



INSIDE THIS ISSUE

<i>Holiday Msg</i>	1-2
<i>Reorganize</i>	3
<i>Goodbye Jerry</i>	4
<i>Contact Church</i>	
<i>Prayer List</i>	5
<i>Giving Report</i>	
<i>Attendance</i>	6
<i>Food Pantry</i>	
<i>Birthdays</i>	7
<i>Council</i>	8-10
<i>Adm/Fin</i>	11
<i>Parish Ed</i>	12
<i>Memorials</i>	13-14
<i>Picture</i>	15
<i>Schedule</i>	16
<i>Calendar</i>	17

One President's Holiday Message

It's the holiday season. The aroma of cookies baking, Christmas carols being sung, and the smell of fresh pine needles always gets to me. It heightens my Christmas spirit. It pulls me into the past as well as the present. I remember family and friends no longer here and joyfully spend time with those that are.

This holiday season, Kathy and I spent some time watching holiday romantic comedies. Yes, we freely admit to becoming Hallmark Channel junkies. Our holiday schedule normally leaves little time for this type of activity. There is so much to do during the days leading up to Christmas. But, lately, we find that slowing down our daily schedule is helpful as it reduces the stress of the season. The decorating, gift buying, cookie baking, and Christmas card addressing still got done, but we limited both the volume and complexity of each task. We find that reducing our expectations, and with that our stress, helps us both to better navigate through the time leading up to Christmas.

So we took time a couple of days a week to tune into the latest holiday drama on the Hallmark Channel. Well, truth be told, the Rom-Coms (romantic comedies), were a mixed bag. Some were very good and others, well not so much. Generally I would call them "corny". But they all had one thing in common. They demonstrated that the spirit of Christmas could make a difference. In the midst of all the corniness, there was the belief that the spirit of Christmas lives in all of us, if we just take the time to let it out. The Christmas spirit, loving others as we are loved, reverberates in these stories and corny as it may sound, it gave me hope that if we let it in, just maybe we could carry that Christmas spirit in our lives throughout the New Year.

Lately, I have been focused on a lot of negative issues at Zion. One of the downsides of managing the church's activities and finances is that you are exposed to a lot of difficult issues. Some are easily solved. Others are tougher to deal with. I admit that sometimes it all gets the best of me. I especially have been saddened by our lack of attendance at services and our need for greater participation from our members in church leadership and general volunteering. I admit that my Christmas spirit has begun to flag a little.



But what I have forgotten to recognize, and this is something the Rom-Cons showed me, is the Christmas spirit that our small core of volunteer leaders and committee members have demonstrated at Zion this past year. They see all the good at Zion and the potential we have for even better things. They continue to actively support two weekly opportunities for worship. Our small choir is faithful and enthusiastic. Our service support committees (altar guild, assisting ministers, ushers) show up every week without fail. Our committees, though lightly staffed, meet regularly and do the work necessary to provide us with a safe place to meet. They also plan worship and educational opportunities each week for those who wish to attend. Without this small core group of faithful Zion members, life at Zion would be that much harder. I am truly grateful for all that they do. These wonderful folks show true Christmas spirit throughout the year. They are shining examples of what it means to love others as Christ would love us!

As we look toward 2023, I feel confident that these loyal active heroes of Zion will continue to be there for you. They have not and will not let you down. They are the heart and soul of our congregation. I hope that you take time to share your thanks and a little Christmas joy with them in the coming weeks. Because of them, there continues to be opportunities for worship and learning for you here at Zion. It is up to you to take advantage of them! We hope to see more of you in the coming year.

Merry Christmas and Happy New Year to you all!

Kevin Huston

Zion Council President

Zion Council Reorganizes for 2023

Following Zion's congregational meeting on November 20, 2022, Zion council, at its December meeting reorganized for 2023. The council welcomed new member Dory Campbell who will be serving a full three year term. Several committee assignments were finalized with Becky Slade joining to the Property committee and Dory Campbell joining the Evangelism committee.

