	7	8 Zion office closed	9 5:30 Liturgy
10 8:30 Choir Practice 9:30 Liturgy 10:45 Choir Practice Sunday School	11 6:30 Council	12	13	14	15 Zion office closed	16 10-12 Food Pantry 5:30 Liturgy
17 8:30 Choir Practice 9:30 Liturgy 10:45 Choir Practice Sunday School	18	19 7 Property	20	21	22 Zion office closed	23 Ellenberger Birthday Party 5:30 Liturgy
24 / 31 8:30 Choir Practice 9:30 Liturgy 10:45 Choir Practice Sunday School	25	26	27 Newsletter Mailed 7 Parish Ed	28	29	30



ZION LUTHERAN CHURCH  
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 (New Website)

**Date Mailed: September 29, 2021**

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**PASTOR/PASTORAL CARE**

Pastor Tedd Cogar 724-422-4676 tcogar@iup.edu

**ZION STAFF**

Dir. of Christian Ed.	Jessica Mehus
Administrative Assistant	Beverly Swatsworth
Sexton	Jerry Ruffner
Director of Music	Christine Clewell

**TRINITY 3-2-1 MINISTRY REPRESENTATIVES**

Rik Wissinger 724-840-2335	bevnrik@yahoo.com
Barry Widdowson 724-599-6433	bpwiddowson@comcast.net

**ZION COUNCIL MEMBERS**

Kevin Huston (VChair)  
 Gail Sechrist (Treas)  
 Brian Mehus (Sec)  
 Anna Grafton (Fin Sec)  
 Kim Balcerak (Asst Fin Sec)  
 Becky Slade  
 David Keith  
 Kathy Gaylor  
 Kim McCullough  
 Rik Wissinger  
 Shirley Horner  
 Pastor Tedd Cogar

**NEXT NEWSLETTER MAILED — October 27; Deadline: October 12, 2021**

**THERE IS NOW A LINK ON THE ZION WEBSITE TO ACCESS THE TRUMPET**