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A Mid-Year Update

I thought that I would change gears a little this month to give you all an update on where we stand as we enter the second half of 2023.

Financial:

Our financial situation has stabilized coming out of the 2020-21 pandemic. We have set achievable budget goals and have been keeping our expenses within our income to stay in the black. Now, let's be honest. Our budget is far from robust. The \$154,796.83 budget we set for 2023 is achievable only because our committees are careful about spending and our staffing costs are now 100% part time. Our 2023 budget pledge drive received 44 pledges. That is 35% of the 124 households listed as members from **your** responses to the 2021 census. During the first quarter, 72 households, or 58% of those 124 households, have contributed. Since we based our budget on the amount pledged, we are showing a budget surplus and we have been able to fund some unexpected property expenses thanks to those who are giving generously without pledge. Perhaps we need to be more hopeful when planning our budget for 2024. I will trust council to make the right decisions in guiding us toward a budget that more accurately reflects our real income for 2024.

Attendance and Involvement:

We still have been unable to fully recover our attendance from our pre-pandemic levels. Our average attendance both at Saturday (18) and Sunday (37) services is far below the 206 total members we recorded from **your** response to our 2021 census. We did have a total of 116 attend services over the Easter weekend, but our numbers have slipped back to the 18 and 37 levels since. In addition to our low attendance at services, we are still critically short on volunteers willing to serve on committees and leadership positions. Additional help here would lessen the burden that your fellow members are carrying to keep Zion functioning week to week.



It is clear, due to our part time pastoral situation, that we must take a greater role in ministering within the congregation. With that understanding, council and other interested members have embarked on a study of the book "Power Surge". This plan for ministry advocates that congregations who wish to increase active membership and involvement within the life of their church must take more of a leadership role in the church's life. Switching from a Pastor based leadership model, (one Zion has been using since its founding) to a Discipleship (congregational) based model will be challenging for us given our current level of membership involvement in our leadership and committee work. But having only 12 hours a week of pastoral support just does not lend itself to continuing on with our traditional pastor-based approach. We must take the lead if we are to survive and we will need everyone's help in providing the spiritual muscle required to make this happen. Our challenge is that our core membership is averaging in the 60-70 age range. We must find the energy and the will to involve ourselves where we can for the greater good of us all. We can no longer sit back and expect the Pastor or others to do God's work alone at Zion, we must all share the burden together.

Full-Time Pastor:

Some of you have asked that we focus our effort and financial resources on calling full-time pastoral care to Zion. The argument has been that a full-time pastor would help us to increase membership and add needed programs to give us a more robust educational and spiritual offering for our membership. To be sure, these are things we all want. But let's look at our recent history with full-time pastoral care.

During the full-time ministry periods of both Pastor Washill and Pastor Stahl, our two most recent full-time pastors, our membership actually declined. There is no disputing that. We especially lost membership in a key demographic area during those years, the 45 years old and younger membership category. This is not solely a Zion problem. For whatever reason, people are leaving the church, not just at Zion, but throughout the country. Many are searching for something they do not find in God's house. The fact remains, that a full-time pastor will not be the sole solution to increased membership.

On the financial side, our budget during those full-time pastoral years, struggled stay above deficit. As recently as 2019-20 when we had added a second part-time pastor under Trinity 321, we ran a deficit budget. So, this begs the question. If we decide to seek full-time pastoral care, do we have the financial resolve to fund it?

Our current graduating seminarian numbers continue to decline while our aging pastor rosters continue to have increased vacancies. There are currently several churches in Johnstown that are without pastors. Because of the lack of available candidates, there is stiff competition from congregations nationally seeking to call pastors. We would need to provide an attractive opportunity and a sustainable financial commitment in order to be considered by any of these candidates.

If we look at what this care will cost, we see that our annual cost for full-time pastoral care could easily exceed \$100,000 in salary, housing, insurance, and pension costs. While we have money to support this in the short term, given our current rate of yearly financial support, we could not sustain this over the long haul. And as we have seen in the past, full-time pastors do not always translate to an increase in membership. If we are to survive, we must resolve to immerse ourselves in God's ministry at Zion.

