

January 2022

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Expanded Eucharistic Ministry Announced

At its December meeting council discussed expanding Zion's in home communion offering. While council is grateful for having the support of our membership who view our services online, incorporating receiving the sacrament with the online offering would complete the full participation experience for our membership.

Zion has historically provided in-home communion to "home bound" members through its Eucharistic Ministry program. These dedicated Eucharistic Ministers have been delivering the sacrament monthly to our faithful members who were no longer able to attend services. This vital ministry program allowed those no longer able to attend Zion to still be connected to the congregation. Along with the sacrament, Eucharist Ministry brings greetings and news to those they serve. A visit also provided comfort that our home bound members were valued by the congregation and not forgotten by Zion's membership.

Unfortunately, 2020 changed all this. During the height of the pandemic this in-home ministry was forced to suspend its visitation. We have struggled to find the right balance between need and safety, during the last 18 months.

As we looked to restart the program in 2022, Zion and its council realized that in addition to its "on record" home bound membership, there may be others who would wish to receive the sacrament at home. To answer this need, Zion is forming a larger Eucharistic Ministry committee to provide the sacrament for any member who would like to receive the sacrament at home.

According to the response to our 2021 membership census, Zion has 124 families with 206 active members. With average attendance at worship of 50-60, a vast majority of our membership are not regularly participating in the sacrament. This is a clear indication that there may be a need for this extended ministry.

In December we began a pilot program of visitation. We initiated phone calls to members who we knew were visibly absent from in-person worship. Most do not consider themselves "home bound" but for various reasons of health or continued concern with the virus, have not been able or comfortable gathering at Zion's services. We found that in every case our visit was welcomed and our bringing the sacrament into their homes was greatly appreciated. At this writing, we have communed 19 members in 13 households. This has encouraged us to proceed with the expanded offering.

Expanded Eucharistic Ministry Announced—cont

So now it is up to you. If you wish to receive the sacrament at home and you have not yet heard from one of our Eucharistic Ministry teams, please call the Zion office at 724-465-5597. One of our Eucharistic Ministry team members will respond to you and schedule a visit that will be convenient for you. If you desire to be put on a regular visit schedule, our team members will arrange that as well.

If you would like to participate as a Eucharistic Minister on one of our teams in this vital outreach ministry of Zion, please contact Kevin Huston or Dawn Seagren. We will be holding training sessions in early January 2022.

Zion Announces Changes to Our Online Services

Christoph Maier, who administers Zion's new website announced upgrades to improve our congregations experience when visiting the website (<https://www.zionindianapa.org/>).

Online Services

The Zion website now has easier ways for you to access bulletins and videos for the current and recent worship services.

There are different ways you can do this, but the easiest way is to click on the tab at the top of the Zion home page that says "Online Services"

You can go directly to this webpage using the url: <https://www.zionindianapa.org/onlineservices>

The page shows headers for each worship service starting with Advent 1. After the header, you will see links to the bulletin and to the video. The link to a video takes you directly to that recording in Facebook. The link to a bulletin opens up the bulletin as a pdf document, so you no longer have to go to OneDrive to view the bulletin.

Newsletters

There is also a tab for all newsletters since April 2021. Note that the online version of the newsletters have been edited to remove the following sensitive information:

- email addresses and phone numbers for members of the council members
- the day of the month for birthdays of members.

This information will continue to be published on the printed versions which are mailed to the membership.

You can go directly to this webpage using the url: <https://www.zionindianapa.org/newsletters>

Thank you, Christoph, for your continued good work on improving our online communication.



News from Luther Chapel - Part of the 3-2-1 Ministry—January

An Open Letter to Luther Chapel Members:

We are in trouble. We need your help! Do you want a place to worship? We plan to be in conversation with our Bishop and our Synod Office regarding the future of Luther Chapel. If you share our concern, we need to hear from you. Please call any council member immediately after you read this!

