ZION LUTHERAN CHURCH

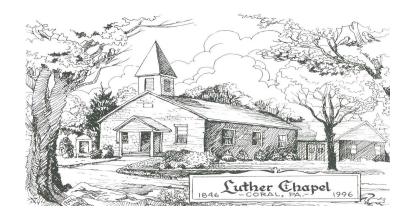


July 2021

INSIDE THIS ISSUE	
Christmas 1	Zion "Christmas in July" and Luther Chapel's 175 th Anniversary give us an Op- portunity to Celebrate!
Schedule2Luther Chapel3Esther Trip4-5Prayer List6Giving Report5Birthdays7	Our Trinity 321 congregations are planning some exciting celebration opportunities for us in July and August. Since our re-opening for traditional in-person worship, our at- tendance has been slow to gain momentum. We hope that these special celebrations will encourage all who have so far been absent to return to in-person worship and once again add voice and prayer to our weekly Eucharist.
Time Change 8 On-Line Altar Guild 9 Esther	Our Christmas celebration schedule begins with four " The Gifts of Advent " midweek services. These will be held on four consecutive Wednesdays beginning on Wednes- day June 30, 2021 at 7:00 PM.
Audit Council 11 Adm/Fin 12-13 Property 14	We will be decorating the Nave for our Christmas in July service on Friday July 23, 2021 beginning at 10:00 AM. We need volunteers to decorate the Christmas Trees, set up the aisle and window candles, assemble the manger scene and decorate the altar with poinsettias.
Worship/Music 15 Parish Ed 16	There will be no Saturday evening service on July 24, 2021 at Zion.
Parish Ed 16 Trinity 3-2-1 17 Schedule 18 Calendar 19	On Sunday July 25, 2021 we will celebrate " Christmas in July ". Please plan to arrive early as special music is planned for this service beginning at 9:15 AM, prior to worship. IUP trumpet professor, Dr. Kevin Eisensmith will be joining us presenting Christmas music for trumpet and organ, and piano with Dr. Christine Clewell.
	Zion will be joined by our ministry partners from Luther Chapel for the service.
	There will be no Sunday morning service on July 25, 2021 at Luther Chapel.
	On Saturday July 31, 2021, we will be joining Luther Chapel as they begin the Anniver- sary Celebration with an Open House on Saturday July 31, 2021 at 1:00 PM.
	There will be no Saturday evening service on July 31, 2021 at Zion.
	On Sunday August 1, 2021, we will be joining Luther Chapel as they hold their 175 th Anniversary Service at 11:15 AM.
	There will be no Sunday morning service on August 1, 2021 at Zion.
	On Sunday August 1, 2021 Luther Chapel will be hosting an organ recital at 3:00 PM
4th UDEPENDENCE DAY	Please mark your calendars and plan to attend these wonderful opportunities to share, in-person, God's message of Grace and renewal.

Trinity 321 Celebration Schedule:

"The Gifts of Advent 1"	Wednesday June 30, 2021	7:00 PM
"The Gifts of Advent 2"	Wednesday July 7, 2021	7:00 PM
"The Gifts of Advent 3"	Wednesday July 14, 2021	7:00 PM
"The Gifts of Advent 4"	Wednesday July 21, 2021	7:00 PM
Decoration of the Nave	Friday July 23, 2021	10:00 AM
Saturday July 24, 2021	No Service at Zion	
Christmas Special Music	Sunday July 25, 2021	9:15 AM
Christmas in July Service	Sunday July 25, 2021	9:30 AM
Sunday July 25, 2021	No Service at Luther Chap	el
Open House at Luther Chapel	Saturday July 31, 2021	1:00 PM
Saturday July 31, 2021	No Service at Zion	
Sunday August 1, 2021	No Service at Zion	
Luther Chapel Anniversary	Sunday August 1, 2021	11:15 AM
Luther Chapel Organ Recital	Sunday August 1, 2021	3:00 PM



You are cordially invited to the 175th Anniversary Celebration of Luther Chapel Church 168 Power Plant Road, Coral, PA 15731

Open House will be Saturday, July 31, 2021, from 1:00 PM to 4:00 PM. A bench will be dedicated in Vaughn "Arkie" Taylor's name.