Facilities:

Some on council and others among our membership suggest that we limit our spending on building improvement projects and focus all our resources on securing full-time pastoral care. Personally, I would be OK with meeting for services in a smaller, less majestic venue. God will find us wherever we choose to meet. Unfortunately, we own and are responsible for the property at Church and Sixth street and it is OUR obligation to provide our church facility with the care it needs and deserves. Many of these building projects have reached the critical stage after years of postponement due to a lack of available funds. Frankly, our building IS too old, too large for our needs and too costly to maintain. But, like it or not, we are stewards of this glorious facility and we must do all we can to protect it.

Future:

It has been a daunting task to lead us through these issues the last few years. Each time we seem to be making progress, new issues crop up to hold us back.

I'll be honest with you, there are times when I feel overwhelmed. But when I am at my lowest, I find encouragement and support from someone within the congregation. I am especially moved by the support from our home communion members. For reasons out of their control, attending church is not possible for them, but their interest in and support of Zion is unwavering. Each month as we visit them, I am encouraged to press on and keep the mission of Zion alive. I have hope that, while we will not be the Zion that Kathy and I joined in 1984, we can and will find our place in the church community of Indiana and we can and will continue to do God's work for our own congregation and our greater community. We just need a little help from you!

KH

PRAY for those who suffer oppression, death, and tragedy. Please pray for those who travel. Please pray for those who serve in the armed forces and for their families. Pray for peace for all peoples.

Remember all those requesting prayer: Caroline Anderson, Ron Anderson, Tina Anderson, Mike Bash, Susan & Bob Butchkoski, Adam Chilenski, Deb Cosgrove, Jeff Davis, Paul Davis, Beth Ford, Harry Ford, the Guella family, Gene Hartzell, Bonnie Hilty, Chris Howard, Dan Howard, Diana Howard, Abby Johnston, Tina Krouse, Bishop Michael Lozano, Prisca Maier, Karl & Dorrinna Martini, Judy Matsko, Holly Miller, Paula Miller, Dave Nycum, Shawn Otto, Fred Park, Loretta Piper, Sandy Prinkey, Bob Reifsteck, Jenn Rising, Coleen Seagren, Denny Swanson Jr, the family of Dora Mae Walker (Shirley Horner's sister), Jane Williams, Dominic Yensi.

We pray for all those currently serving in the military especially, Zachery Horner, Mark Collins, Chad Beighley and Nicole Beighley, Matthew McEldowney, Corey Feretti and Franklin Feretti, and Stephen Davis.

We also pray for comfort and peace for our homebound including Geraldine Shatzer, Marietta (Mo) Foltz, Royce Walters and Bea Ruth.

Prayers for our family and friends is a cooperative effort

We at Zion, are privileged to pray for you and your loved ones and friends. Please be sure to let us know of your prayer requests. And it would help us so much if you could update us on the status of those on our prayer list.

We want to continue praying for those who are in need, to give thanks to God for those who have been healed and to pray for any family if they lost a loved one. That can only happen if YOU keep in touch with Zion's office and update us regularly.

You can speak to Beverly Monday through Thursday from 8 AM until 2 PM or email her at

zion.lutheran@comcast.net.

Thank you in advance for your partnership in this prayer venture.

NOTE: Zion council discussed our prayer list management at their recent monthly meeting. Council has suggested that a quarterly review be conducted on the prayer list. With that in mind we need your help in verifying that ALL who continue to need our prayer support remain on the list.

GIVING REPORT: MONTH OF JUNE

Needed for June operating budget:	\$ 12,899.74
Received in June:	<u>\$ 13,876.60</u>
Amount Still Due for June:	\$ -977.20 (over budget)

In-Person Worship Attendance and On-line Viewing Last Month

<u>Service Dates</u>	<u>Saturday</u>	<u>Sunday</u>	<u>On-Line Viewing</u>
June 3 and 4	13	35	
June 11 and 12	15	31	
June 17 and 18	14	27	
June 24 and 25	18	31	

Save the Date

As you may be aware, the Rev. Dr. Sandra K. Jones will be retiring from full-time ministry at the end of July this year. Therefore, the Good Hope/Zion Lutheran Ministry of Oil City invites the people of the Northwestern Pennsylvania Synod to a celebration of the thirty plus years of ministry in the church by Rev. Jones. The celebration will be held on Saturday, July 29, 2023, at Good Hope Lutheran Church (800 Moran Street, Oil City, PA) and will start at 2:00pm in the sanctuary with worship. There will be a reception after the service in the Fellowship Hall with hors d'oeuvres and a program. If you have any questions, please contact Pastor Mike Parsh at the Good Hope Office (814-676-9122).