The council then elected officers for 2023. The officers elected are:

Kevin Huston, President Rik Wissinger, Vice-President, Sue Dickson, Secretary
Gail Sechrist, Treasurer Kim Balcerak, Financial Secretary

Council also decided to set the date for a congregational meeting to follow up on final consideration of the proposed amendments, by-law changes and continuing resolutions that were discussed at the November meeting. The date for the congregational meeting will be **Sunday, March 26, 2023**, following the 9:30 AM service. As per the constitution, letters will be sent to all members of the congregation announcing the meeting date and time in January to fulfill the 60 day notice requirement.

Council also agreed to re-open consideration on the Nave roof replacement project at that same congregational meeting. Repair and sealing of the current roof was completed in November, giving the roof an additional five years of life. Council feels that the money currently earmarked for the roof replacement could be redirected to support other more critical needs within the congregation and will entertain discussion to this end.

The Stewardship committee also announced that letters will be sent in early January to those who made pledges to the 2022 current and benevolence budget, updating those who pledged on their final giving amounts. Please note that this letter is **NOT** the official contribution amounts needed for taxes. Those will be sent under a separate mailing and will include **ALL** of the contributions made to C&B and other Zion initiatives. Letters confirming pledges made by members for the 2023 current and benevolence budget campaign will also be mailed in early January.

A Fond Farewell to our valued Friend – Jerry Ruffner

On December 31, 2022, our dear friend and valued staff member, Jerry Ruffner, will be retiring from his duties at Zion. Jerry has been a faithful member of our Zion staff family for many years. He has performed his duties with enthusiasm and thoroughness, always with a smile and a kind word to all.

It has been a pleasure to work with Jerry over the years as he has made the tasks of those of us who volunteer that much easier by his presence on our staff.

We hope that you all will find time to say “thank you” to Jerry for his service to Zion.

Zion council will be hosting a farewell dinner at Hoss’s restaurant on Saturday, January 14, 2023 at NOON.

If you would like to attend the dinner please call the Zion office (724-465-5597) by January 5, 2023.

We would like to extend our thanks in a more meaningful way through a farewell gift. If you wish to join us in this effort, please send in your gift through your regular offering or through a special donation. Please mark your intended gift “for Jerry” so that we can properly make account of it.

How Do I Let The Church Know I Need Them?

Since 2018, Zion has been in a shared ministry with two other congregations. Our ministry situation is part time. What does this really mean?

We do not have a full time Pastor, ministerial care is not “On Site” at the church office. We currently “share” ministerial care with our other ministry partners, Luther Chapel and the IUP Campus Center.

So we must take that first step to make sure that critical information reaches the church so that ministerial care can be provided when events in our lives require it.

If I need ministerial care what should I do? The first step is to contact the office (724-465-5597) and provide your name, contact information. Detailing where you are, at home or in a care facility, will help us to determine how best to get you the ministerial care you require.

If you need ministerial care and the office is closed, the phone numbers and e-mail addresses of ALL church council members are published in both the newsletter and weekly bulletin. PLEASE, reach out to one of us. We can help.

PRAY for those who suffer oppression, death, and tragedy. Please pray for those who travel. Please pray for those who serve in the armed forces and for their families. Pray for peace for all peoples.

We especially pray for especially Katrina Albright, Ron Anderson, Liesl Andrie, Jessica Badowski, Tamie Blank, Becky Bono, Peter Broad, Tom Brown, Susan & Bob Butchkoski, Jim Chapman, Adam Chilenski, Lonnie Cogar, Jeff Davis, Paul Davis, Donald Dustin, Akou Ester, Beth Ford, Harry Ford, Heidi Good, the Guella family, Gene Hartzell, Chris Howard, Dan Howard, Diana Howard, Michael Kowchuck, Richard Lamberski, Ronda Leasure, Bishop Michael Lozano, Prisca Maier, Karl & Dorrinna Martini, Judy Matsko, Marvin McClure, Paula Miller, Dave Nycum, Shawn Otto, Loretta Piper, Scott Potterask, Bob Reifsteck, Jason Roney, Coleen Seagren, Aurora Shultz, Gladys Smith, Deborah Stephens, Denny Swanson Jr., Bob Tierney, Brett Tyger, Kristine Volpatti, Jane Williams, Dominic Yensi.