Gary Alsop	724-422-4988	Darlene Beatty	724-541-5168
Kathy Keller	724-479-3177	Sarah Shaffer	724-541-4868

Sincerely,
Luther Chapel Council Members

PRAYER LIST:

BOB & BETTY, GARY, LINDA, TYLER, SAM, SUE, TRACY, BEN, AVA, KAREN, NOAH, BOB, SHARON, ANN, TEDD, RANDY, JANET, JOHN, BOB, MIKE, JUDY, MARILYN, JIM, GAIL, RALPH, JOSHUA, JUDAH, DALE, KATHY, ROBERT, JULIE, MICHAEL, PAT, TRISH, LOIS, JAY, BLAIR, MARY, CHRISTINE, DONNA, LOGAN, MARY ANN, MYLES, PHYLLIS, DENISE, JOHN, LEORA, LARRY, KEELY, MIA, PAULA, RICHARD, LISA, MONICA, MICHAEL, ARLENE, AL, DELSIE, ALEX, LINDA, TRENTYN, CINDY, ELLIE, ELAINE, RICK, KIM, KAYLEE, LILIAN, RON, KEN, DENISE, & ELLA

Luther Chapel Sunday School begins at 10:30 AM in Hank's Hall (the social hall at the rear of the church). Come for our first Donut Day on January 9, 2022! (Light breakfast fare before class.)

Darlene Beatty, our Parish Education committee chairperson will be holding a Youth Group Activity for all ages on Saturday, January 15, 2022, from 3 – 5 p.m. This month's activity will be an Afternoon of Games. Bring your favorite board game or card game, or play one of ours! For questions or to register, please contact Darlene at 724-541-5168.

The Budget for 2022 was approved at a Congregational meeting on December 12, 2021.

Luther Chapel Council is looking for three members to serve with them on the council in 2022. Please contact any current council member to put your name up to join them. The two members of council who were up for re-election were approved to serve a second term, but there are still vacancies that need to be filled. Please prayerfully consider serving.

We would like to thank Linda Alsop for completing her second term on Luther Chapel. Linda served as Financial Secretary and Chairperson of the Worship & Music Committee and Editor of our Luther Chapel Sunday Bulletin. Thank you Linda for your six years of service to our church!

Zion Committees are Vital to Our Church Life

One of the vital parts of any church's operation is its committees. Church committees provide opportunity for members of the congregation to participate in church life in ways that allow them to share their specific interests and abilities. As each member contributes their part, the church as a whole is vitalized by the combined effort of its membership.

Committee membership requires a varying degree of involvement depending on that committee's mission. For instance our Audit Committee requires three members and usually completes its task in one day as it reviews the financial transactions of the previous church year. Others such as the Recreation and Fellowship and Worship and Music committees require a greater number of members to participate in planning and participating in weekly worship.

Whatever your interest, there is a committee at Zion, waiting for you.

Zion recently held an Advent "Soup Sale". **The Recreation and Fellowship committee** was responsible for planning and implementing this project. Possible soup recipes were discussed and menus planned. Shopping for food supplies to prepare the soups was undertaken. Preparation days were planned to prepare the ingredients. Cooking and packaging days were planned to complete the soup for sale. Finally, committee members were available to sell the soup to the congregation. The Recreation and Fellowship committee also organizes special dinners using the same preparation steps. Without their vital work our fellowship opportunities at Zion would be greatly diminished.

Zion's altar guild is responsible for preparing the church for worship. This requires making sure that all is prepared for each worship service. This involves making sure that the Altar vestments are the correct color for the season, and "setting up" the Altar for communion. These tasks are performed each week by a single member and weekly assignments are rotated so all altar guild members share the responsibility. On special church holidays the committee joins together to decorate the church for the occasion. All this takes planning and woman power to accomplish. Without their vital work, our worship experience would be greatly diminished.

A list of Zion committees and those who currently participate in the work that each committee does follows this writing. Council members who represent each committee's interests at council meetings and report on committee activities are listed. If you are interested in joining this vital work of the church, please contact them for information on meeting times and ways in which your special talents can be put to use at Zion.

2022 Giving Envelopes

Giving envelopes for the calendar year 2022 are now available.

Envelopes will be available in the back of the nave until after services on January 2, 2022.

We will mail out any unclaimed envelopes to membership the first week in January.

To save the cost of postage, we urge you to make arrangements to pick up your envelopes before the New Year. We also ask that you pick up envelopes for someone you know who may be unable to pick their envelopes up personally.

The Stewardship committee thanks you all in advance for your help and cooperation.

In-Person Worship Attendance and On-line Viewing Last Month

<u>Service Dates</u>	<u>Saturday</u>	<u>Sunday</u>	<u>On-Line Viewing</u>
November 27 and 28	26	26	95
December 4 and 5	23	33	112
December 11 and 12	17	32	116
December 18 and 19	18	31	72
December 24		75	158
December 25 and 26 (no service on the 25)	0	14	0

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Thank You from the Staff

The staff wants to express our appreciation and thanks for the Christmas bonus. Everyone is so very generous each year.