Light Refreshments will be served. Please bring a non-perishable food item for a local food bank.

On Sunday, August 1, 2021

Church Service is at 11:15 AM. Light open-air luncheon after the service. Organ hymn sing at 3:00 PM.

Please bring a non-perishable food item for a local food bank.

RSVP by July 17, 2021 for either date to Sarah Shaffer 724-541-4868



ZION ROAD TRIP "SIGHT AND SOUND" (Lancaster, PA) "QUEEN ESTHER"

Date: Saturday, October 16, 2021

- Time: Will leave Walmart parking lot (near the old Rita's Ice) 8:00 AM. Arrive back at Walmart parking lot around 11:30 PM and midnight.
- Place: Sight and Sound Theater in Lancaster, PA....Set in the opulent yet perilous Persian Empire, QUEEN ESTHER is a captivating tale of beauty and bravery. Experience one of the most riveting Bible stories of the Old Testament as it comes to life with magnificent sets, special effects and live animals.
- Price: \$172 per person \$116 children (ages 4-11)

Price includes tickets to production (will be in center section row D, E & F, (4, 5 and 6 rows back from stage). Dinner after the show will be at the Hershey Farm Restaurant (family style). We will stop at Middlesex Diner in Carlisle, PA for brunch before the show (you are on your own).

Minimum of 36 people are needed to reserve the bus, reservations need to be made by August 31, 2021 and payment due by September 15, 2021. Please make all checks payable to Zion Lutheran Church. For additional information contact Kim Balcerak at 724/388-2341 or winnow@verizon.net, or Zion Lutheran Church at 724/465-5597, <u>zi-on.lutheran@comcast.net</u>.



SIGN UP FOR TRIP "QUEEN ESTHER" Sight and Sound (Lancaster, PA)

Number of persons attending:	
Adult's	Children
Name of Person Attending:	
1	
Phone #	
2	
Phone #	
3	
Phone #	
4	
Phone #	

PRAY for those who suffer oppression, death, and tragedy. Please pray for those who travel. Please pray for those who serve in the armed forces and for their families. Pray for peace for all peoples.

Remember all those requesting prayer: Pastor Roy Washill, Paul Davis, Jenn Rising, Bishop Lozano, Jessica (Chapman) Badowski, Prisca Maier, Jim Chapman, Shirley Horner, Sande Shotts, Kevin Widdowson, Ruth, Cliff, Karen Holland, Laurie Pate, Loretta Piper, B. Tamski, Ken Vinton, David Kunkle, Allison Miller, Adam Chilenski, Dennis Turner, Kristine Anderson Volpatti, Kathy Yerep, Ken Campbell, Gene Shotts, Tom Bush (Becky Slade's brother), Dominic Yensi, Dave Malin, Tom Brown, Dave Nycum, Karen Davis, Susan Butchkoski, Lonnie Cogar, Jeannine, Petras Family, George Schulze, Denny Swanson, Jr, Jeannie Park, Martha Chapman, Paolo Schianchi, Ron Anderson, Billie Kurtz-King, Bill Johnston, Liesl Andrie, Peter Broad, Bob Reifsteck, Fred Schrock, Bob Butchkoski, Nancy, Abby Bowser, Jim Muller, Royce Walters, Rochelle Calvetti, Jacqueline Davis, Judy Matsko, Kim Walls, Katrina Albright, Quinn Santini, Heidi Good, Bill Mechling, Lisa Vavro, Elaine Park Davis, Leonard Black, Noelle Battick, Ronda Leasure, Janice & Rich Olsen, Linda Kanyan, Annah Hill, Gene Hartzell, Guella Family, Betty Nicolette.