We pray for all those currently serving in the military especially, Zachery Horner, Mark Collins, Chad Beighley and Nicole Beighley, Matthew McEldowney, Corey Feretti and Franklin Feretti, and Stephen Davis.

We also pray for comfort and peace for our homebound including Geraldine Shatzer, Marietta (Mo) Foltz, Marie Campbell, Royce Walters, John Carloni, and Bea Ruth.

Prayers for our family and friends is a cooperative effort

We at Zion, are privileged to pray for you and your loved ones and friends. Please be sure to let us know of your prayer requests. And it would help us so much if you could update us on the status of those on our prayer list.

We want to continue praying for those who are in need, to give thanks to God for those who have been healed and to pray for any family if they lost a loved one. That can only happen if YOU keep in touch with Zion's office and update us regularly.

You can speak to Beverly Monday through Thursday from 9AM until 2 PM or email her at zionlutheran@comcast.net.

Thank you in advance for your partnership in this prayer venture.

NOTE: Zion council discussed our prayer list management at their recent monthly meeting. Council has suggested that a quarterly review be conducted on the prayer list. With that in mind we need your help in verifying that ALL who continue to need our prayer support remain on the list.

GIVING REPORT: MONTH OF DECEMBER

Needed for December operating budget:	\$ 13,106.25
Received in December:	<u>\$ 9,821.80</u>
Amount Still Due for December:	\$ 3,284.45

In-Person Worship Attendance and On-line Viewing Last Month

<u>Service Dates</u>	<u>Saturday</u>	<u>Sunday</u>	<u>On-Line Viewing</u>
December 3 and 4	17	35	0
December 10 and 11	14	37	85
December 17 and 18	17	31	36
December 24 and 25	19	64	196 (2 days)
December 31	No Service		

Zion Council finalizes distribution of the Zion Food Pantry Funds

At our Congregational meeting on Sunday, November 20, 2022, those members attending directed Zion's council to distribute the remaining funds from the Zion Food Pantry 02 account. The account total of 16,308.18 will be distributed as follows:

Gift cards purchased for the Discretionary fund at Zion	\$1,308.00
Chevy Chase Community Center	\$2,000.00
Calvary Church – little free pantry	\$1,000.00
Love Basket Program	\$2,000.00
Creekside Area Food Pantry	\$1,000.00
Salvation Army Food Pantry	\$2,000.00
Homer City UM Church food pantry	\$1,000.00
IUP Student food pantry	\$2,000.00
Family Promise	\$2,000.00
Alice Paul House	\$1,000.00
<u>Indiana Community Garden</u>	<u>\$1,000.00</u>
Total	\$16,308.00

Below is a copy of the letter that will accompany the donations to the above organizations:

Dear _____

For many years Zion Lutheran Church hosted a thriving food pantry and served community members every month. Recently, Zion's Food Pantry closed. We are ever thankful for those who contributed time, talent, and treasures to the food pantry. In a measure of meaningful stewardship, we want to distribute funds from the Zion Food Pantry to other agencies continuing the work of addressing food insecurity in our communities.

On behalf of the Zion Lutheran Church Food Pantry, please accept this donation to your organization.

On behalf of Zion Lutheran Church, thank you for your service to our local community.