Pastor Tedd is starting a Grief and Loss Support Group. The first meeting will be on Saturday, January 8, at noon in the office area of Zion. Please let him know if you are interested and cannot attend the first meeting.

There has been an interest in writing localized prayers to be used with the Prayers of Intercession. If anyone is interested in sharing their prayers with others, please contact Dory Campbell.

For the midweek services during Lent (just around the corner), Pastor Tedd would like you to share questions that you always wanted to ask. These can be anonymous (sent to Bev), dropped in his box in the office area, or sent directly to him. He would like to have the questions shared before Friday, February 18.

Zion Council Reorganizes for 2022

At its reorganizational meeting on Monday December 13, 2021, Zion council elected officers for the 2022 calendar year. Under our new constitution the office of President was added to as a council office. The President takes on the duties of the Vice President under the former constitution. Our Vice-President now serves on Administration and Finance and chairs all meetings in the absence of the President. In addition, under the new constitution officers are now permitted to serve no more than six consecutive one year terms.

The following council members were elected to serve for 2022:

President: Kevin Huston

Vice-President: Rik Wissinger

Secretary: Brian Mehus

Treasurer: Gail Sechrist

Financial Secretary: Kim Balcerak

With no floor nominations offered at the congregational meeting, volunteers were sought to fill the open position on our Administration and Finance committee. A volunteer was found to serve that three year term.

Administration and Finance Committee: Pernell Bowersox

In addition to the officers, council approved the following congregation members to serve as Auditors to review our financial records from 2021:

Loretta Piper - Becky Slade - Sheri Bowersox

Zion's Nominating Committee also has new membership for 2022:

Kristianna Shearer - Anna Marie Clark - Sharon O'Keiff

Others from the congregation interested in serving on the nominating committee are urged to contact council member Shirley Horner.

ZION LUTHERAN CHURCH 2022 COMMITTEE MEMBERSHIP

Administration and Finance

Pastor Tedd Cogar
 Kevin Huston (Pres)
 Rik Wissinger (V Pres)
 Brian Mehus (Sec)
 Gail Sechrist (Treas)
 Kim Balcerak (Fin Sec)
 Don Seagren
 Sue Dickson
 Pernell Bowersox
 Beverly Swatsworth

Zion Council

Pastor Tedd Cogar
 Kevin Huston (Pres) (23)
 Rik Wissinger (V Pres) (24)
 Brian Mehus (Sec) (22)
 Gail Sechrist (Treas)
 Kim Balcerak (Fin Sec)
 David Keith (22)
 Kim McCullough (23)
 Becky Slade (23)
 Sue Dickson (24)
 Shirley Horner (24)
 Sheri Bowersox (24)

Staff Support

Rik Wissinger
 Barry Widdowson

Audit

Becky Slade - Council
 Loretta Piper
 Sheri Bowersox

Nominating Committee

Anna Marie Clark
 Sharon O'Keiff
 Kristianna Shearer

Stewardship Committee

Kim Balcerak - Council
 Shirley Horner
 Sue Dickson

Endowment/Memorial Committee

Gail Sechrist - Council
 Karen Gresh
 Christoph Maier
 Tyson Ellenberger
 Dave Nycum

Evangelism Committee

Kim Balcerak - Council
 Diana Metzger
 Karen Gresh
 Shirley Horner
 Sue Dickson

Worship and Music

Pastor Tedd Cogar
 Dr. Christine Clewell
 Beth Grafton
 Rik Wissinger
 Kathy Huston
 Jan Cikowski
 Kevin Huston

Social Ministry

Sue Dickson - Council
 Kathy Gaylor
 Shirley Bush
 Anna Marie Clark
 Richard Smith

Education Committee

Gail Sechrist - Council
 Dory Campbell
 Jenn Rising
 Maggie Dugan
 Tamie Blank
 Jessica Mehus

Youth Ministry

Sherene Hess
 Sheri Bowersox

Rec and Fellowship

Shirley Horner - Council
 Kathy Gaylor
 Barb Lockard
 Claudia Ditch
 Paul Calvetti
 Sally Calvetti
 Anna Marie Clark
 Sue Dickson
 Mary Nycum
 Becky Slade

Property Committee

David Keith - Council
 Dave Nycum
 Dave Malin
 Jerry Ruffner
 Don Seagren
 Kevin Huston

PRAY for those who suffer oppression, death, and tragedy. Please pray for those who travel. Please pray for those who serve in the armed forces and for their families. Pray for peace for all peoples.