For all those serving in the Military and those who have served, especially: Zachery Horner ((grandson of Shirley Horner), Maria Dinuzio, Mark Collins, Stephen Davis, 1st Lt. Chad Beighley (nephew of Dory & Ken Campbell), Matthew McEldowney (grandson of Richard & Shirley Bush), Corey Feretti, Franklin Feretti.

PLEASE REMEMBER THE HOME-BOUND AND MEMBERS IN NURSING HOMES, KEEP THEM IN YOUR PRAYERS.

Roberta Buchanan, Ruth Nelson, Geraldine Shatzer, Marietta (Mo) Foltz, Marie Campbell, Royce Walters, John Carloni, Bea Ruth.

GIVING REPORT: MONTH OF JUNE

Needed for June operating budget:	\$ 13	3,470.83
Received in June:	<u>\$</u>	9,204.00
Amount Still Due for June:	\$ 4	1,266.83

Does not include the end of the month giving

HAPPY BIRTHDAY

JULY BIRTHDAYS

Colin Ware	Kamdyn Dugan
Michelle Dienes Judy Whitesel	Kathy Huston Fred Park
Alicia Spangler	Avanelle Ware
Terry Arble	Megan Dickson
Pastor Sarah Aasheim Joshua Butchkoski	Christoph Maier
Gregg Woomer	Ray Sistek
Bruce Mehus	Barbara Lockard
Diana Snyder	Anna Marie Clark
Richard Smith Sr Olivia Houser	Kristin Christofano

Time Change for July Administration and Finance Meeting

Due to the Scheduling of the Wednesday night "Gift of Advent 2" worship service at 7:00 PM on Wednesday July 7, 2021, the Administration and Finance meeting has been moved to 6:00 PM. Committee members should take note of this time change for July's meeting.

Zion On-Line Worship

The Worship and Music Committee has been closely monitoring the viewing reports for our live streamed Sunday worship services. We continue to see our view numbers exceeding 100 each week. This leads us to conclude that the on line service offering being provided is of value to the congregation. With that in mind, the Worship and Music committee will be seeking additional special budget funding from Zion Council to provide the necessary equipment to continue this ministry in a more sustainable way. This will involve the purchase of a recording device (Camera) (currently we are using Pastor Cogar's iPhone) and a posting device to Facebook (Laptop computer) or another supporting device (iPhone with proper data plan and applications). The committee is looking for someone with the proper technical ability to research and propose a workable plan to all Zion to continue this outreach to the congregation in a more formalized structure.

Worship and Music Committee

Altar Guild Needs Volunteers

As we return to our traditional in person worship, we need to re-start our valuable volunteer groups who provide the needed behind the scenes support of our worship each week. One of these valued groups is our very dedicated Altar Guild. Altar Guide is responsible for preparing the Nave for each worship service. This involves vesting the altar with the proper seasonal pariments, and "setting up" for communion prior to worship and "cleaning up" after the service has ended. Usually these tasks take no more that fifteen minutes. The Altar Guild committee is especially in need of volunteers to perform the "clean-up" after the Sunday morning service. If you are interested in joining this group of dedicated Zion volunteers, please contact Kathy Huston (724-422-1959).

Worship and Music Committee

Sight and Sound Trip Rescheduled

The Evangelism Committee has announced that the trip to Sight and Sound to see the production of "Esther" has been re-scheduled for Saturday October 16, 2021. The performance is scheduled for 3:00 pm. The committee has reserved 48 tickets for the show and needs 36 reservations to secure bus transportation. We must make a final commitment for our tickets no later than August 31, 2021. If you are interested in joining us, please contact Kim Balcerak (contact information on the last page of this newsletter).

Evangelism Committee

Zion Financial Audit Completed

On Saturday June 19, 2021, congregational volunteers completed an audit of Zion's financial records for the years 2018, 2019, 2020. This important work, delayed during the pandemic, provides financial transparency to the congregation and ensures that proper financial management and reporting procedures are in place. Special thanks to Gary Ellenberger who provided training and oversight to our volunteers. Zion Council also extends its thanks to those who volunteered their time for this important service to Zion.