Sincerely,

The Reverend Tedd Cogar

Sue Dickson

HAPPY BIRTHDAY

January Birthdays

Chris Dickson
Debra Heggenstaller
Jakeb Rising
Jan Cikowski
Jeanne Creps
Ken Campbell
Kevin Huston
Kevin Widdowson
Lauren Keith
Nancy Kensinger
Nathan Metzger
Olga Platt
Paula Miller
Richard Anderson
Robert Butchkoski
Susan Butchkoski
Taylor Hochard
Thom Shively
William Frain

MINUTES OF THE CONGREGATIONAL COUNCIL

November 14, 2022

I. Call to Order- 6:29 pm

A. Opening Prayer

B. Attendance – Kevin Huston, Rik Wissinger, Shirley Horner, Kim Balcerak, Kimberly McCullough, Gail Sechrist, Sheri Bowersox, Pastor Tedd Cogar, Susan Dickson, Becky Slade, Dave Keith

II. Devotions – Devotions were given by Rik Wissinger.

Shirley Horner offered to do devotions next month.

III. Approval of October minutes – A few wording corrections were made.

Motion by Rik to accept minutes with corrections, and seconded by Kim.

Motion passed.

IV. Communications:

A. Pastors' Report – Pastor is working on getting the leftover food from the food pantry out to the IUP food pantry.

B. Facebook/Web Site – no report.

V. Review of Financial Report (October 2022).

October income was above budget.

Expenses are running just about what is budgeted.

Property expense was up with payment to the roofing company for repairs.

Motion to send for audit made by Rik with second by Kim.

VI. Committee Reports

A. Standing Committees

Administration and Finance – Kevin Huston

2023 Budget – The proposed budget was discussed. The income line for loose offering, Christmas and Easter offering was determined by estimates from previous years. Sue had asked how those amounts were determined.

There was a discussion on the listed salary for Director of Music. There was an increase listed, and it was stated that the pay was going to change to salary instead of being paid per Sunday. After some discussion on the amount, a motion was made by Dave, and second by Becky, that the salary be budgeted for \$13,564 for one year allowing 4 vacation days. Motion passed with 7 yeah, 2 no, 1 abstain.

Annual Reports – Kevin presented a council annual report to be included with the other annual reports. Please look this over.

Annual Meeting (Nov. 20, 2022) – A Copy of the agenda was presented for review.

Constitution Amendments and bylaws- We were given lists showing the suggested changes to the Constitution and Bylaws that council worked on in the spring. These amendments will be presented at the annual meeting. But they will have to be voted on at a special meeting to be called in January 2023.

MINUTES OF THE CONGREGATIONAL COUNCIL—cont

Staff Support – Rik Wissinger

New Sexton –Jim Laughlin

Motion by Dave, second by Shirley to formerly hire Jim.

Nominating Committee – Sharon O’Kieff

The committee made many calls and found a great lack of interest in serving. No nominations for council or other offices coming from the committee.

Evangelism /Stewardship – Kim Balcerak

2023 Pledge Campaign -

Prayer List updates – Sue has been working on updating the current prayer list. There were 85 names on the list. After calling people and checking on the names, there are approximately 30 people who can come off the list. The list has not been updated for a long time, and included people who have passed away. It was discussed that we need to remind those requesting names that they need to update us. In the future, to keep the list current we may remove names after an extended length of time if we do not receive updates. Anyone can call the office and request a loved ones name to be put on our list.

Parish Education – Gail Sechrist –The intergenerational painting event took place. Very few attended, but those there had a good time.

Property – Dave Keith

The roof slates were repaired and the roof sealed by Zimmerman Slate roofing. There were a few outside lights that are being repaired.

Recreation and Fellowship – Shirley Horner

Rec and Fell will be assisting with the pot luck dinner following the Annual meeting on Nov 20th.

Social Ministry – Sue Dickson

Food Pantry Closure – With the Food Pantry closing, the Social Ministry sent a request to council for distribution of the remaining funds. There is a balance of \$16,308.18.

\$1,000 used to purchase grocery store gift cards for the Pastor’s Discretionary Fund.

\$1000 to be donated to Chevy Chase Community Food Bank

\$14,308.18 remaining balance to be deposited in Zion’s Endowment fund.