Remember all those requesting prayer: Grace Stover, Sheelagh McAtee, Scott Potterack, Jim Carloni, Tom Krapsho, Chris Howard, Tom Williams, Deb Cosgrove, Don Seagren, Alice Reed, Pam Laney & Family, Hannah Rising, Rylan Rummel, Donald Dustin, Sharon Twaddle, Marvin, Dick Smith, Pastor Roy Washill, Paul Davis, Jenn Rising, Bishop Lozano, Jessica (Chapman) Badowski, Prisca Maier, Jim Chapman, Sande Shotts, Ruth, Cliff, Karen Holland, Laurie Pate, Loretta Piper, B. Tamski, David Kunkle, Allison Miller, Adam Chilenski, Dennis Turner, Kristine Anderson Volpatti, Ken Campbell, Gene Shotts, Tom Bush (Becky Slade's brother), Dominic Yensi, Dave Malin, Tom Brown, Dave Nycum, Karen Davis, Susan Butchkoski, Lonnie Cogar, Jeannine, Petras Family, George Schulze, Denny Swanson, Jr, Jeannie Park, Martha Chapman, Paolo Schianchi, Ron Anderson, Billie Kurtz-King, Bill Johnston, Liesl Andrie, Peter Broad, Bob Reifsteck, Bob Butchkoski, Nancy, Abby Bowser, Jim Muller, Royce Walters, Rochelle Calvetti, Jacqueline Davis, Judy Matsko, Kim Walls, Katrina Albright, Quinn Santini, Heidi Good, Bill Mechling, Lisa Vavro, Elaine Park Davis, Leonard Black, Noelle Battick, Ronda Leasure, Janice & Rich Olsen, Linda Kanyan, Annah Hill, Gene Hartzell, Guella Family, Betty Nicolette.

For all those serving in the Military and those who have served, especially: Zachery Horner ((grandson of Shirley Horner), Maria Dinuzio, Mark Collins, Stephen Davis, 1st Lt. Chad Beighley (nephew of Dory & Ken Campbell), Matthew McEldowney (grandson of Richard & Shirley Bush), Corey Feretti, Franklin Feretti.

PLEASE REMEMBER THE HOME-BOUND AND MEMBERS IN NURSING HOMES, KEEP THEM IN YOUR PRAYERS.

Roberta Buchanan, Geraldine Shatzer, Marietta (Mo) Foltz, Marie Campbell, Royce Walters, John Carloni, Bea Ruth.

We grieve with the family of Pastor Roy Washill. Pastor Washill passed away Thursday, December 9, 2021. The funeral was held on Tuesday, December 14.

We also grieve with the family of Dave Keith. Dave's mother, Ruby, passed away on Tuesday, December 14, 2021. The funeral took place on Tuesday, December 21.

GIVING REPORT: MONTH OF DECEMBER

Needed for December operating budget:	\$ 13,470.83
Received in December:	<u>\$ 10,509.80</u>
Amount Still Due for December:	\$ 2,961.03

Does not include the end of the month giving

HAPPY BIRTHDAY

Listed Alphabetically

Chris Dickson
Debra Heggenstaller
Jakeb Rising
Jan Cikowski
Jeanne Creps
Ken Campbell
Kevin Huston
Kevin Widdowson
Lauren Keith
Marykate Kuhne
Nancy Kensinger
Nathan Metzger
Olga Platt
Paula Miller
Richard Anderson
Richard Malacarne
Robert Butchkoski
Roberta Buchanan
Susan Butchkoski
Taylor Hochard
Thom Shively
William Frain

MINUTES OF THE CONGREGATIONAL COUNCIL

November 8, 2021

i-Call to order

A. Opening Prayer

B. Attendance: K. Huston, K. Balcerak, B. Slade, G. Sechrist, Pr. Tedd, S. Horner, R. Wissinger, B. Mehus, K. McCullough, D. Keith, K. Gaylor, S. Horner, Pr. Tedd

ii- Devotions- K. Gaylor- December- S. Horner

iii- Approval of October minutes- M/R. Wissinger, 2nd K. Balcerak

iv- Communications- none

A. Pastor's Report- Synod met on October 24th-25th in Oil City, great event, Pr. Tedd & Dr. Clewell attended. He suggested 2 people parish ed from Zion and parish ed for Luther chapel to connect and plan between the groups. Mutual ministry group is meeting tonight, the grief & loss support group will begin meeting in January.