Zion Church Council

MINUTES OF THE CONGREGATIONAL COUNCIL

May 10, 2021

i-Call to order

A. Opening Prayer

B. Attendance: K. Huston, K. Balcerak, B. Slade, G. Sechrist, Pr. Tedd, S. Horner, R. Wissinger, B. Mehus, K. Gaylor, K. McCullough, Absent- D. Keith

ii- Devotions- June- G. Sechrist

iii- Approval of April minutes- M/ K. Gaylor, 2nd K. Balcerak

iv- Communications-

Pastor's Report- Pr. Tedd- Utilizing a laptop computer to broadcast worship services is working better than using a phone. VBS moving along with planning. A one day VBS at Blue Spruce Park is planned on 8/28/21. He is working on getting someone from the campus center for music that day. Pr. Tedd is going to be away the weekend of May 28,29 and 30. There will be enough consecrated elements for a service. Pr. Tedd is going home the1st weekend in July for a family reunion. We will reach out to synod for assistance for that weekend.

Discussion on future of ministry at Zion-

Followup on meeting with Pastor- Pr. Tedd asked if there are more things that he can be involved with. R. Wissinger will bring it up at Trinity 321. This Saturday- food pantry distribution, Pr. Tedd will be there.

V. Review of Financial Report- Things are looking good. There is a savings of contributions to Trinity 321 due to Pastor Sarah departing. Things are tracking towards a neutral budget. New website- zionindianapa.org. There should be an announcement in the newsletter. Online giving is up and running. Special Focus Envelope- \$18,000 from anonymous donor, keep it in reserve. There should be a notice in newsletter for congregation members to separate the budget challenge money from their regular donations. Ad fin motioned to send financial report in for Audit.

vi- Committee Reports

Standing committees

Administration and Finance- K. Huston

- Budget challenge- Final numbers \$18,020 contributed by congregation towards. Need to do more communication to congregation toward budget time to let everyone know how we are doing financially. R. Wissinger received feedback from demolition of parsonage. Some positive, some negative. R. Wissinger said it was a wakeup call for some people of the long term financial stability of Zion. K. Huston expects an estimate of \$200,000-250,000 range for complete repair of stained glass windows.
- **ELCA Foundation follow up-** \$904 million fund. They find investments that mirror ELCA beliefs, invest in the thinking of the national church. Investments turned into shares. This endowment investment would help supplement our giving. K. Huston- Thoughts? Ad/fin is ultimately responsible for financial well being of the congregation. Initial \$25,000 investment, then bequest money can be assigned to endowment fund. We need to address technical issues, such as finding 3 long term members to act as signatories. We are hesitant to make officers signees due to turnover. There are 2 signatories required to make changes, so having 3 members would ensure changes could be made in a timely manner. A formal vote was held- Council voted in favor of moving forward w/ ELCA Foundation unanimously.

MINUTES OF THE CONGREGATIONAL COUNCIL—cont

May 10, 2021

Endowment fund policy guide- Bev will type up something.

Staff Support- R. Wissinger- No immediate concerns. Meeting last month. All vacations have been discussed and addressed.

Constitution Compliance- B. Slade audit workshop- Three people have committed so far, but she hasn't called anyone yet. June 19^{th,} 10am. A question was asked if there should be some kind of record kept. A written letter had been drawn up in the past. If there is an anomaly, how will it be addressed? We will dispose of old audits, anything older than 7 years will be incinerated.

Evangelism/ Stewardship- K. Balcerak- Nothing for Mothers Day, nothing for Fathers day. There is a volunteer who wants to become reader and assisting minister, who comes to Saturday night services currently. We will reach out and offer assistance. The Saturday night service attendance has been encouraging, and larger than pre-pandemic.