Discussion followed on what to do with the 14k remaining balance. If the amount is put into the Endowment fund the uses will be very limited. The money was donated to be used for the food pantry so the feeling among the council was that it should be donated for those same uses. This will be presented to the congregation at the annual meeting, along with some ideas for local food pantries.

Trinity 3-2-1 - Rik Wissinger

The next meeting is Tues 5:30 at Lutheran Campus center. Points of discussion will be about changing the term limits for those on the board.

Worship and Music – Pastor Tedd

Nativity Blessing – Dec 3/4

On-Line Worship – Waiting on E&B and J&B to come in and run the lines.

MINUTES OF THE CONGREGATIONAL COUNCIL—cont

VIII. Old Business

IX. New Business

A. Seminary Intern process –

B. Church decorating – date is set for Monday Dec 19th. Sheri mentioned that maybe we could do it on a day that more people could help that can't be here M-F, like a Saturday. Christmas on a weekend this year makes it difficult for decorating schedule.

C. Becky told us the new envelopes will be out on Sunday for people to pick up.

D. Jerry's retirement. We want to plan for something to honor his retirement.

Motion to adjourn at 8:40 made by Rik and second by Becky.

Submitted by Sue Dickson 11/16/22

ADMINISTRATION AND FINANCE COMMITTEE MINUTES

December 7, 2022

I. Call to Order - 6:02 pm

Present: Kevin Huston, Sue Dickson, Pernell Bowersox, Kim Balcerak, Rik Wissinger, Gail Sechrist, Pastor Tedd Cogar.

November Minutes- reviewed, motion to approve by Rik, second by Kim.

II. Financial Report

- a. November Financials – November income was slightly less than budget. Expenses for the month showed property expense and office equipment running high. This year is still on track to have a surplus.
- b. There is a CD coming due in May at 2.42%. Early 2023 discuss where to reinvest.
- c. Money in our S&T savings account that is not designated for anything totals about 74K. Should we put that into something that could give more interest than in S&T savings?
- d. Memorial fund money- \$19,600 (Bequests Undesignated, and Undesignated Memorials line item). These have sat in the accounts. Are there uses for these?
Motion to move the reports to audit made by Rik, second by Kim.

III. Old Business

- a. 2023 Budget – The income line has been updated due to some late pledges.
- b. Fish Estate – John Barbor called. The State Attorney General has approved the estate paperwork. Distribution expected in January. The estimated gift amount is just over \$500,000. Per our constitution 10% of the gift must go into the Endowment Fund.
- c. On Line Project – no update

IV. New Business

- A. Congregational Meeting to Approve Constitution Amendments- a 60 day notice is required. March 26. Notices will be sent to the congregation by mid-January.
- B. Pantry Money Distribution –
Sue presented a list of area Food Pantries that we could donate the food pantry funds to. \$1,000 will be used for food gift cards for Pastors discretionary fund. Will be distributed to those in need that call the church. Present list to council.
- C. 02 Account Review and reorganization – a 2023 project
A review of the 02 accounts should be planned for first of the year. Kevin noticed some that look like duplicates or no longer being used.
- D. Capital Improvement Project status –
With recent repairs to the slate roof should we reevaluate continuing with replacement? The repairs supposedly added about 5 years of life to the roof. If delayed what should be done with that portion of the gift? This information to be discussed with congregation.
- E. Pastor presented information about a student looking to do a type of externship at Zion. He is a Masters of Divinity student through Liberty University. He wants to work with Zion as part of his class (Jan to May), about 10 hrs a week. The Bishop has said that there is nothing preventing us from having an extern from a *non ELCA seminary*. He would be working under Pastors guidance. As for finances there is no salary. This needs to be brought up to council. Motion by Pernell, second Kim to follow Tedd's recommendation to look into this.

Motion to adjourn by Rik, second by Kim.

Submitted by Sue Dickson 12-8-22

PARISH EDUCATION COMMITTEE MINUTES

November 30, 2022

Attendance: Present – Jenn Rising, Jess Mehus, and Gail Sechrist

Absent – Pastor Tedd

Sunday school:

1. Ornaments purchased- one to keep one to give

Jenn has a children's story, "When Santa Claus Prayed," that coincides with the chosen ornaments.