V. Review of Financial Report (October 2021)- There was an unexpected organ repair expense. Motion to send for audit- K. McCullough, 2nd Kim Balcerak

vi- Committee Reports

Standing committees

Administration and Finance- K. Huston –Motion to approve budget to present to congregation at meeting. Motion S. Horner, 2nd K. Balcerak

Annual meeting

Agenda

Ballot

Committee roster

Budget for 2022

Review and recommend for consideration by congregation

Annual report

Staff Support- R. Wissinger- List of questions to ask when for funerals to know how to prepare depending on what the family requests. Going into “what if” file. It is going to be presented to administrative support. Music Director contract has been modified; changed it to part time and per service. 2% increase in pay for the Staff which has already been approved by ad fin and council.

Constitution Compliance- B. Slade- Going to print out copies of Constitution. Pr. Tedd was asked if the Synod has approved the new Constitution; no news is good news. He said it is safe to say that they have no objections.

Evangelism/ Stewardship- K. Balcerak- Boscov's fundraiser raised \$60.

MINUTES OF THE CONGREGATIONAL COUNCIL—cont**November 8, 2021**

Zion's Online ministry- K. Huston, Still problems with the audio on the stream. Going to try to move Bastian from the center to the side to try to pick up audio better.

Parish Education- G. Sechrist- 3 families consistently come to Sunday School.

Property- D. Keith- The driveway has been paved and looks good. Borough hasn't gotten updated copy of deed; Kevin will run updated deed to Borough.

Rec & Fellowship- K. Gaylor. Pot luck coming up. Soup during advent. Soup sale December 10-12th, on the 10th it will be available at the side door. On the 11th and 12th, the soup will be available after Saturday and Sunday service. Probably \$6-\$7 per quart. Soups will be carrot sweet potato vegetarian; Tuscan chicken vegetable; chili. The sale will be advertised on Facebook and website.

Social Ministry- K. Gaylor- Proposal- During the ZARP project, the kitchen didn't get renovated. When there is an income from food events, she proposed they be put into an account to start a kitchen renovation fund. 1st priorities are ceiling, floor and air conditioning. Recommendation to change the name of the Kinter Kitchen fund to Kitchen renovation fund. Will put something in newsletter notifying the congregation of the change. **Food pantry-** Surprise October, rainy day had 36 families. The most we had previously was 12 families. It will continue through December. Planning on asking for help in January and February, as Kathy will be out of town during those months. She suggested creating a flyer and mail it to repeat customers to encourage them to come back. During the winter months, it will be indoors, but streamlined. The packages will be ready and there will be directions for people to come down and pick up the packages quickly and be able to keep the line moving; it will be a streamlined process. There will be a request for help in the newsletter. It is the 3rd Saturday each month.

Trinity 3-2-1- R. Wissinger- Next meeting on Nov 16th 5:30pm Lutheran Campus Center. Need to finalize budget.

Worship and Music- Pr. Tedd. Renewed choir. Scholars helped lead worship w/ Dave Keith. Kalise Dugan had her confirmation. Jan Cikowski has been helping behind the scenes with setting up of church for services; her help is appreciated.

vii. Old Business- Rik Wissinger- The film fest was a success and had 22 attendees. There were \$137 in donations.

viii. New Business- Bobby Mehus request to use the Social Hall on December 18th for a birthday party. Motion K. Gaylor 2nd K. Balcerak.

ix. Closing prayers and adjournment Motion to adjourn K. Gaylor/ 2nd K. Balcerak

Submitted by Brian Mehus 11/10/2021.

ADMINISTRATION AND FINANCE COMMITTEE MINUTES

December 8, 2021

Attendance: K. Huston, B. Mehus, S. Dickson, G. Sechrist, Pr. Tedd, R. Wissinger, Don Seagren, K. Balcerak

Call to Order 6:03pm

November Minutes- Motion to approve D. Seagren, 2nd R. Wissinger

Financial Report- There were a couple of expenses for driveway blacktop & to fix the lights near door on 6th street. Worship & music- \$1169 for a repair on the organ.

November Financials

2022 Budget

Managing 2022 pledges- A suggestion was made to send a note to thank people who meet their pledge amount, and also a note once per quarter checking in to notify them of their progress in meeting their goal.