Membership contact information mailing- A meeting on Thursday coming up. 72 people haven't responded. We are going to follow up with another letter. We will call if there is no response from the second letter. What can we do to attract people in person? Maybe a blurb in the newsletter? Maybe a blurb in the Newspaper? Something to advertise the Christmas in July service on the 25th.

ELCA Open Door Grant- This is a membership drive initiative. Dawn Seagren will follow up and was given materials.

"God's Work our Hands"- September 21st- Also a membership drive initiative.

Parish Education- G. Sechrist- VBS- Aug 28th. Pavilion by the lake, all day event? Haven't discussed the possibility or returning to in-person Sunday School.

Property- Greenspace area on Parsonage site. Maybe pavers? The limit for development is that anything requiring a permit can't be done.

Capital Improvement Projects- Sunday School- June 14th painting is scheduled to begin. Flooring is to be determined. Industrial carpeting was suggested, but also going to look into getting vinyl planking.

Window Reconstruction and Painting- Contractor bid waiting on bid.

Rec & Fellowship- K. Gaylor. Meeting this week.

Social Ministry- K. Gaylor- Saturday drive thru food pantry. Beginning at 10am. There will be pre packed family bags that will be taken to the office on carts. We will be counting families, but not taking down names. The first week we will start with 100 bags. It is scheduled until noon or when the bags are all handed out.

Trinity 3-2-1- R. Wissinger- Available for any suggestions to take to the group.

Worship and Music- Pr. Tedd –May 26th meeting. Decide if we will make changes to the worship services and get it in newsletter. Committee will actively pursue changes as needed to service. The committee wants Councils' blessing to make changes. The committees thinking is to proceed with caution for singing. Synod is leaving it to each individual church to decide how to reopen. Take incremental steps gradually to reopen, singing with masks in June, and proceed as conditions allow. Pr. Tedd is willing to have something in person on Wednesdays if there is an interest.

vii. Old Business- None viii. New Business- None ix. Closing prayers and adjournment

Submitted by Brian Mehus 5/12/2021

ADMINISTRATION AND FINANCE COMMITTEE MINUTES

<u>June 9, 2021</u>

Attendance: K. Huston, D. Seagren, D. Seagren, R. Wissinger, B. Mehus, G. Sechrist, S. Dickson, Pr. Tedd. Absent K. Balcerak,

Financial report-May financials- income was good, expenses are continuing to stay low.Financial issue- S&T Bank CD matured today. This CD money + Mission endowment fund money will be combined to make an initial investment with the ELCA Foundation Don Seagren made a motion to send it to council for approval.

Ongoing Congregational Issues

A. Constitution- no word back from the Synod.

B. Property projects-

i **green space project-** area is seeded & grass is growing. A suggestion was made by K. Huston to replace the roof on the garage and paint it; a discussion ensued and it was determined that the garage should remain, but several other repairs should be made to it. It was suggested that the small red shed be torn down.

ii Sunday school flooring- Affordable Interiors bid was accepted.

iii window painting bids

Review Elias Bids-

Discuss Funding/ financing options- A suggestion was made by K. Huston to possibly take out a loan over 30 years to pay for it; or have a funding drive. Some of the windows were originally donated in memoriam, so if we have a funding drive, an additional plaque could be added that the window was restored in memoriam. Due to the recent budget challenge, it may not be the most appropriate time to have a funding drive for the window project. Another option may be to take out a line of credit. Due to the large cost of the job; a decision should be made by the full congregation. The windows are not at the point where they are falling in, but time is a concern. The work will be done in stages. They are in disrepair, and some are not structurally sound. Some of the windows look bad, but aren't going to fall in. We have an idea of what it will cost, so that is a first step. The windows haven't been addressed in 50 years, so at some point soon there needs to be something done. The Mission Investment Fund (MIF) is a possibility to obtain funding.