2. Attendance fluctuates between 4 to 9 children

First Holy Communion classes:

Will be held during the Sunday School hour for those participating. The plan is to have First Holy Communion on Pentecost, May 28th, 2023.

Bibles will be purchased for students participating in First Holy Communion classes, and they will receive them on their First Holy Communion.

Intergenerational Events and VBS:

A motion was made to take a hiatus from intergenerational event and VBS due to lack of volunteers and attendance. The motion was seconded, and a vote was held. The vote was for taking a hiatus from intergenerational events and VBS.

Catechism classes:

K. Huston would contact family interested in Catechism classes.

Whirl BLUE year and summer SCS lessons:

Whirl Blue year will be used for 23 – 24. The summer lessons from the Whirl Blue and Gold years will be used for 24-25.

Jenn is willing to work on downloading lessons to the laptop.

Laptop:

A laptop, mouse, and bag were purchased for Parish Ed to use for lessons.

Continuing to work on getting access to Microsoft Office.

CHRISTMAS—2022

Our thanks for special gifts that bring joy to our Christmas celebration. Special thanks to the members and friends who “oversubscribe” the candles for Christmas. The Altar Guild uses the money throughout the year to provide for chancel needs.

INSTRUMENTAL MUSICIANS

In memory of:	Sally Reifsteck	GIVEN BY:	Beth Grafton
In memory of:	Hattie, Ruth & Wilmer Johnson		Debra Heggenstaller
In memory of:	Our Parents		Barry & Peg Widdowson

KELLY JONES LUTHERLYN SCHOLARSHIP FUND

In memory of:	Suzanne Clark	Karen Gresh & Katy Gresh
Murphy		
In memory of:	Hattie, Ruth & Wilmer Johnson	Debra Heggenstaller
In memory of:	Kelly Christen Jones	Gene & Karen Jones
In memory of:	Kelly Jones	Darla Mechling

HELEN MYERS MEMORIAL MUSICIANS

In memory of:	Helen Myers	Darla Mechling
In memory of:	Helen Myers	Gene & Karen Jones
In memory of:	Olga Markle	Richard & Nancy Malacarne
In memory of:	Eldon & Janice Schlundt	Gail Sechrist

CANDLES

GIVEN BY:

CANDELABRA CANDLES

<i>In honor of:</i>	<i>My Family & Friends</i>	<i>Richard Lamberski</i>
<i>In memory of:</i>	<i>Helen Myers</i>	<i>Paul Myers</i>

PROCESSIONAL TORCHES

In memory of: Parents-Tom & Freda Tatsak, Ernie & Donna Fisher
 Parents-Dale & Ellen Fisher,
 Brother-Kenneth Fisher

VOTIVE LIGHTS

In memory of: Parents-Tom & Freda Tatsak, Ernie & Donna Fisher
 Parents-Dale & Ellen Fisher,
 Brother-Kenneth Fisher

In memory of: Mr & Mrs Lewis Knopfel Sr Gene & Karen Jones
 Mr & Mrs Lewis Knopfel Jr, Virginia Piasente,
 Mary Jones, Mr & Mrs Edward James Jones,
 Mr & Mrs Joseph Jones

In honor of: My Family & Friends Richard Lamberski

SANCTUARY LAMP

In memory of: Parents-Tom & Freda Tatsak, Ernie & Donna Fisher
 Parents-Dale & Ellen Fisher,
 Brother-Kenneth Fisher

In memory of: Kelly Christen Jones Gene & Karen Jones

WINTER IS HERE!