Strategic Planning

i. Upgrading on-line church service broadcast- There is money available to upgrade microphones and video. Once acquired we need to find the right people to run it; broadcast and record and to post it on the website.

ii. Congregation visitation to non-attendees

1. Delivering the sacrament- There is a list of shut-ins plus regular attendees and donators. Our way of reaching out to them to deliver communion. A suggestion was made to have 8 pairs of people travel once a month to a few people's house.

iii. Plan for re-direction of Zion assets – With something as large scale as this, the congregation needs to be involved. Once a plan is planed it will be presented to the congregation for consideration. It will be brought to council and have they will come up with a plan.

Property- Company used a drone and mapped out a plan of the roof. There was a company who examined the roof of the church. They came up with a \$5100 estimate to fix loose tiles and a downspout. Leak test choir stairway and nave entrance. A 2nd vendor looked at windows and will draw up an estimate. It may be best to do the repairs in batches, do the worst ones first, then work from there. The church kitchen needs new floor and ceiling. Will get estimate in January. There \$20,000 in Thrivent account to help, plus use some loose money to renovate.

ADMINISTRATION AND FINANCE COMMITTEE MINUTES—cont

December 8, 2021

On Going Congregational Issues

- a. Procedure handbook** Jerry is finished and in the book. A suggestion was made to have an overlap period for Jerry to mentor his replacement and have them on probation for a period of time. Once we get a definitive date of Jerry's, advertise in the bulletin to the congregation to find a replacement. It was mentioned that we should offer it to a congregation member first if there is anyone interested. Policies are in place except for a policy for an active shooter. There are 6 new first aid kits which will be distributed in appropriate places. The emergency planning committee will be reconvened after the beginning of the year.

Old Business

- VI. **New Business-** The Jesus window isn't lit up currently. It's on a timer which is in the sound system closet upstairs. It will be looked into. R. Wissinger Trinity 321. There was a meeting on November 16th. We need to make a clear plan for sustainable income between the 3 congregations; and also plan to generate a fund to call a pastor and to have an ongoing commitment from each entity of 321. Create a pastoral care fund for people to contribute to on a long-term basis. Put tools in place to make it unified and remind people of the gift guide. We are one person short on Ad Fin, maybe look to Sharon O'Keefe to see if she is interested. Sue Dickson is willing to stay on. New position on Council due to the change in the Constitution- Vice President. We will need a nominee.

Don Seagren Motion to adjourn, 2nd K. Balcerak.

Submitted Brian Mehus 12/10/21.

PARISH ED COMMITTEE MINUTES

November 17, 2021

Present: Jess Baum Mehus, Gail Sechrist, Jenn Rising

Absent: Pastor Tedd Cogar, Beth Wheeler, Dory Campbell

CATECHISM:

New catechism curriculum – on hold until Kami is finished.

We will begin looking for an updated catechism curriculum.

Future students – get list to check on grades of students.

SUNDAY SCHOOL:

Sunday School Teachers/Volunteers:

No one has reached out to be a volunteer.

Sunday School Calendar:

The alternate calendar was reviewed. The plan will be forwarded to the church council for their information.

Sunday School Curriculum:

Whirl – we will check the age group to see if we need to begin the Whirl curriculum next year.

Spark will continue for the younger kids.

Sunday School COVID Plan:

Continuing plan. We will follow the school district for closures and transition to remote learning, if needed.

Advent Gala:

Advent activity on Sunday, Nov. 28 during Sunday School.

Christmas Play:

We will review the pageant options and choose one to perform.

We will contact the Pastor Tedd and the Worship and Music Committee that we would like to perform the pageant on Dec. 19 during the church service.

Christmas Ornament:

An ornament will be chosen and ordered for the children.

Easter Event:

Scavenger hunt – find different pieces that would be in the resurrection eggs. Different groups with different colored clues. Saturday before Palm Sunday (4/9/22).

PARISH ED COMMITTEE MINUTES—cont

November 17, 2021

Budget:

No new items.

Sunday School Space:

DCE office will be moved to the current catechism room. The catechism classroom will be moved into one of the renovated classrooms.

Intergenerational/Trinity 3-2-1/Special Events:

Luther Chapel Spring Tea: Sarah Shaffer is the contact. Jenn rising will contact her.

Coral: Jenn Rising will contact Darlene Beatty who works with children at Coral.

VACATION BIBLE SCHOOL:

Date: August 13, 2022 at Blue Spruce Park.

NEW BUSINESS:

Inclement weather policy and contact plan. A phone tree will be created to contact parents in the event of bad weather.