ADMINISTRATION AND FINANCE COMMITTEE MINUTES—cont

<u>June 9, 2021</u>

The hearing devices at the pews aren't working, the earphones aren't working. The light comes on, but no sound comes through. K. Huston and S. Higgins tried to diagnose the problem with the audio system upstairs but were unable to make a determination.

c. Status of worship- Steps needed to return to traditional worship- Were there any issues with when Pastor wasn't there? No, the services ran smoothly. There was a positive reaction to the services for the weekend of June5th. 10-12 people attended Saturday night, 18 were at Sunday service.

d. Online status- Are online services going to continue? D. Seagren is willing to purchase a webcam if there is an interest. We also need someone to operate the equipment as well.

e. Congregation contact information- we can send more notices out. A discussion was made about forming an IT committee.

Old business- none

New business- R. Wissinger- The next Trinity 321 meeting is on June 15th. A topic that will be discussed is opening a Trinity 321 checking account to simplify things.

A motion was made by Don Seagren to adjourn. Rik Wissinger 2nd the motion.

Submitted 6/12/2021- Brian Mehus.

PROPERTY COMMITTEE MINUTES

May 18, 2021

Members Present: Jerry Ruffner, Kevin Huston, Dave Keith

Committee issues discussed:

Completed Projects

- 1. The boiler inspector has finally passed our boiler and it has received a certificate of operation
- 2. The Fire Department did not approve relocating the fire alarm in the pre-school. Due to Disabilities Act guidelines it must remain as is
- 3.Third floor Sunday School area wall repair and painting is underway and will be completed in time for fall classes
- 4.Bid received from Don Huey to re-roof, paint and repair walls of the garage was received. This bid also included removal of the red storage shed behind the garage. Bid price was \$5,325.00. The committee tabled action on the bid and asked that council weigh in on proceeding with the project.
- 5.The committee discussed several ideas for financing the buildings window restoration project. Further exploratory discussions need to be held before. The committee will provide several options for the congregation at the November annual meeting.

On Going Projects:

- 1.With the demolition of the Parish House, the committee approved having electricity installed to the garage. This will be done by Pardee at a cost of \$700.00 **Completion Date July 2021**
- 2.March 19, 2021 Heavy rain exposed a continuing leak problem at the sixth street entrance to the church. Several contractors have addressed this in the past but no permanent solution has been obtained. This continues to be an ongoing issue. The committee is looking for solutions through Masons and roofing contractors

3. Three outlets in third floor Sunday school area need to be updated. Completion date July 2021 4. Bathroom faucet on third floor needs to be repaired. Completion date July 2021

- 5.Affordable Interiors will be replacing the third floor Sunday School flooring following completion of the wall repair and painting.. **Completion date August 2021**
- 6.Pastor Tedd has asked for a screen door on the Pastor's outside office door to be installed. The committee has taken this under consideration

Available Funds for Projects

1.Capital Improvement Account Balance: \$ 38,361.47 a.Monies committed to on-going projects i.Third Floor Repair and Paint - \$ 6,933.00 ii.Third Floor Flooring replacement - \$ 15,880.00 1.ZARP Account Balance: \$ 11,737.67

The Committee's next meeting will be Tuesday, July 20, 2021 at 7:00 PM

Formal recommendations to council:

Committee is asking Council to weigh in on bid for Garage repair and painting

WORSHIP & MUSIC COMMITTEE MINUTES

<u>June 21, 2021</u>

Members Present: Beth Grafton, Kathy Huston, Kevin Huston, Rik Wissinger, Jan Cikowski, Pastor Cogar

Topics Discussed:

- The committee is seeking volunteers to assist with the recording and posting of the Sunday Worship services. A request for volunteers will be placed in this month's newsletter. In addition, the committee is petitioning Zion Council to appropriate additional budget money for the purchase of either an iPhone to be used for filming and posting the onservices OR a web camera and lap top to accomplish the same. The iPhone option will require monthly data plan and access fees. The Web Camera and Laptop would be a one-time expense.
- 2.Discussion was held concerning returning to the previous bulletin format. The committee will work with staff to see if a solution can be found.
- 3.Upon the recommendation of Director of Music Christine Clewell, the committee approved her request to allow Kay Thorell to use the Kney organ to practice.
- 4.Zion has returned to its normal in-person worship schedule, but weekly attendance at the Sunday AM services are still light. It is hoped that the Celebration services planned for late July and early August will boost attendance.
- 5. The committee selected hymns for the July and August services.