January 2023

Date	Lay Reader	Altar Guild	Ushers	Assist. Min.	Tellers
Jan 1 	9:30-Don Seagren	Sun-Kathy Huston	9:30-Don & Dawn Seagren	9:30-Jenn Rising	Kim Balcerak
Jan 7/8	5:30-Sue Dickson 9:30-Gail Sechrist	Sat-AM-Jan Cikowski, PM -Bev Wissinger Sun-Kathy Huston	5:30-Dave & Linda Malin 9:30-Gary Ellenberger	5:30-Kim Balcerak 9:30-Beth Grafton	Kim Balcerak
Jan 14/15	5:30-Kami Dugan 9:30-Tyson Ellenberger	Sat AM-Kathy Huston, PM-Shirley Horner Sun-Sue Dickson	5:30-Dave & Linda Malin 9:30-Tyson Ellenberger	5:30-Rik Wissinger 9:30-Jenn Rising	Kim Balcerak
Jan 21/22	5:30-Kalise Dugan 9:30-Beth Grafton	Sat-AM&PM Sharon O'Keiff Sun-Sue Dickson	5:30-Dave & Linda Malin 9:30-Pernell Bowersox	5:30-Kim Balcerak 9:30-Beth Grafton	Kim Balcerak
Jan 28/29	5:30-Claudia Ditch 9:30-Josh Widdowson	Sat-AM&PM Louise Buchanan Sun-Becky Slade	5:30-Shirley Horner, Chuck Rodnicki 9:30-Jim Slade	5:30-Rik Wissinger 9:30-Jenn Rising	Kim Balcerak
	Jenn Rising 724-762-1146	Kathy Huston 724-349-4208	5:30 Dave Malin 724-349-3996 9:30 Dave Keith 349-4583 Pernell Boxwersox 349-5639	Kim Balcerak 724-388-2341	

<i>Sunday</i>	<i>Monday</i>	<i>Tuesday</i>	<i>Wednesday</i>	<i>Thursday</i>	<i>Friday</i>	<i>Saturday</i>
1	2	3	4 7 Adm/Finance Mtg	5	6 Zion office closed	7 5:30 Liturgy
8 9:30 Liturgy 8:30 Choir Practice 10:40 Choir Practice	9 6:30 Council Mtg	10	11	12	13 Zion office closed	14 5:30 Liturgy
15 9:30 Liturgy 8:30 Choir Practice 10:40 Choir Practice Sunday School	16	17 7 Property Mtg	18	19	20 Zion office closed	21 5:30 Liturgy
22 9:30 Liturgy 8:30-Choir Practice 10:40-Choir Practice	23	24 6:30 Worship & Music Mtg	25	26 Newsletter Mailed	27 Zion office closed	28 5:30 Liturgy
29 9:30 Liturgy 8:30-Choir Practice 10:40-Choir Practice Sunday School	30	31			Narcotics Anonymous meetings Sunday evenings	Alcoholics Anonymous meetings Wednesday evening



ZION LUTHERAN CHURCH
 100 S 6th ST
 INDIANA PA 15701-2736

Phone: (724)465-5597
 Fax: (724)465-4512
 Email: zion.lutheran@comcast.net
 On the web @www.zionindianapa.org

Date Mailed: December 28, 2022

NON-PROFIT ORG.
 U.S. POSTAGE
 PAID
 Indiana, PA 15701
 PERMIT #196

CHANGE SERVICE
 REQUESTED



PASTOR/PASTORAL CARE

Pastor Tedd Cogar 724-422-4676 tcogar@iup.edu

ZION STAFF

Dir. of Christian Ed	Jennifer Rising
Administrative Assistant	Beverly Swatsworth
Sexton	Jerry Ruffner
Director of Music	Christine Clewell

TRINITY 3-2-1 MINISTRY REPRESENTATIVES

Rik Wissinger
 Barry Widdowson

ZION COUNCIL MEMBERS

Kevin Huston (Pres)
 Rik Wissinger (Vice Pres)
 Sue Dickson (Sec)
 Gail Sechrist (Treas)
 Kim Balcerak (Fin Sec)
 Becky Slade
 Dory Campbell
 Kim McCullough
 Sheri Bowersox
 Shirley Horner
 Pastor Tedd Cogar