SUNDAY SCHOOL ATTENDANCE:

September 12, 2021 (Rally Day): 2 children

September 19, 2021: 5 children

September 29, 2021: 6 children

October 3, 2021: 4 children

October 10, 2021: 2 children

October 17, 2021: 7 children (two guests included)

October 24, 2021: 2 children

October 31, 2021: 8 children (1 guest included)

November 7, 2021: 3 children

November 14, 2021: 9 children (two guests included)

TRINITY 3-2-1 QUARTERLY COMMITTEE REPORT

November 16, 2021

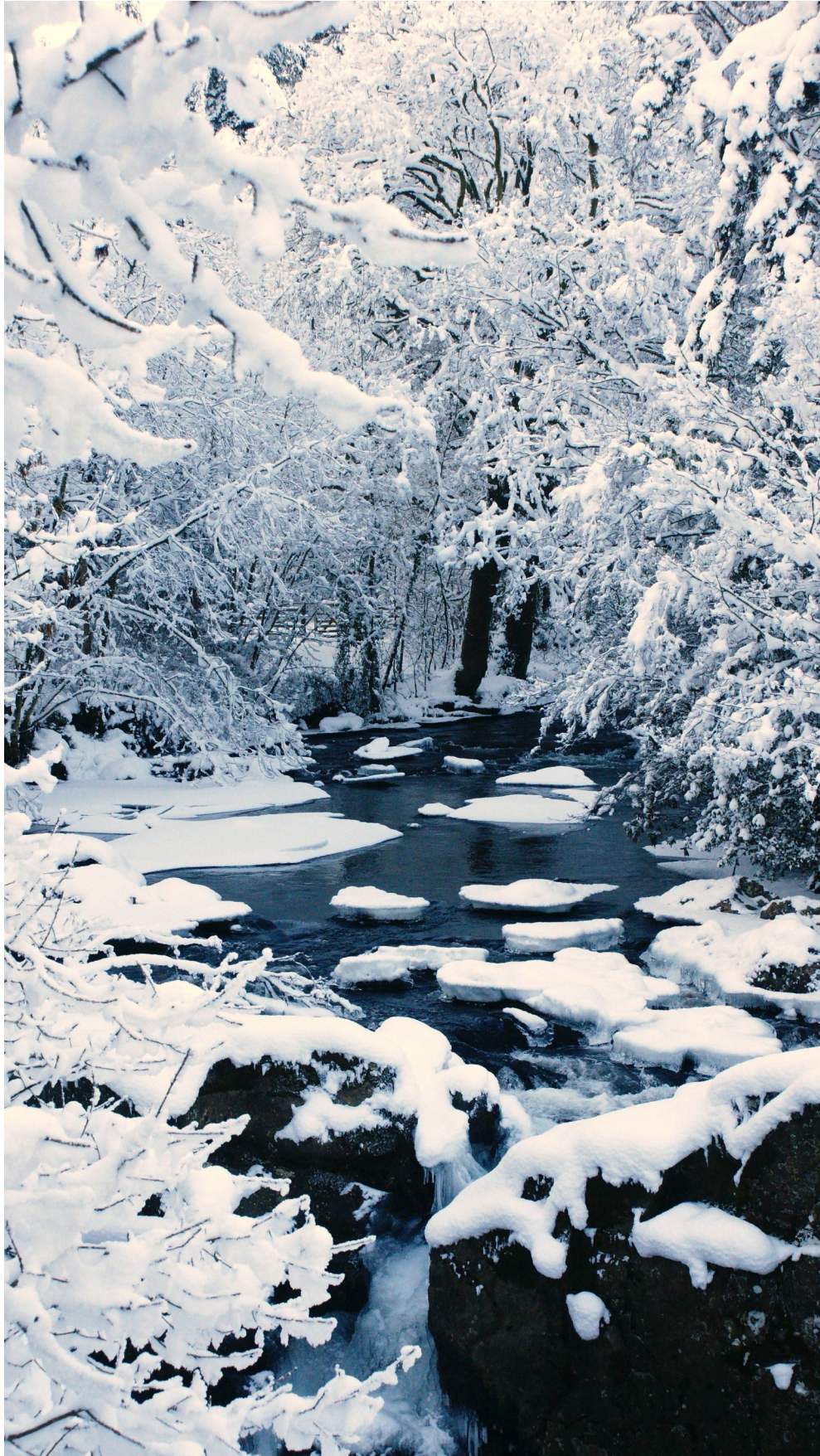
Holiday greetings to all,

The discussions at our meeting centered on two areas of importance. How can our board help our church families in calling another part time pastor. On this subject we elected to go to our respective councils and boards and assist in their planning for a sustainable financial increase. Also, the advisory board will periodically research pastoral availability.