PRAYER RETREAT

Zion will be hosting a "Prayer Retreat" for our member congregations on Saturday, July 8, 2023. The retreat will gather at the IUP College Lodge at 9:00 AM with the session lasting until 3:00 PM. The focus of the retreat will be "The Lord's Prayer". All are welcome.

We are hoping for a good turnout for each of these events so spread the word and plan to be there.

We will follow up with additional details on the event as they become available.

Zion Continues its Food Pantry Support

While we no longer have a Food Pantry to distribute food to our area neighbors who are in need, we can still help with Indiana's food insecurity by contributing to the other local food pantries who are still working hard to ease hunger in our area.

Zion's council has endorsed this effort. Those of us at Zion who still wish to contribute to help feeding our neighbors in need, can do so by donating each month to "Food Pantry". We will combine our monthly "Food Pantry" offering and then distribute it to one of our local food banks.

You can support this program by sending your contribution along with your regular Zion offering. Please make the dollar amount you wish to contribute to "Food Pantry" by marking that amount in the "Food Pantry" box on your contribution envelope.

We will select a different food bank each month and send our collected monthly contributions to that food bank.

We will be sending our **JULY** donation to: **Salvation Army Food Pantry**

Coming this Fall: Martin Luther

Beginning this fall, Zion's Worship and Music committee will be sponsoring a series of talks centering on the writings of Martin Luther.

Presented by Jim Chapman at the conclusion of our Sunday service on the second and fourth Sundays of each month, these 10 minute "talks" will provide both entertainment and education while we remember the life of one of the most dynamic leaders of the Protestant Reformation.

Our first presentation will be Sunday, September 10, 2023.

Please mark your fall calendars. You will not want to miss it!

Green Corner NWPA Synod Green Team

The June 2023 Green Corner introduced some electric vehicle (EV) terms and concepts as related to a response to climate change. It ended with a reminder that we are called to care for all of creation.

This second Green Corner regarding EV's will address some of the creation concerns being raised about EV's: the mining of materials for EV batteries and the human labor, sometimes children, used in mining those materials. This is not a comprehensive coverage of the subject, but we are offering additional references to consider when deciding whether to purchase an electric vehicle.

Some of the key substances used in the current manufacture of EV batteries (cobalt, lithium, nickel and others) are being mined from largely undeveloped areas of foreign countries using techniques that are sometimes environmentally degrading.

However, we must also keep in mind the risks posed by our current climate-degrading way of life, which threatens the entire world's environment and conditions of life for all of earth's creatures. We are often reminded by the best scientists that climate change is not necessarily reversible, and that there is a real urgency associated with action on climate change. Some of these issues are examined in a recent ELCA social message, "Earth's Climate Crisis." (referenced below)

Obviously, the preferred approach to these concerns would be to eliminate the environmental- and human-related issues in using new technology, such as electric vehicles. That could be a complex undertaking that we certainly should pursue. While our faith calls us to persevere in doing God's will and seek a just transition to new technologies, some urgent matters indicate a need for short-term action. In making that choice, we are called to exercise prayerful discernment. We offer the following as a basis for further discernment on whether purchasing an electric vehicle is the earth-friendly choice for you to help protect Creation. We all are trying to Care for Creation in the best way that we can.

For comments and additional information, please contact the Green Team at NWPASynod-GreenTeam@gmail.com

Adult Bible Study to Start in July

Responding to your suggestion to offer adult bible study for our congregation, an adult bible study has been organized. Beginning on **Wednesday July 12, 2023 at 6:00 PM**, the group will be reading "*Love Wins: A Book About Heaven, Hell, and the Fate of Every Person Who Ever Lived*" (2011) by Rob Bell.

We have acquired 10 copies of the book and interested members of the congregation can pick up their copy at Zion's office.

Additional meeting dates have been set for the following evenings:

Wednesday July 26, 2023 at 6:00 PM

Wednesday August 9, 2023 at 6:00 PM

Wednesday August 23, 2023 at 6:00 PM

Please plan on joining us for this four-part study. All are welcome!