Date of NEXT Meeting: Tuesday August 24, 2021 at 7:00 PM.

Formal recommendations to council:

Council appropriate money for the purchase of equipment and or data plan service to continue our on-line streaming of the Sunday Worship.

Respectfully submitted,

Kevin Huston

PARISH ED COMMITTEE MINUTES

May 26, 2021

SCS wrap up – We discussed that we had not heard from parents to know how effective our efforts were for presenting Sunday School Lessons to the age groups. On Parish Education's end we provided zoom meetings/ face time and packets. Given that we could not do in person Sunday School, we believe we did our best to share God's word.

2. Update VBS – Beth Wheeler stated that the date was set for August 28 at Blue Spruce Park [Big Pavilion]. However, Pastor Tedd stated that church council decided they did not approve of the date due to children being involved in the Indiana Fair. Beth is looking into Blue Spruce being willing to change our date. Possibly doing it in conjunction with Rally Day. Beth is sending Parish Ed. an outline of what she and Dory Campbell have developed for the VBS program this year. More information to follow.

3. Catechism update - Pastor Tedd stated that due to other obligations dates needed to be changed to work with catechism students.

New business

1. SCS curriculum next year – As of right now SCS will be in person with video as a backup plan. We will follow the Sparks Green Year. Jessica is checking with Bev to see when we need to renew our subscription with Sparks. We need volunteers for SCS teachers for the Fall. Jenn will be checking with Beth Grafton regarding music.

2. Good of the Order - need connections checked on computer. The mouse does not seem to be working on the computer in the DCE office. Jessica is going to ask Steve to check it.

On a personal note, I would like to thank Parish Ed. for giving me the opportunity to serve as DCE. I look forward to working with Parish Ed in a different capacity going forward.

Jessica Mehus will take the reins as DCE beginning in June. Best wishes for a productive year.

Next meeting is June 30, 2021 @ 7 pm. Watch for zoom invitation.

Respectfully submitted, Jennifer Rising

TRINITY 3-2-1 COMMITTEE MINUTES

June 15, 2021

Hello to all family members in Christ,

Your Trinity 3-2-1 advisory board met on Tuesday, June 15th to discuss issues including the availability and the need for supply pastors when Pastor Tedd is not available. Along those same lines, defining what the pastor's time off means to us. We spoke about whether our church families were ready to start the call process for a second pastor. Lastly, we worked on clarifying and simplifying the Trinity 3-2-1 financial structure. All of these items are part of our group's evolution.

After reviewing the synod web site for supply lay ministers and pastors, we realized that first, there are not many available and second, those that are, for the most part, are already booked in the long term. We will periodically check back to see if anyone's schedule has opened up. Until then the board suggests that we continue our services with our assisting ministers following the synod guidelines.

On the topic of the pastor's time off, we recommend that when the pastor schedules vacation or any time off that it be truly time off or that they be compensated accordingly. For example, writing sermons ahead. This was a point that was not defined adequately when Trinity 3-2-1 was initiated.

The Question was asked if we thought our congregations are ready to start the call process to find a second pastor. Our feeling is that our church families would benefit from taking a year or two off to "heal" and build after such a challenging year.

Lastly, much of our discussion centered around reworking the Trinity 3-2-1 financial structure to a more user friendly form. At this point it is important to recognize the good work of board member Father Bill Geiger and Our bookkeeper Anne Marie Schweitzer. From building line item examples, writing thought provoking opinions and to helping us understand the advantages and pitfalls of other alternatives. Thank you both and thank you to our other board members. Together we have developed a more straight forward financial system. The financial secretaries will be informed as to what they can expect moving forward.