Our agenda then focused on a more complete understanding of the new Trinity financial format. With the approved pay raise for Pastor Tedd, the improved financial structure will make everything more straightforward. We also worked on how to go about having Pastor Tedd's salary designated as housing allowance.

As always, if there are any questions or suggestions for the advisory, please do not hesitate to contact any of your representatives.

Our wish is that all our church families have a blessed Christmas and a bright and hope filled New Year!!!



January 2022

Date	Lay Reader	Altar Guild	Ushers	Assist. Min.	Tellers
Jan 1/2	5:30-NO SERVICE 9:30-Tyson Ellenberger	Sat-5:30-NO SERVICE Sun-Becky Slade	5:30-NO SERVICE 9:30-Tyson Ellenberger	5:30-NO SERVICE 9:30-Jenn Rising	Kim Balcerak
Jan 8/9	5:30-Claudia Ditch 9:30-Bob Shively	Sat-AM&PM-Sharon O'Keiff Sun-Sue Dickson	5:30-Shirley Horner, Chuck Rodnicki 9:30-Pernell Bowersox	5:30-Rik Wissinger 9:30-Beth Grafton	Kim Balcerak
Jan 15/16	5:30-Karen Gresh 9:30-Jim Chapman	Sat-AM&PM-Louise Buchanan Sun-Becky Slade	5:30-Walt & Jan Cikowski 9:30-Jim Slade	5:30-Kevin Huston 9:30-Rik Wissinger	Kim Balcerak
Jan 22/23	5:30-Jerry Ruffner 9:30-Gail Sechrist	Sat-AM-Jan Cikowski; PM Bev Wissinger Sun-Kathy Huston	5:30-Dave & Linda Malin 9:30-Don & Dawn Seagren	5:30-Kim Balcerak 9:30-Kevin Huston	
Jan 29/30	5:30-Dante Adamson 9:30-Don Seagren	Sat-AM-Kathy Huston; PM-Shirley Horner Sun-Sue Dickson	5:30-Rik & Bev Wissinger 9:30-Gary Ellenberger	5:30-Jenn Rising 9:30-Beth Grafton	Kim Balcerak
	Jenn Rising 724-762-1146	Kathy Huston 724-349-4208	5:30 Dave Malin 724-349-3996 9:30 Dave Keith 349-4583 Pernell Boxwersox 349-5639	Kim Balcerak 724-388-2341	

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Narcotics Anonymous meetings Sunday evenings	Alcoholics Anonymous meetings Wednesday evenings					1 <u>NO SERVICE</u> 
2 9:30 Liturgy	3	4	5 7 Adm/Finance	6	7 Zion office closed	8 5:30 Liturgy
9 8:30 Choir Practice 9:30 Liturgy 10:45 Choir Practice Sunday School	10 6:30 Council	11	12	13	14 Zion office closed	15 10-12 Food Pantry 5:30 Liturgy
16 8:30 Choir Practice 9:30 Liturgy 10:45 Choir Practice Sunday School	17	18 7 Property	19	20	21 Zion office closed	22 5:30 Liturgy
23 / 30 8:30 Choir Practice 9:30 Liturgy 10:45 Choir Practice Sunday School	24 / 31 <u>31-Office Closed</u>	25	26 Newsletter Mailed 7 Parish Ed	27	28	29 5:30 Liturgy



ZION LUTHERAN CHURCH
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Date Mailed: December 29, 2021

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PASTOR/PASTORAL CARE

Pastor Tedd Cogar 724-422-4676 tcogar@iup.edu

ZION STAFF

Dir. of Christian Ed.	Jessica Mehus
Administrative Assistant	Beverly Swatsworth
Sexton	Jerry Ruffner
Director of Music	Christine Clewell

TRINITY 3-2-1 MINISTRY REPRESENTATIVES

Rik Wissinger
 Barry Widdowson

ZION COUNCIL MEMBERS

Kevin Huston (Pres)
 Rik Wissinger (Vice Pres)
 Brian Mehus (Sec)
 Gail Sechrist (Treas)
 Kim Balcerak (Fin Sec)
 Becky Slade
 David Keith
 Kim McCullough
 Sheri Bowersox
 Shirley Horner
 Sue Dickson
 Pastor Tedd Cogar

NEXT NEWSLETTER MAILED — January 26; Deadline: January 15, 2022

THERE IS NOW A LINK ON THE ZION WEBSITE TO ACCESS THE TRUMPET