July School Supply Collection for Back to School Bash

The 14th annual Back to School Bash is set for Saturday August 19th. Zion has been asked to collect two items to help fill the over 300 backpacks to be given out that day. During the month of July we will be collecting **Composition books** and **Plastic Pencil boxes**. Please place any donations in the box at the back of the church. Thank you.



KNEY REFURBISHMENT PROJECT IS UNDERWAY

A fund raising letter from the Kney Organ Refurbishment committee was mailed out to all in June asking for funding pledges to cover the cost of refurbishing the Kney Organ.

Over the years, the Kney has had numerous repairs, keeping the instrument in good working order so that its music mission could be accomplished. These repairs addressed most of the ongoing issues of functionality with the organ, but there was no doubt that a major refurbishment was in the Kney's future to bring the organ back to its original operational condition.

That time is now upon us.

The Kney refurbishment committee under the direction of Dr. Christine Clewell, our Director of Music and Organist, has been tasked with spearheading this refurbishment effort. Zion has contracted J. Zamberlan & Co to perform the work and a July 2023 date has been scheduled for the work to begin. The organ will need to be dismantled as some of the work required will need to be done off site. While the organ is unavailable for accompaniment during services, IUP has agreed to provide their organ as a substitute. The hope is that the Kney will be back in place at Zion and ready to welcome the birth of Jesus at Christmas 2023.

Your support is crucial to our efforts in refurbishing the Kney. We ask that you join your fellow members who authorized this refurbishment by considering a pledge over the next three years to provide the funds necessary for the successful completion of the project.

We ask that you return the pledge card you received with the TOTAL amount you plan to give toward the Kney refurbishment program, during the three-year giving drive, to the church office **by July 31, 2023.**

J. Zamberlin and Co. will be on site at Zion on Tuesday June 27, 2023 to begin diss-assembling the Kney . This is the first step in the refurbishment process. Sunday June 25, 2023 was our last opportunity to sing with the Kney's accompaniment until the project is completed.

We will continue to update you on the progress of the project through the newsletter.

We sincerely hope that you support us as we move forward with restoring the Kney to its original glory.

A Sacred Pause: FATHER, TEACH US TO PRAY

A Spiritual Retreat

Saturday July 08, 2023, 9 AM until 3 PM, IUP - Elkin Hall

(945 Oakland Avenue – at the corner of School Street and Oakland Avenue)

What is this about?

Everyone, please join in praying for the direction of the Holy Spirit for Luther Chapel, Lutheran Campus Ministry and Zion as we move forward in our adventure of discipleship and mission.

(This retreat is in response to Zion's Council taking seriously the post-it notes placed on the newsprint over the last month and their study of POWER SURGE by Michael Foss).

Bring:

- your own bagged lunch and beverage or *refillable* water bottle
- your Bible
- notebook or journal
- pen/ pencil
- a tote or bag for all your items

Wear:

- Weather-appropriate, comfy clothing and shoes
- Include a sweater or wrap

Expect:

- To be outdoors some, weather-permitting
- Worship
- Guided, solitary prayer time
- Small group discussion
- Fellowship
- "Aha!" moments from God

Register by June 30 (so we will have adequate supplies for you):

- call Beverly at the Zion office – 724.465.5597
- email Beverly at
- or using one form for each person attending, mail this registration form to:
Zion Lutheran Church, 600 Church Street, Indiana, PA 15701

REGISTRATION FORM

A Sacred Pause: FATHER, TEACH US TO PRAY

A Spiritual Retreat

Saturday July 08, 2023, 9 AM until 3 PM, IUP - Elkin Hall

(945 Oakland Avenue – at the corner of School Street and Oakland Avenue)

Name _____

Address _____

Phone (CELL) _____

Email _____

Be sure to complete one registration form for each member of your family attending the retreat.

Please include the upcoming retreat in your daily prayers, asking God to bless its outcome.