As a final thought, we want to stress how important it is to have a steady stream of communication between ALL members of our collective family. What you think is important, so don't keep it to yourself.

In Christ's service,

Rik

July 2021

Date	Lay Reader	Altar Guild	Ushers	Assist. Min.	Tellers
July 3/4	5:30-Jim Chapman 9:30-Darla Mechling	Sat-AM&PM-Jan Cikowski Sun-Becky Slade	5:30-Rik & Bev Wissin- ger 9:30-Pernell Bowersox, Jim Slade	5:30-Kim Balcerak/ Kevin Huston 9:30-Rik Wissinger/ Kevin Huston	Kim Balcerak
July 10/11	5:30-Jerry Ruffner 9:30-Gail Sechrist	Sat-AM&PM-Sharon O'Keiff Sun-Sue Dickson	5:30-Shirley Horner, Chuck Rodnicki 9:30-Don & Dawn Seagren	5:30-Kevn Huston 9:30-Beth Grafton	Kim Balcerak
July 17/18	5:30-Karen Gresh 9:30-Tyson Ellenberger	Sat-AM-Louise Buchanan PM-Sue Dickson Sun-Darla Mechling	5:30-Shirley Horner, Chuck Rodnicki 9:30-Gary & Tyson Ellenberger	5:30-Kim Balcerak 9:30-Rik Wissinger	Kim Balcerak
July 24/25	5:30-Josh Widdowson 9:30-Bob Shively	Sat-AM-Kathy Huston PM-Shirley Horner Sun-Becky Slade	5:30-No Church at Zion 9:30-Pernell Bowersox, Jim Slade	5:30-No Service at Zion 9:30-Kevin Huston	Kim Balcerak
July 31/Aug 1	Sat-No Service at Zion Sun-No Service at Zion Sunday 11:15 Service— Luther Chapel	Sat-No Service at Zion Sun-No Service at Zion Sunday 11:15 Service— Luther Chapel	5:30-No Church at Zion 9:30-No Church at Zion Sunday 11:15 Service— Luther Chapel	5:30-No Service at Zion 9:30-No Service at Zion Sunday 11:15 Service- Luther Chapel	Kim Balcerak
	Jenn Rising 724-762-1146	Kathy Huston 724-349-4208	5:30 Dave Malin 724-349-3996 10:00 Dave Keith 349-4583 Pernell Boxwersox 349-5639	Kim Balcerak 724-388-2341	

July 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2 Zion office closed	3 5:30 Liturgy
4 9:30 Liturgy 10:45 Choir Practice	5 Jerry Off	6	7 <u>6-Adm/Finance</u> (Time Change) 7-Gifts of Advent 2	8	9 Zion office closed Jerry Vacation	10 5:30 Liturgy
11 9:30 Liturgy 10:45 Choir Practice	12 6:30-Council	13	14 7-Gifts of Advent 3	15	16 Zion office closed	17 5:30 Liturgy
18 9:30 Liturgy 10:45 Choir Practice	19 <u>Bev—Vacation</u> (<u>Office Closed)</u> 7-Worship & Music	20 7-Property	21 7-Gifts of Advent 4	22	23 Zion office closed 10-Decorate Nave	24 <u>No Zion Service</u>
²⁵ Christmas In July <u>Service at Zion</u> 9:15-Special Music 9:30-Service	26	27	28 Newsletter Mailed 7-Parish Ed	29	30	31 <u>No Zion Service</u> <u>Sunday 11:15</u> <u>Service at Lu-</u> <u>ther Chapel</u> 1-Open House- Luther Chapel



ZION LUTHERAN CHURCH 100 S 6th ST INDIANA PA 15701-2736

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PASTOR/PASTORAL CARE

Pastor Tedd Cogar 724-422-4676

tcogar@iup.edu

ZION STAFF

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Administrative Assistant	Beverly Swatsworth
Sexton	Jerry Ruffner
Director of Music	Christine Clewell

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ZION COUNCIL MEMBERS

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