HAPPY BIRTHDAY

Alicia Spangler
Anna Marie Clark
Avanelle Ware
Barbara Lockard
Christoph Maier
Colin Ware
Diana Snyder
Fred Park
Gregg Woomer
Joshua Butchkoski
Judy Whitesel
Kamdyn Dugan
Kathy Huston
Kristin Christofano
Megan Dickson
Michelle Dienes
Olivia Houser
Owen Lundberg
Pastor Sarah Aasheim
Terry Arble

MINUTES OF THE CONGREGATIONAL COUNCIL

May 8, 2023

Present: Kevin Huston, Rik Wissinger, Shirley Horner, Dory Campbell, Gail Sechrist, Kim Balcerak, Pernell Bowersox, Becky Slade, Sue Dickson, Kimberly McCullough, Sheri Bowersox.

Absent: Pastor Tedd Cogar

Opening prayer 6:31pm.

Devotions: Rik Wissinger

April Minutes: Minutes were reviewed and approved with a few corrections. (Rik/Kim)

Communications:

Pastor Reports: Per Pastor he heard that Dante from the Sat eve services gave his first sermon at First Baptist Church. Got a nice picture.

Facebook and Website: Sheri and Dory

The Website needs updated and expanded. Going to try and see what help we can find.

April Financials: April Financials reviewed. Giving was above budget. Financials approved (Rik/Shirley).

Committee Reports:

Administration and Finance- Kevin Huston

A 12 month CD of \$251,000 was purchased from First Summit Bank with a 4.85% interest rate. This money was from the Fish estate. \$51,000 (mandated to go to Endowment), and \$200,000 from the estate to invest till needed for projects. A 5yr CD was not available as hoped.

Staff Support – Rik Wissinger No problems.

Nominating Committee – Don Seagren

Evangelism/Stewardship – Dory Campbell

Letters went out to the pledge families for first quarter giving.

Power Surge book – Next meeting -Wed May 24 at 6:30 pm. We need council members to come so we can discuss the ideas on the post it notes that the congregation wrote.

Sight and Sound- Sign up is still open and we need about 7 more to fill. Money due end of June.

Parish Ed- Gail

May 28 will be the last day of Sunday School. The children will sing at the service.

First Communion – Will be on June 4th.

MINUTES OF THE CONGREGATIONAL COUNCIL—cont

Property – Becky

A new sign for the corner of the church is being discussed.

Bats – There is a company that will give us a bid to capture and release the bats in the belfry and will seal the area to prevent them from coming back. They feel they know where they are coming in.

Kitchen Project – We met with Randy George from Pennington to go over the plans for the kitchen project. Project will take about a month. No date yet to start. We will clear out the kitchen.

Window Project – 58 windows were in the original bid, but the price went up about \$50,000. Will meet with the contractor and will eliminate some of the low basement windows to bring it back into budget.

Kney Organ – Administration and Finance recommending that we proceed with the Joe Zamberlin & Co. Rik and Christine will be working with them to keep the cost below the \$130,000 as voted on by the congregation. Zamberlin may be able to start by end of summer, and would take about 4 weeks.

Payment for the refurbishment – Kevin showed a letter to be sent to the congregation to see if families would want to pledge to help cover some of the costs. This would be a 3 year pledge. We could still look into a grant(s) to help cover some costs. None that we know of at this time.

Recreation and Fellowship – Shirley

We will work on clearing the kitchen. Pennington will give a 1 week notice.

Social Ministry – Sue

The check from the Food Pantry given to Chevy Chase was lost, and a new check was cut. Also the money donated to Chevy Chase during the month of April was sent to them.

Trinity 3-2-1 – Next board meeting is Tues May 16.

Worship and Music –

Refurbishing of Altar Brass – Plans are still in the works.

Online worship – BnR Company now has us on their schedule so hopefully it will be done soon.

Summer Outdoor services – Two outdoor services are being planned for June.

Sat June 10 and Sat June 24th.

The Prayer for Peace and the Peace Hymn have been changed starting at Pentecost.

Old Business- none

New Business – none

Next meeting; Monday June 12th 6:30 pm

Respectfully submitted by Susan Dickson, Secretary

ADMINISTRATION AND FINANCE COMMITTEE MINUTES

June 7, 2023

Call to order: 7pm

Present: Susan Dickson, Kevin Huston, Pernel Bowersox, Gail Sechrist

Absent: Pastor Tedd Cogar, Kim Balcerack, Rik Wissinger

May minutes: There were a few additions/corrections for clarity.

Financial Report

May Financials: May financial report needs to be corrected. When the check was written for the \$251,000 CD there was a problem in how it was reported in Shepherd Staff. Kevin will be working with getting this corrected.

Endowment Fund:

Endowment Fund investment CDs -Summit Bank Option (12 months 4.85%), Elderton Bank (17months 4.5%)

Window Project Contract – The contract is signed and a deposit has been sent.

Kitchen Project Contract – Construction has been started this week.

Kney Organ Refurbishment –

Rik and Christine talked over the particulars of the bid and are waiting on the final contract.

Fund raising Campaign – The letter to the congregation for pledges will be going out soon.

Grant Writing Process – Rik has been in contact with Richard Lamberski for suggestions and help.

Online Project – The fiber optic cable was run this week. There will be a delay in installing the remaining parts until after the Kney project. There is concern that things could get damaged during the work on the organ.

Old Business -

New Business -

There is grant money available through the Borough to help with the repair/paving of the sidewalk along Zion at Church and 6th street. The paperwork has been filed and looks like they may cover some or all of the cement work.

Next month meeting- **Thursday July 6th 7pm.**

PROPERTY COMMITTEE MINUTES

June 20, 2023

Members Present: Becky Slade, Jim Laughlin, Jerry Ruffner, Kevin Huston, Kathy Huston,

Current Projects

- 1.5/22/2023 – Cochrane Concrete repaired the sidewalk coal shoot opening
- 2.5/23/2023 – Environmental Pest Control treated for pests
- 3.5/23/2023 – Boiler was inspected and passed
- 4.6/2/2023 – Furnace room light fixture replaced (\$203.13)
- 5.6/6/2023 – Specialty Construction began Kitchen renovation project
- 6.6/16/2023 – MC Alarm met with contractors on smoke alarms in kitchen area
- 7.6/20/2023 – Barb Hauge met with green space committee on designing a landscaping plan

On Going Projects:

- 1.The committee received a bid of \$11,200.00 to resolve the bat infestation problem at Zion. This will entail capturing and removal of the bats to a new out of town location and sealing all areas susceptible to pest incursion
- 2.Committee met with Pennington Construction to review several punch list items and to select flooring color. All kitchen items have been removed and work is progressing
- 3.Window replacement contract will be signed and deposit paid to allow phase “A” of Zion’s window upgrade project to get underway. Anticipated availability for the windows to be installed will be in early Fall. A project completion schedule will be published.
- 4.Cochrane Concrete has been contracted with to repair all sidewalk areas that a below Borough code. Zion received a grant from the Borough to pay 50% of the contract price.
- 5.The committee is working with two vendors on a new sign design for the corner of Church and Sixth street.

2023 Projects

- 1.The committee will explore creating a Columbarium in our new green space area. This would be a designated space to allow for a final resting place for ashes.

Available Funds for Projects

Capital Improvement Account Balance: \$201329.19

Thrivent Kitchen Fund - \$22,570.67

Kitchen Renovation Fund - \$5940.52

ZARP Account Balance: \$ 9,543.93 (reserved for green space)

The Committee’s next meeting will be Tuesday, July 18, 2023 at 7:00 PM

Formal recommendations to council: None

WORSHIP & MUSIC COMMITTEE MINUTES

June 27, 2023

Members Present: Kathy Huston, Kevin Huston, Pastor Tedd Cogar, Jan Cikowski, Sue Dickson, Jim Chapman, Christine Clewell

Topics Discussed:

- 1.The committee designated July 8 and July 22 as being outdoor services. Announcement will be made in the newsletter.
- 2.We are completing the application paperwork for the Ministry Formation/Seminary Intern (Jane Miller). We hope to begin this program starting with the Seminary Winter semester.
- 3.The committee discussed the Patriot Day service (September 9, 2023 (at 5:30 PM)
- 4.Bishop Lozano is available to meet on Saturday September 9th prior to the service. The meeting will be held at 3:00 PM is Zion's social hall.
- 5.Zion will be supporting "Bachtoberfest" at Christ Episcopal Church on September 17, 2023 (3:00-5:00 PM)
- 6.The committee is planning a Kney Organ rededication service. A hymn sing and a hymn fest featuring Tom Trenney will be part of that.
- 7.The committee selected hymns for July.

Recommendation to Council: The committee is asking that J Zamberlin and Co be contracted to move and tune the IUP Organ to Zion. Schedule for this will be sometime end of July. An estimate for this work will be forthcoming.

Date of next Meeting: Tuesday July 11, 2023 at 7:00 PM

Respectfully submitted,

Kevin Huston

July 2023

Date	Lay Reader	Altar Guild	Ushers	Assist. Min.	Tellers
July 1/2	5:30-Claudia Ditch 9:30-Tyson Ellenberger	Sat-AM Kathy Huston, PM- Shirley Horner Sun-Sue Dickson	5:30-Dave & Linda Malin 9:30-Gary Ellenberger	5:30-Kim Balcerak 9:30-Rik Wissinger	Kim Balcerak
July 8/9	5:30-Jim Chapman 9:30-Beth Grafton	Sat AM & PM-Sharon O'Keiff Sun-Sue Dickson	5:30-Dave & Linda Malin 9:30-Tyson Ellenberger	5:30-Kevin Huston 9:30-Beth Grafton	Kim Balcerak
July 15/16	5:30-Jerry Ruffner 9:30-Josh Widdowson	Sat-AM&PM Louise Bu- chanan Sun-Becky Slade	5:30-Shirley Horner, Chuck Rodnicki 9:30-Pernell Bowersox	5:30-Kim Balcerak 9:30-Rik Wissinger	Kim Balcerak
July 22/23	5:30-Jim Chapman 9:30-Jenn Rising	Sat-AM Jan Cikowski, PM- Bev Wissinger Sun-Kathy Huston	5:30-Rik & Bev Wissinger 9:30-Jim Slade	5:30-Kim Balcerak 9:30-Kevin Huston	Kim Balcerak
July 29/30	5:30-Sue Dickson 9:30-Gail Sechrist	5:30-AM-Kathy Huston, PM-Shirley Horner Sun-Sue Dickson	5:30-Shirley Horner, Chuck Rodnicki 9:30-Don & Dawn Seagren	5:30-Kevin Huston 9:30-Rik Wissinger	Kim Balcerak
	Jenn Rising	Kathy Huston	5:30 Dave Malin 9:30 Dave Keith Pernell Boxwersox	Kim Balcerak	

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Narcotics Anonymous meetings Sunday evenings						1 5:30 Liturgy
2 9:30 Liturgy	3 Office Open	4 HOLIDAY Office Closed Jim Off	5	6 7 Adm/Finance Mtg (Special Day)	7 Zion office closed	8 9-3 Power Surge Retreat 5:30 Liturgy (outdoor service)
9 9:30 Liturgy	10 6:30 Council Mtg	11 7 W&M Meeting (Special Day)	12	13	14 Zion office closed	15 5:30 Liturgy
16 9:30 Liturgy	17 Zion office closed	18 7 Property Mtg	19	20	21 Zion office closed	22 5:30 Liturgy (outdoor service)
23 9:30 Liturgy	24	25	26 7 Parish Ed Mtg	27 Newsletter Mailed	28 Zion office closed	29 5:30 Liturgy
30 9:30 Liturgy	31					





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PASTOR/PASTORAL CARE

Pastor Tedd Cogar 724-422-4676 tcogar@iup.edu

ZION STAFF

Dir. of Christian Ed	Gail Sechrist
Administrative Assistant	Beverly Swatsworth
Sexton	Jim Laughlin
Director of Music	Christine Clewell

TRINITY 3-2-1 MINISTRY REPRESENTATIVES

Rik Wissinger
 Barry Widdowson

ZION COUNCIL MEMBERS

Kevin Huston (Pres)
 Rik Wissinger (Vice Pres)
 Sue Dickson (Sec)
 Gail Sechrist (Treas)
 Kim Balcerak (Fin Sec)
 Becky Slade
 Dory Campbell
 Kim McCullough
 Pernell Bowersox
 Sheri Bowersox
 Shirley Horner
 Pastor Tedd Cogar

NEXT NEWSLETTER MAILED — July 27, 2023; Deadline: Jun14, 2023

THERE IS NOW A LINK ON THE ZION WEBSITE TO ACCESS THE TRUMPET